

## JOURNEY TEACHER – Apprenticeship Program

EMPLOYER: District #308 Nevis, MN

EMPLOYEE: Michelle Haldeman

Contract Year: 2026 - 2027

This contract is for the services as a Journey Teacher for the Nevis School District's Apprenticeship Program and provides compensation as follows:

Annual Stipend of \$5,000.00 with the first half being paid on December 15, 2026 and the second half on June 15, 2027.

Schedule: Journey Teacher and Apprentice contact time should not exceed 2 hours per week.  
Journey Teacher shall participate in up to 40 hours of Journey Teacher Training

All hours to be documented on a spreadsheet maintained by the Journey Teacher.

This position is strictly contingent upon the receipt and allocation of external grant funding. If grant funds are reduced, eliminated, or not renewed, this employment agreement shall terminate immediately without further obligation or financial liability on the part of the district.

This employee shall remain an "employee at will," however, may be terminated or contract may be modified at anytime at the discretion of the Board of Education.

If provisions of the Patient Protection and Affordable Care Act (PPACA) require contractual revisions, the parties mutually agree to reopen this contract to address those revisions.

In witness thereof, I have subscribed my signature this \_\_\_\_\_ day of \_\_\_\_\_ 2026

\_\_\_\_\_  
Signature

In witness thereof, I have subscribed my signature this \_\_\_\_\_ day of \_\_\_\_\_ 2026

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Date