

NOTICE OF PUBLIC HEARING

Notice is hereby given pursuant to Indiana Code 20-26-5-4.3 that the Board of School Trustees of Lafayette School Corporation (the "Board"), will meet to discuss and hear objections to and support for a proposed Superintendent's Contract effective as of July 1, 2027, (the "Contract"). The meeting will be held at Hiatt Administration Center, 2300 Cason Street, Lafayette, Indiana at the hour of __6:30__ p.m. (local time) on August 24, 2026, at which meeting, public comment will be heard.

The proposed contract is for a term of three (3) years and employs a superintendent to replace the current superintendent, Les L. Huddle, who is retiring as of June 30, 2027. The Contract sets forth the specific duties and responsibilities of the Superintendent. Under the terms of the Contract, the Superintendent will be paid an initial annual salary of \$188,000.00, increased annually by \$5,000.00. In addition, annual bonuses may be paid into the Superintendent's 401(a) account, beginning June 30, 2028, and continuing the following three years, all contingent upon the evaluation of the Superintendent. The amounts that can be paid into said account are \$12,000.00, \$17,000.00, and \$22,000.00. The Contract provides that the Superintendent is entitled to all benefits, including fringe benefits, applicable to administrative employees of the Lafayette School Corporation. The Board shall provide term life insurance on the Superintendent's life in a sum equal to two (2) times the base salary and provide them a car allowance of \$700.00 per month. In addition, the Board will reimburse the Superintendent for expenses approved by the Board in the performance of their duties. There are provisions for at least an annual evaluation of the performance of the Superintendent. The Contract also contains terms upon which the Contract may be terminated. If the Board desires to buy out the Superintendent's Contract, the maximum amount payable for the buyout is the lesser of one year's salary or \$250,000.00. The Superintendent is entitled to receive the same retirement pay package available for other certified administrative employees of the Lafayette School Corporation.

Interested parties may appear at said meeting and shall have the right to be heard in respect to the Contract.

Dated this __19th__ day of August, 2026.

Ebony Barrett
Secretary, Board of School Trustees
Lafayette School Corporation