



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: August 25, 2026
Re: Family and Community Engagement Liaison

The selection process for the Family and Community Engagement Liaison yielded a pool of seven (7) candidates. Four (4) candidates were invited to the interview process; however, only three (3) accepted the invitation and were interviewed. The selection process included screening, an in-person panel interview, and a performance-based task.

Kaliya Colvin emerged as the strongest candidate and is recommended for appointment as the Family and Community Engagement Liaison.

Ms. Colvin holds a Bachelor's Degree in Communications from Upper Iowa University. She brings valuable experience in coordinating community outreach initiatives and engagement events, developing youth programs, providing youth mentoring, and building and sustaining community partnerships. Ms. Colvin has previously worked with social service organizations, including Big Brothers Big Sisters and Goodwill of the Heartland, where she developed experience supporting youth, families, and community-based initiatives. Her background in communications, community engagement, and partnership development will be a valuable asset to the district.

Ms. Colvin's references describe her as personable, empathetic, and an excellent communicator. They further commented that she has a true desire to support youth and family development. described her as one whose actions speak louder than words. Finally it was noted that Ms. Colvin is kind, respectful, and treats everyone fairly.

It is recommended the Board of Education approve the appointment of Kaliya Colvin to the position of Family and Community Engagement Liaison for the 2026 - 2027 school year at the salary of \$48,902, prorated to start date.

Investment Period: One year contract
Total Investment: \$48,902
Funding Source: Title I

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