



BOARD OF EDUCATION
School District 45, DuPage County
Villa Park, Illinois

Subject: Salary Adjustment(s)
Date: August 18, 2026

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

Name	Assignment	2025-26 Salary Amount From	2026-27 Salary Amount To	Effective Date
Kara Nikischer	WE Art Teacher	MA - \$69,192.96	MA+15 - \$71,692.96	08/19/2026

Background Information

The salary adjustment for **Kara Nikischer** is due to advanced training completed prior to the start of the first semester of the 2026-2027 school year. This is in accordance with the Collective Bargaining Agreement, Article XI.