

Hitchcock Independent School District

BOARD OF TRUSTEES

Meeting Date: August 24, 2026

Presented by: Dr. Darryl J. Henson, Superintendent of Schools

Subject: 2026-2027 Employee Handbook

Information Item

BACKGROUND INFORMATION:

The Employee Handbook is reviewed and revised annually to ensure compliance with recent state and federal legislative changes, updated Texas Education Agency rules, and local policy revisions outlined in the Texas Association of School Boards Policy Updates. The handbook serves as the primary operational guide for district staff, outlining key expectations, rights, and responsibilities across the district.

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

N/A

CONTACT PERSON:

Patrick Faour, Director of Human Resources

FUNDING SOURCE:

N/A

ENCLOSURES:

Hitchcock ISD 2026-2027 Employee Handbook