

Hitchcock Independent School District

BOARD OF TRUSTEES

Meeting Date: August 24, 2026

Presented by: Dr. Darryl J. Henson, Superintendent of Schools

Subject: Consideration and possible approval of
2026-2027 Salary Schedule

Consent Agenda

BACKGROUND INFORMATION:

The administration recommends the updates to the Salary Schedule for the 2026 - 2027 school year. The Salary Schedule updates are composed of the following: the Hitchcock ISD Administrative - Professional Compensation Plan, the Auxiliary Staff - Compensation Plan, and the Extra Duty Supplemental Pay Scale. The approval of the schedule ensures fiscal transparency and provides our current and prospective staff with a clear, competitive roadmap for their 2026-2027 compensation, directly supporting our goals for recruitment and retention.

BOARD ACTION REQUIRED:

I move that the Hitchcock ISD Board of Trustees approve the 2026-2027 Salary Schedule as presented.

POLICY AUTHORIZATION:

DEA(LEGAL)
DEA(LOCAL)
DEAB(LEGAL)
DEAB(LOCAL)

CONTACT PERSON:

Patrick Faour, Director of Human Resources

FUNDING SOURCE:

NA

ENCLOSURES:

2026-2027 Salary Schedules