

5. CONSENT AGENDA 3. PURCHASING

5.3.5. LEADERSHIP DEVELOPMENT PROGRAM

Lead Staff: Sue Fay, Chief Human Resources Officer

Funding Source: FY27 budget

Funding Request: \$31,275.00

Vendor	Amount
BlueEQ, LLC	\$31,275.00

Explanation of Purchase: This purchase is for a three-year agreement for online assessments, on-site workshop facilitation and virtual customized coaching for leaders.

Pursuant to 110 ILCS 805/3-27.1 (a), contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part are exempt from the competitive bidding process.

Recommendation: Approve a purchase with BlueEQ, LLC of Alpine, UT from July 1, 2026, through June 30, 2029, in a total not-to-exceed amount of \$31,275.00.