

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 20, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 08/17/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: BHS Family Consumer Science Teacher

Description: Sandi Campbell is recommending the following individual for the position of Family Consumer Science Teacher at BHS for the remaining 2026-2027 SY:

 Lisa Terry, MA/5

Pending successful completion of the pre-hire process

Financial Impact: MA/5; \$64,462.00 for 187 days – Prorated to \$59,291.84 for 172 days
(\$64,462.00/187 days = \$344.72 per day x 172 days = \$59,291.84)

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Family Consume Science Teacher		Applicant Recommended Lisa Terry	
Department/Location BHS		Supervisor Sandi Campbell	
Type of Position Certified	Starting Date 09/08/26	Term 172 Days	

Recruiting.	Date Posted: 7/14/26	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Lisa Terry	07/22/26	Yes	08/13/26

Interview Committee		Title		Name	Title
Sandi Campbell	Principal				
Cheryl Poitra	Assistant Principal				
Jason Krane	Teacher				

Recommendation: We feel Lisa's background with Family Consumer Science curriculum and her connections with MSU Extension, along with Fast Blackfeet, make her a great fit for BHS.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/25/26	NO	PENDING
State & Federal Criminal background check	08/25/26	NO	PENDING
Tribal Background check	08/25/26	NO	PENDING

Salary: \$64,462.00 prorated to \$59,291.84	Placement: MA/5	Contract Days 172 Days
---	-----------------	------------------------

Prepared by: Bev Sinclair Date 08/17/26 Approved by: _____ Date: _____