

5. CONSENT AGENDA 3. PURCHASING

5.3.8. LEADERSHIP DEVELOPMENT SERVICES

Lead Staff: Sue Fay, Chief Human Resources Officer

Funding Source: FY27 budget

Funding Request: \$120,000.00

Vendors	Amount
Various (listed below)	\$120,000.00

Leadership Development Vendors	City, State
Honesty Consulting, LLC	Chicago, Illinois
Project Next Leadership	Oakland, California
Strategy Linked Consulting	Arlington Heights, Illinois
KS Goins & Associates LLC	Plainfield, Illinois
Franklin Covey	Draper, Utah
Ionasky Consulting	Eugene, Oregon

Explanation of Purchase: This purchase is for professional employee leadership development services, including coaching and session facilitation.

Pursuant to 110 ILCS 805/3-27.1 (a), contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part, are exempt from the competitive bidding process.

Recommendation: Approve purchases with the vendors identified in the table above in a total not-to-exceed amount of \$120,000.00.