**COMMUNITY UNIT SCHOOL DISTRICT #16**
**NEW BERLIN, ILLINOIS**
**July 9, 2026**

# MINUTES OF BOARD MEETING

President Neuman called the Board Meeting to order at 6:00 p.m. Members Marr, Mann, Bishoff and Griffith, were present. Members Arndt and Beard were absent.

President Neuman opened the floor for public comment. Casey Spears-concerns about Dean of Students position.

President Neuman asked for any adjustments to the agenda, of which there were none.

Administrators shared their reports with the Board.

The Superintendent shared shoutouts, informed the Board on the progress of student registration and new teacher orientation. She informed the Board she has met with transportation and the facility directors. The Superintendent updated the Board on building issues being addressed, discussions about future athletic area improvements and that she is working on collecting exit interviews. She updated the Board on works to fill vacant positions and her work with the IASB mentor.

A motion was made by Member Mann and seconded by Member Griffith to approve the Consent Agenda. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Griffith and seconded by Member Bishoff to approve the 2026-2027 Faculty/Certified Handbook. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Griffith and seconded by Member Bishoff to approve the 2026-2027 Support Staff/Non-Certified Handbook. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Griffith and seconded by Member Mann to approve the estimate for Transportation Garage Remodel. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Marr to approve the Fencing Projects Around Athletic Facilities and Transportation. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Mann to approve the 26-27 NBHS Student Handbook. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff for approval to seek bids for Pole Barn to Cover Buses. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Mann to approve the 26-27 NBE Student Handbook. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Mann to approve the 26-27 Athletic and Extracurricular Code of Conduct Policies. There was some discussion about adding language addressing digital citizenship. The Superintendent stated she would look into language and training options. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff to approve the 26-27 Coaches Manual. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff to approve the Resolution-HLS Amendment #32, The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Griffith and seconded by Member Mann to approve the updated Organizational Chart. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Mann and seconded by Member Marr to approve Mrs. Suzanne Keller: Authorized Signer of Accounts at United Community Bank, Community State Bank and Warren-Boynton State Bank. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made at 6:48 p.m. by Member Griffith and seconded by Member Bishoff to adjourn to executive session for the purpose of employee matters. The motion passed on a voice vote, 6-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by at 7:38 p.m. by Member Bishoff and seconded by Member Griffith to return to open session. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Mann and seconded by Member Griffith to approve the Personnel Consent Agenda. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Griffith and seconded by Member Bishoff to approve the Resolution Amendment to Principal Contract for Hattie Llewellyn. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff to approve the Support Staff and Administrative/Director Rate & Salary Increases & Pay Rate Schedule for 2026-2027. The motion passed on a roll call vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

A motion was made by Member Mann and seconded by Member Marr discuss and approve of Dean of Students Job Description. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

President Neuman made note of resignations.

A motion as made at 7:40 p.m. by Member Griffith and seconded by Member Bishoff to adjourn the meeting. The motion passed on a voice vote, 5-0. President Neuman, Members Marr, Mann, Bishoff and Griffith voted yea.

The meeting ended at 7:40 p.m.

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Secretary President