



NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: Esther Evikana, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent *DSVadiveloo*

FROM: Bobby Bolen, Interim Human Resources Director *BB*

DATE: August 15, 2026

SUBJECT: **SY 2026-2027 New Hire Certificated Contract
Issuance**

Memo No. SB27-003
(Informational Item)

NSBSD Policy Manual:

Board Policy 4111 Recruitment and Selection (Certificated Personnel) states:

The District shall employ the most highly qualified person available for each open position. The Superintendent or Designee shall develop recruitment and selection procedures to ensure that every effort is made to find and hire fully qualified teachers for all classrooms, which include:

1. Assessment of the district's needs to determine those areas where specific skills, knowledge and abilities are lacking;
2. Development of job descriptions that accurately portray the position, including requirements that a teacher be highly qualified in accordance with federal and state law;
3. Dissemination of vacancy announcements to ensure a wide range of candidates, when necessary;
4. Screening procedures that will identify the best possible candidate for interviews;
5. Interview procedures will determine the best-qualified candidate for recommendation to the Board.

NSBSD Strategic Plan Summary:

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Issue Summary:

According to Board Policy, contract issuance for Certified staff is accepted by the Superintendent and brought to the School Board for approval.

SY 2026-2027 New Hire Certified Contract:

NAME	POSITION	DEPARTMENT
Bhasme, Rebecca	6 th -8 th Grade Science Teacher	Alak School
Cabatingnan, Harold	Special Education Teacher	Alak School
Carroll, Stephen	9 th -12 th Social Studies Teacher	Alak School
De Guzman, Don	CTE Teacher	Alak School





Dail, Teresa	9 th -12 th Grade Social Studies	Barrow High School
McCarthy, Danelle	Instructional Specialist	Curriculum and Instruction
Miner, Brian	Instructional Specialist	Curriculum and Instruction
Rwehumbiza, Summer	Instructional Specialist	Curriculum and Instruction
Ellison, Traci	Assistant Principal	Fred Ipalook Elementary School
Collins, Susan	Special Education Teacher	Fred Ipalook Elementary School
Baldwin, Teilo	5 th Grade Teacher	Fred Ipalook Elementary School
Workman, Courtney	Behavioral Specialist Support	Fred Ipalook Elementary School
Perkins, Robbin	SPED/Interventionist	Kiita Learning Community
Tarr, Joseph	Language Arts/Culinary	Kiita Learning Community
Bodine, Bethany	Counselor	Harold Kaveolook School
Jaminal, Margarita	ECE-Kindergarten Teacher	Harold Kaveolook School
Tackett, Jeannie	1 st -2 nd Grade Teacher	Harold Kaveolook School
Agustin, May Flor	6 th -7 th Grade Teacher	Meade River School
Lusty, Robert	9 th -12 th Grade ELA/SS	Meade River School
Cook, Candis	K-12 th Health/PE Teacher	Nunamiut School
Lassiter, Alvis Keith	9 th -12 th Grade ELA/SS Teacher	Nunamiut School
Mentel, Scott	Special Education Teacher	Nunamiut School
Rodulfo, Maria	K-1 st Grade Teacher	Nunamiut School
Yumang, Rolando	MS/HS Science Teacher	Nunamiut School
Brown, Matthew	Assistant Principal	Nuiqsut Trapper School
Dingeman, Nathaniel	MS/HS ELA/SS	Nuiqsut Trapper School
Ilagan, Mark	9 th -12 th Social Studies Teacher	Nuiqsut Trapper School
Kearney, Lee	9 th -12 th Language Arts Teacher	Nuiqsut Trapper School
Manalo, Elsa	2 nd Grade Teacher	Nuiqsut Trapper School





Rodrigueza, Rene	Interventionist	Nuiqsut Trapper School
Coxson, Thomas	Assistant Principal	Tikigaq School
Banguanga, Janine	7 th -8 th Grade Teacher	Tikigaq School

Signature: *DS Vadiveloo*

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