

Crosby-Ironton I.S.D. #182
Regular Board Meeting
July 27, 2026
6:30 PM
Crosby-Ironton High School
711 Poplar Street
Crosby, MN 56441

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A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held on July 27, 2026 beginning at 6:30 pm.

Members: Colleen Kinkaid, Laura Lee, Barb Neprud, Tommy Sablan, Mark Taylor, Hannah Wesner and Superintendent Rick Aulie and Student Representative Wyatt Holmes were present. Student Representatives Belle Smith and Georgianna Toftness were absent.

Welcome to Visitors–Chair, Laura Lee called the meeting to order at 6:30 p.m. with a pledge to the flag and welcomed those who were present at the meeting

Approve Agenda- Motion by Taylor, second by Sablan to approve the agenda as presented. All voting aye, and the motion carried.

Board Discussion/Comments on the Following Items

Recognition

Student Representative Report - Holmes, Smith and Toftness

Policy Review Process

Policy 103 - Complaints - Students, Employees, Parents, Other Persons - Review

Policy 201 - Legal Status of the School Board - First Reading of Revision

Policy 202 - School Board Officers - First Reading of Revision

Superintendent Evaluation Update

Options for Filling School Board Member Vacancy

Approve Minutes – June 22, 2026 Regular Board Meeting- Motion by Sablan, second by Wesner to approve the minutes from the June 22, 2026 Regular Board Meeting. All voting aye, and the motion carried.

Consent Calendar- Motion by Neprud, second by Wesner to approve the consent calendar which consists of the following items:

Approve Bills Presented in the amount of \$1,437,690.15 checks #62243-62380

Acceptance and Filing of Financial Reports

Accept Monetary Awards and Donations

All voting aye, and the motion carried.

Personnel Consent Items- Motion by Taylor, second by Kinkaid to approve the following personnel consent calendar:

- Renew/Approve the following Coaches/Activities Contracts Effective with the 2026-2027 Fall Season:

Football -

Bryan Syrstad	Varsity Coach
Mike Gindorff	Assistant Coach
Andrew Moore	Assistant Coach
Joe McLaughlin	Assistant C Coach
James Fort	Assistant C Coach
Kyle Bendson	7-8 Jr. High Coach
Casey Kannel	7-8 Jr. High Coach
Matt Windorski	Volunteer Coach
Tyler Hendrickson	Volunteer Coach

Cross Country -

Erica Perpich	Varsity Coach
Rocky LaBlanc	Assistant Coach
Cley Twigg	Volunteer Coach

Roger Twigg
Anna Westin

Volunteer Coach
Volunteer Coach

Volleyball -

Nathan Ernst
Allison Ahonen
Jamie Welle
Megan Syrstad
Devan Bartels

Varsity Coach
Assistant Coach
Assistant C Coach
7-8 Jr. High Coach
7-8 Jr. High Coach

Other -

Jaclyn Larson
Megan Syrstad

Yearbook Advisor
Prom Advisor

- Approve 2026-2027 CIS Instructors:
Andrew Tuthill (2) Michael Gindorff (2)
Kelly Moore (2) Chelsea Lipski (4)
Jaclyn Larson (4) Jessica Dietz (1)
Andrew Dirks (2)
- Adopt Resignation of Gideon Avelsgard, Softball Head Coach and Jr. High Boys Basketball Coach, Effective at the End of the 2025-2026 Seasons
- Approve Settlement of the 2026-2028 AFSCME Master Agreement
- Employ Ashley Dean, Elementary Teacher, Effective with the Start of the 2026-2027 School Year
- Employ Samilyn Skoog, Elementary Teacher, Effective with the Start of the 2026-2027 School Year
- Employ Kimberly Thiesse, Special Education Teacher, Effective with the Start of the 2026-2027 School Year
- Adopt Resolution Non-Renewing the Dance Coaching Contract of Rachel Norwood

All voting aye, except Wesner abstained and Sablan voted no; and the motion carried.

Action Items:

Approve Second Reading and Adoption of Revised Policy 102 - Equal Educational Opportunity-Motion made by Taylor, second by Kinkaid to approve the second reading and adoption of revised Policy 102 – Equal Educational Opportunity. All voting aye, and the motion carried.

Approve Second Reading and Adoption of Revised Policy 503 - Student Attendance-Motion made by Taylor, second by Wesner to approve the second reading and adoption of revised Policy 503 – Student Attendance. All voting aye, and the motion carried.

Approve Second Reading and Adoption of Revised Policy 504 - Student Dress and Appearance-Motion made by Wesner, second by Neprud to approve the second reading and adoption of revised Policy 504 – Student Dress and Appearance. All voting aye, except Lee voted no, and the motion carried.

Approve Second Reading and Adoption of Revised Policy 506 - Student Discipline Policy-Motion made by Wesner, second by Taylor to approve the second reading and adoption of revised Policy 506 - Student Discipline Policy. All voting aye, and the motion carried.

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Approve Second Reading and Adoption of Revised Policy 535 - Service Animals in Schools-Motion made by Wesner, second by Taylor to approve the second reading and adoption of revised Policy 535 – Service Animals in Schools. All voting aye, and the motion carried.

Approve Second Reading and Adoption of Revised Policy 597 - Student Use of Cellular Phones and Other Personal Electronic Device Policy-Motion made by Taylor, second by Kinkaid to approve the second reading and adoption of revised Policy 597 - Student Use of Cellular Phones and Other Personal Electronic Device Policy. All voting aye, and the motion carried.

Adopt 2026-2031 Strategic Plan Student/Staff Support Goals and Objectives-Motion made by Kinkaid, second by Taylor to adopt the 2026-2031 Strategic Plan Student/Staff Support goals and objectives. All voting aye, and the motion carried.

Approve 2026-2027 E-Learning Plan- Motion made by Taylor, second by Kinkaid to approve the 2026-2027 E-Learning plan. All voting aye, and the motion carried.

Set Activity Fees and Gate Fees for 2026-2027-Motion by Neprud, second by Taylor to set the activity fees and gate fees for 2026-2027. All voting aye, and the motion carried.

Set Adult Lunch Price at \$5.00 and Adult Breakfast Price at \$3.00 for 2026-2027. These Rates Will Also Apply to Second Student Meals- Motion made by Taylor, second by Kinkaid to set the adult lunch price at \$5.00 and the adult breakfast price at \$3.00 for 2026-2027. These rates will also apply to second student meals. All voting aye, and the motion carried.

Adopt I.S.D. #182 FY28 Long-Term Facilities Maintenance Ten-Year Plan- Motion made by Wesner, second by Taylor to adopt the I.S.D. #182 FY28 Long-Term Facilities Maintenance Ten-Year Plan. All voting aye, and the motion carried.

Award Milk Bid for 2026-2027 School Year to Cass-Clay Creamery/Kemps Using Escalation Bid- Motion made by Kinkaid, second by Taylor to award the Milk Bid for 2026-2027 School Year to Cass-Clay Creamery/Kemps using the escalation bid. All voting aye, and the motion carried.

Award Bread Bid for 2026-2027 School Year to Pan-O-Gold Baking Company- Motion made by Wesner, second by Taylor to award the Bread Bid for 2026-2027 School Year to Pan-O-Gold Baking Company. All voting aye, and the motion carried.

Award Trash Collection Bid for 2026-2027 School Year to Garrison Disposal-Motion made by Wesner, second by Taylor to award Trash Collection Bid for the 2026-2027 School Year to Garrison Disposal. All voting aye, and the motion carried.

Approve Updated Organization Chart- Motion made by Wesner, second by Taylor to approve the updated Organization Chart. All voting aye, and the motion carried.

Approve Updated Curriculum Review Cycle for 2026-2027 through 2035-2036- Motion made by Sablan, second by Wesner to Approve the updated Curriculum Review Cycle for 2026-2027 through 2035-2036. All voting aye, and the motion carried.

Accept Resignation of Tommy Sablan, School Board Member, Effective Immediately and with Thanks and Appreciation for Years of Service to the School Board-Motion made by Neprud, second by Taylor Accept Resignation of Tommy Sablan, School Board Member, effective immediately and with thanks and appreciation for his years of service to the School Board. All voting aye, and the motion carried.

Sablan excused himself from the Board table.

Employ Tommy Sablan, Food Service Director, Effective with the Start of the 2026-2027 School Year- Motion made by Taylor, second by Wesner to employ Tommy Sablan, Food Service Director, effective with the start of the 2026-2027 School Year. All voting aye, and the motion carried.

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Set Special Board Meeting for August 10, 2026 at 5:45 p.m. to Appoint a School Board Member to Fill Remainder of Term Due to Vacancy-Motion made by Wesner, second by Taylor to set a Special Board Meeting for August 10, 2026 at 5:45 p.m. to appoint a School Board Member to fill the remainder of term vacated by Tommy Sablan. All voting aye, and the motion carried.

Nominations & Appointment for School Board Clerk-Taylor nominated Barb Neprud. There were no other nominations.

Motion by Taylor, second by Wesner to appoint Barb Neprud as School Board Clerk effective immediately. All voting aye, and the motion carried.

Next Regular Board Meeting August 24, 2026 at 6:30 p.m. -- Forum Room-Secondary Building

Adjourn- Motion by Taylor, second by Wesner to adjourn at 8:10 p.m. All voting aye, and the motion carried.

Recorded by Wm Tollefson

Barb Neprud, Clerk