



# Cultivating Sustainable K-12 AGRI-STEM Pathways

Arkansas Lighthouse Charter Schools, 2023



# WHO WE ARE

Cultivating Sustainable  
K-12 AgriSTEM Pathways

## MISSION AND VISION

### Mission

We *engage, embrace*, and *empower* scholars, families, and community members to create a vibrant, supportive, local ecosystem for *ALL through education*.

### Vision

Scholars will be academically sound, technologically savvy, culturally competent, and sustainability conscious.





# WHERE WE ARE GROWING

Cultivating Sustainable  
K-12 AgriSTEM Pathways



Public  
Service

AgriSTEM

Social  
Entrepreneurship





# OUR JOURNEY

Cultivating Sustainable  
K-12 AgriSTEM Pathways

Consolidation of Arkansas  
Lighthouse Academies  
approved by Charter and  
State Boards

Relationship with National  
CMO dissolved , legal  
transition to Arkansas  
Lighthouse Charter Schools

Spring  
2021

Fall  
2021

Summer  
2022

Spring  
2023

5 year Charter Renewal  
Approved by Charter  
and State Board

Arkansas Lighthouse approved  
to transition Pine Bluff and  
Capital City schools transition  
to Friendship Aspire July 2023



# OUR REQUESTS

Cultivating Sustainable  
K-12 AgriSTEM Pathways

- Officially change the name of the charter/district from Arkansas Lighthouse Academies to Arkansas Lighthouse Charter Schools
- Request incremental enrollment cap
- Request approval for school year calendar up - from traditional to 12-month
- Request waiver rescission on teacher salary schedule

# NAME CHANGE

Cultivating Sustainable  
K-12 AgriSTEM Pathways



# ENROLLMENT CAP

Cultivating Sustainable  
K-12 AgriSTEM Pathways

## Arkansas Lighthouse Charter Schools Proposed Incremental Cap

	Enrollment 22.23	Enrollment 23.24	Enrollment 24.25	Enrollment 25.26	Enrollment 26.27	Enrollment 27.28
Total	594	650	725	825	922	1,019
		75	100	97	97	
School				FL Mod/Build		
JLE	243	279	301	316	341	366
JLFL	241	200	200	220	245	265
JLHS	110	171	224	289	336	388

# CALENDAR UPDATE

Cultivating Sustainable  
K-12 AgriSTEM Pathways

## Appendix B

Arkansas Lighthouse Charter School Districts  
2023-2024

Month	2023					2024					2023					2024					Total Days														
	M	T	W	R	F	M	T	W	R	F	M	T	W	R	F	M	T	W	R	F	Students	H/NS /CL	PD/S LC	Q1	Q2	Q3	Q4	CH19	CH19	Admin	240				
July	3	4	5	Admin	7	10	11	ECP MWR	NTCH	ECP TUE	VTCH	ECP ALL	19	20	21	[*]24	25	26	27	28	31	5	3	6	5	0	0	0	11	13	19				
August		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	22	1	0	22	0	0	0	22	22	23				
September				SLC1	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	15	5	1	15	0	0	0	16	16	20				
October	2	3	4	5	6	[*]9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30	16	6	0	0	16	0	0	16	16	22				
November			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	15	6	1	0	15	0	0	16	16	18				
December					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	11	10	0	0	11	0	0	11	11	16				
January	1	2	3	4	5	8	9	10	[#]11	[*]12	15	16	17	18	19	22	23	24	25	26	29	15	7	1	0	3	12	0	16	16	22				
February				1	2	5	6	7	8	9	12	13	14	15	16	19	MU20	MU21	MU22	MU23	26	15	5	1	0	0	15	0	16	16	20				
March				SLC1	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	14	6	1	0	0	14	0	15	15	16				
April	1	2	3	4	[#]5	[*]8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	20	1	1	0	0	4	16	21	21	22				
May			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	17	1	0	0	0	0	17	17	17	22				
June	3	4	5	6	7	10	11	12	13	14	17	18	[#]19	20	21	24	25	26	27	28		13	7	0	0	0	0	13	13	13	20				
<b>Total</b>																					<b>178</b>	<b>58</b>	<b>12</b>	<b>42</b>	<b>45</b>	<b>45</b>	<b>46</b>	<b>190</b>	<b>192</b>	<b>240</b>					

- H** = Holiday District Closed For All
- PD** = Teacher-only Professional Development (No Students)
- [\*] = Begin Grading Period
- [#] = End Grading Period
- NS** = District Closed for Scholars and Non-240 Employees
- CL** = District Closed for All Employees
- STC** = Scholar-Led Conference (9 to 10 P.M.)/No Scholars
- MU** = Inclement Weather Days, No School
- LS** = Teacher PD and PLCs/Scholars Late Start 9:15
- [#] = First and Last Day of School

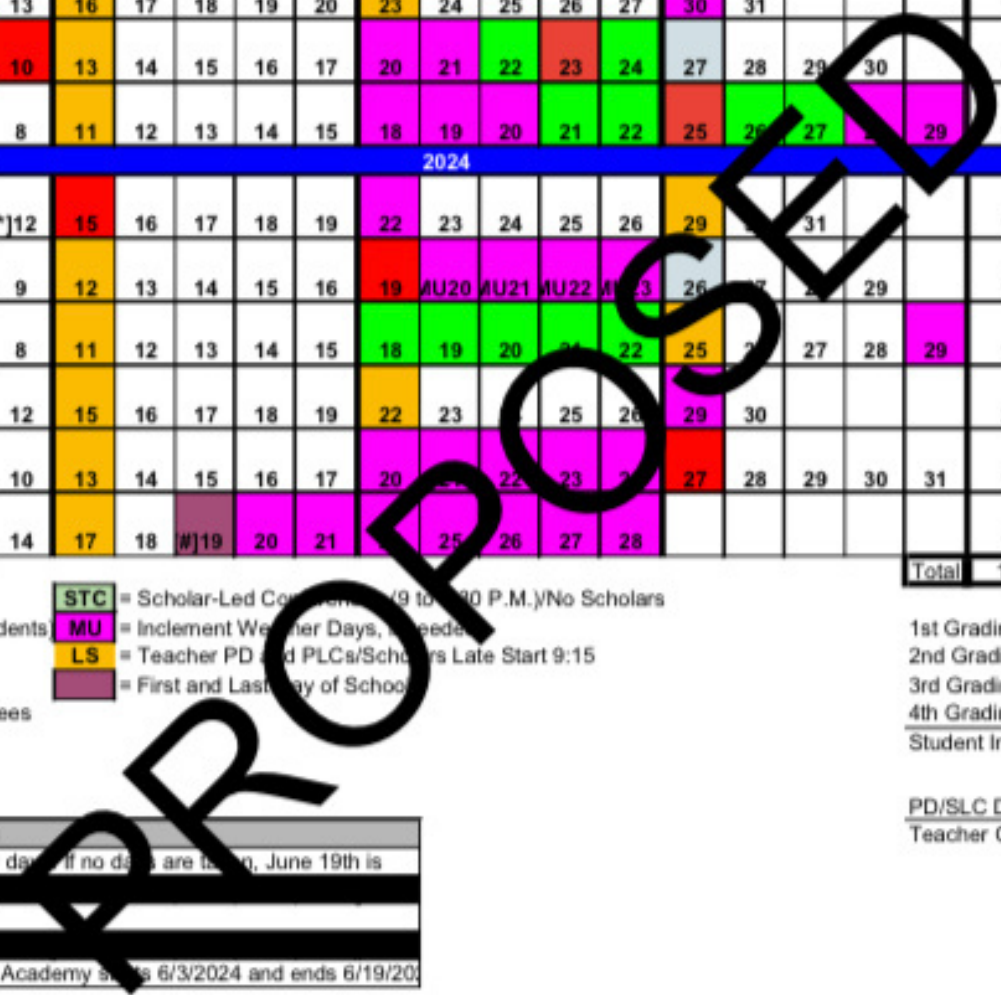
1st Grading Period	42
2nd Grading Period	45
3rd Grading Period	45
4th Grading Period	46
Student Interaction Days	178
PD/SLC Days	+ 12
Teacher Contract Days	190

**Special Notes**

# Last Day of school is dependent on AMI Plan and snow days. If no days are taken, June 19th is the last day.

Spring Break is March 18-22.

ALSEA 2023 (Arkansas Lighthouse Summer Enrichment Academy) starts 6/3/2024 and ends 6/19/2024.





# SALARY SCHEDULE

Cultivating Sustainable  
K-12 AgriSTEM Pathways

Arkansas Lighthouse Academies Teacher/Culture Coordinator/Counselor Salary Schedule 2023-2024 (Updated for LEARNS, For 2023-2024 Only)						
Experience Step	Bachelors	Bachelors Certified	Masters	Masters Certified	Doctorate	Doctorate Certified
0	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
1	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
2	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
3	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
4	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
5	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
6	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
7	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
8	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
9	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,750.00
10	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$51,500.00
11	\$50,000.00	\$50,000.00	\$50,000.00	\$50,250.00	\$50,250.00	\$52,250.00
12	\$50,000.00	\$50,000.00	\$50,000.00	\$51,000.00	\$51,000.00	\$53,000.00
13	\$50,000.00	\$50,000.00	\$50,000.00	\$51,750.00	\$51,750.00	\$53,750.00
14	\$50,000.00	\$50,500.00	\$50,000.00	\$52,500.00	\$52,500.00	\$54,500.00
15	\$50,000.00	\$51,250.00	\$50,000.00	\$53,250.00	\$53,250.00	\$55,250.00
16	\$50,000.00	\$52,000.00	\$50,000.00	\$54,000.00	\$54,000.00	\$56,000.00
17	\$50,000.00	\$52,750.00	\$50,000.00	\$54,750.00	\$54,750.00	\$56,750.00
18	\$50,000.00	\$53,500.00	\$50,000.00	\$55,500.00	\$55,500.00	\$57,500.00
19	\$50,000.00	\$54,250.00	\$50,000.00	\$56,250.00	\$56,250.00	\$58,250.00
20	\$50,000.00	\$55,000.00	\$50,000.00	\$57,000.00	\$57,000.00	\$59,000.00
21	\$50,000.00	\$55,750.00	\$50,500.00	\$57,750.00	\$57,750.00	\$59,750.00
22	\$50,000.00	\$56,500.00	\$51,000.00	\$58,500.00	\$58,500.00	\$60,500.00
23	\$50,000.00	\$57,250.00	\$51,500.00	\$59,250.00	\$59,250.00	\$61,250.00
24	\$50,000.00	\$58,000.00	\$52,000.00	\$60,000.00	\$60,000.00	\$62,000.00
25	\$50,500.00	\$58,750.00	\$52,500.00	\$60,750.00	\$60,750.00	\$62,750.00
26	\$51,000.00	\$59,500.00	\$53,000.00	\$61,500.00	\$61,500.00	\$63,500.00
27	\$51,500.00	\$60,250.00	\$53,500.00	\$62,250.00	\$62,250.00	\$64,250.00
28	\$52,000.00	\$61,000.00	\$54,000.00	\$63,000.00	\$63,000.00	\$65,000.00