Minutes of Regular Board Meeting School District of Tomahawk

A Regular Board Meeting of the School District of Tomahawk was held Tuesday, October 14, 2014, beginning at 6:30 PM in the High School Library.

- I. Call to Order: President Schulz called the meeting to order.
- II. Pledge of Allegiance
- III. Roll Call; Present were Dirks, Ernst, Hafeman, Meyer, Powell, Schlegel, Kissinger Wolf, Schulz. Absent: Krueger
- IV. Declaration of a Quorum: President Schulz declared a quorum.
- V. Additional Agenda Items: There was none.
- VI. Adoption of Agenda: Moved by Kissinger Wolf, seconded by Schlegel to approve the agenda as printed.
- VII. Public Comment: Phyllis Gorecki, Cathy Schmit, Ken Dirks, Cathy Meyer and Trisha Detert
- VIII. Consent Agenda Items
 - A. Approve Minutes from Board Meetings from August 12 and 20, 2014
 - B. Approve Invoices from August 13 to September 9, 2014
 - C. Employment/Contract Adjustments
 - 1. Approve Replacement Staff
 - 2. Approve Additional Staff
 - Approve Above Pay Contracts Tammie Hall as Middle School Student Council Advisor Carey Heikkinen as Musical/Accompanist Stacy Bolder as High School Girls Freshmen Basketball Coach
 - Approve Volunteers Maria Harrington as High School Cross Country and Track Coach Mike Loretz as Boys Swim Coach
 - 5. Approve Resignations Mike Loretz as Middle School Track Assistant Coach Stacy Bolder as Middle School Girls Basketball Coach Kristina Walters as Middle School Girls Basketball Head Coach
 - 6. Approve Leaves of Absence
 - 7. Approve Layoffs / Recall from Layoff
 - 8. Approve Retirements
 - D. Youth Options Program

Moved by Schlegel, seconded by Dirks to approve the consent agenda. Motion carried. 8 ayes 0 nays

- IX. Financial Report: Sherry Baker
- X. Staff Report: Trisha Detert, Shane Saari, Scott Swenty, Penny Antell and Sherry Baker
- XI. Board Development Opportunities: Moved by Powell, seconded by Schlegel and carried to approve per diem and mileage to those attending the WASB regional meeting on October 23. Motion carried. 8 ayes 0 nays
 Law seminar: No Action was taken. No one expressed interest.
 Legislative Advocacy-Moved by Powell, seconded by Schlegel and carried to approve per diem and mileage to those who attend the WASB Legislative Advocacy Conference on November 8. Motion carried. 8 ayes 0 nays
 Rural Schools Alliance Conference, November 13 and 14. Moved by Powell, seconded by Schlegel and carried to approve per diem and mileage to those who attend the Rural Alliance conference on November 13 and 14. Motion carried. 8 ayes 0 nays
- XII. Summary of Board Meetings

Finance September 9 and 12, 2014: Moved by Dirks, seconded Schlegel and carried to approve to a hold a Special meeting on October 28 at 6:00 p.m. to set the tax levy. Motion carried. 8 ayes 0 nays

Curriculum and Assessments September 16, 2014: No Action was taken. Kay Kissinger Wolf reviewed with the Board the Curriculum and Assessments committee meeting on September 16, 2014.

Operations September 18, 2014: No Action was taken. Mark Schlegel reviewed the Operations committee on September 14, 2014.

- XIII. Recommendation of On Site Mental Health: Moved by Dirks, seconded by Schlegel and carried to provide on Site Mental Health as proposed. Motion carried. 8 ayes 0 nays
- XIV. Approval of Trips

Trees for Tomorrow: Moved by Ernst, seconded by Dirks and carried to approve the Trees for Tomorrow Field trip to Eagle River, WI on October 16 and 17. Motion carried. 8 ayes 0 nays

THS Washington D.C. trip: Moved by Dirks, seconded by Ernst and carried to approve the trip to Washington D.C. on April 15 through the 20. Motion carried. 8 ayes 0 nays

- XV. Recommendation for Additional Custodial Time: Moved by Powell, seconded by Ernst to hire a full time custodian. Moved by Schulz, seconded by Ernst to amend the motion to hire a half time custodian. Voting "yes" Schulz, Ernst, Dirks, Hafeman, Meyer, Schlegel, Kissinger Wolf. Voting "no" Powell. Motion carried. 7 ayes 1 nay Moved by Powell, seconded by Ernst to approve to hire a half time custodian. Voting "yes" Powell, Ernst, Dirks, Hafeman, Meyer, Schlegel, Kissinger Wolf, Schulz. Motion carried. 8 ayes 0 nays
- XVI. Recommendation for Above Pay Positions and Compensation A. THS Advanced Placement Coordinator: Moved by Dirks, seconded by

Schlegel and carried to approve the THS Advanced Placement Coordinator position and Compensation. Motion carried. 8 ayes 0 nays

B. THS Scholarship Coordinator: Moved by Schlegel, seconded by Kissinger Wolf and carried to approve the THS Scholarship Coordinator position and Compensation. Motion carried. 8 ayes 0 nays

XVII. CLOSED SESSION pursuant to Wisconsin Statute (1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

(1)(f) "Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigations of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations."

- A. Recommendation for Approval of Employee Relations Committee Base Wage CPI increase for 2014-15
- B. Stipend Allocation for 2014-15 Alternative Compensation Model
- C. Superintendent Evaluation
- XVII. RECONVENE into open session and take action where applicable and necessary. Moved by Dirks, seconded by Schlegel to move into open session, voting "yes" Dirks, Schlegel, Ernst, Hafeman, Meyer, Powell, Kissinger Wolf, Schulz. Motion carried. 8 ayes 0 nays

Moved by Powell, seconded by Dirks to approve a 1.46% increase in base wage for the certified staff. Voting "yes" Powell, Dirks, Ernst, Hafeman, Meyer, Powell, Kissinger Wolf, Schulz. Motion carried. 8 ayes 0 nays

Moved by Schlegel, seconded by Kissinger Wolf to approve a non-recurring stipend allocation in the amount of \$30,000.00 for the 2014-15 school year. Additionally, individual non-recurring stipends awarded for 2014-15 would not exceed \$1,500.00 as a maximum or fall below \$1,000.00 as a minimum. Voting "yes" Schlegel, Kissinger Wolf, Dirks, Ernst, Hafeman, Meyer, Powell, Schulz. Motion carried. 8 ayes 0 nays

- XIV. Board Referrals
- XV. Public Comment
- XVI. Adjourn: Moved by Dirks, seconded by Schlegel to adjourn.