

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE:** JULY 17, 2023  
**TO:** BOARD OF EDUCATION  
**FROM:** JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES  
**SUBJECT:** LANE ADVANCEMENTS

**COMMENTS:**

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended they be approved for salary lane advancement retroactive to July 1, 2023.

FIRST NAME	LAST NAME	LANE MOVEMENT	23-24 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Janelle	Alexander	MA to MA+20	12	\$73,770.00	\$83,695.00	\$9,925.00
Katie	Boell	MA to MA+20	11	\$70,324.00	\$79,915.00	\$9,591.00
Carly	Chaffee	BA+30 to BA+40	12	\$69,441.00	\$73,770.00	\$4,329.00
Candace	Fisher	MA to MA+20	9	\$64,112.00	\$74,928.00	\$10,816.00
Kyle	Fodness	MA to MA+10	4	\$54,135.00	\$59,199.00	\$5,064.00
Danielle	Fulk	BA+20 to BA+30	2	\$47,918.00	\$50,026.00	\$2,108.00
Beth	Hadrava	MA+10 to MA+20	12	\$78,526.00	\$83,695.00	\$5,169.00
Kyla	Hannem	BA to BA+10	3	\$45,465.00	\$47,229.00	\$1,764.00
Rachel	Hoffelt	MA+10 to MA+20	12	\$78,526.00	\$83,695.00	\$5,169.00
Whitney	Jones	MA to MA+20	7	\$60,120.00	\$69,942.00	\$9,822.00
Michelle	Klinger	BA+10 to BA+40	4	\$47,229.00	\$56,132.00	\$8,903.00
Tyler	Kondos	BA+20 to BA+30	12	\$65,379.00	\$69,441.00	\$4,062.00
Amanda	Koop	BA+10 to BA+20	2	\$45,923.00	\$47,918.00	\$1,995.00
Andrew	Larkin	BA+20 to BA+30	2	\$47,918.00	\$50,026.00	\$2,108.00
Margaret	Larson	MA to MA+10	11	\$70,324.00	\$74,928.00	\$4,604.00
Margo	LeMahieu	BA+30 to MA	5	\$55,210.00	\$58,126.00	\$2,916.00
Patrick	McNallan	MA to MA+10	12	\$73,770.00	\$78,526.00	\$4,756.00
Chelsey	Norvold	MA to MA+10	5	\$58,126.00	\$61,424.00	\$3,298.00
Megan	Reeves	MA to MA+10	3	\$54,135.00	\$56,973.00	\$2,838.00
Amy	Riley	MA to MA+20	12	\$73,770.00	\$83,695.00	\$9,925.00

Total: \$109,162.00