



NORTH SLOPE BOROUGH SCHOOL DISTRICT

MEMORANDUM

TO: Nancy Rock, President
Members of the School Board

FROM: David Vadiveloo, Chief School Administrator

DATE: August 4, 2022

SUBJECT: **Board Policy Update: Second Reading**
BP 0410, BP 4030, and BP 5145.3

Memo No: SB23-013
(Action Item)

NSBSD Policy Manual:

Board Bylaw 9311, Board Policies:...Prior to adoption, policies shall normally be given two readings by the Board. At its second reading, the policy may be adopted by a majority vote of all members of the Board.

Issue Summary:

The Board is presented with these anti-discrimination policies for second reading and adoption as no further revisions were received from the Commission for Human Rights.

These policies are:

- Board Policy 0410, Nondiscrimination in District Programs and Activities
- Board Policy 4030, Nondiscrimination in Employment (All Personnel)
- Board Policy 5145.3, Nondiscrimination

The change to Board Policy 0410, Nondiscrimination in District Programs and Activities, incorporates language from existing policy BP 1312.3, Public Complaints Concerning Discrimination.

Background:

As directed by the Commission for Human Rights and as part of a settlement agreement between the District and a former employee, a proposed anti-discrimination policy and an associated pamphlet for distribution to all schools was required to be sent to the Commission for review no later than May 11, 2022. The Commission for Human Rights approved the policy language; and further, the NSBSD Board of Education approved the first reading of these policies BP 0410, BP 4030, and BP 5145.3 at the May 10, 2022 Regular Meeting.

Proposed Motion:

“I move that the NSBSD Board of Education approve the second reading and final reading of: Board Policy 0410, Nondiscrimination in District Programs and Activities; Board Policy 4030, Nondiscrimination in Employment; and Board Policy 5145.3 Nondiscrimination for adoption; and further, direct Administration to provide a copy to the Commission for Human Rights.”

Motion by _____ Seconded by _____

Advisory Vote _____ Vote _____