# Transportation Report for February 2025 School Board Meeting Highlighting January 2025 Activities

Department: Transportation

HR|Business Services Committee: 02.11.2025

Regular Board Meeting: 02.25.2025

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## Manager's Minutes:

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**Duluth** 

**Public Schools** 

Fier Student. Every Day

 We continue to route students, keep buses on the road and safely transport them daily with the limited staff we have on a daily basis. We are continuing to improve processes to make things easier for staff and safer for students. This also helps lighten the load for staff that are doing multiple tasks to make sure we meet our obligations.

## What We're Working On:

• We are working on system improvements like finalizing the backend data for our field trip software, moving misconduct reports over to Google docs for quicker and better management of the reports and also beginning to plan for summer school this year.

## **Upcoming Changes/Improvements to the Department:**

- We had a successful training for the PD day Jan 17th. It was geared towards creating a respectful and team oriented environment, both in the building and on the buses.
- We are working on some better time management for the staff as this will help the budget.

#### Staffing Report:

- We are still running on an average of 14% absenteeism with our drivers and helpers.
- Voyageur has also been dealing with a higher absentee rate and 3 lost drivers due to varying reasons.
- We have hired a new bus driver trainee and also a van driver. The bus driver will take a few weeks to train but the van driver will be driving as early as Tuesday next week.
- We have two of the three new helpers trained and working. They filled gaps that were from previous helpers that have left.

## Stats in the Spotlight:

• Average mileage this month is 89,668. Our goal is to have an average of 50-60k miles.