

Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors

Held in the Jacobson Elementary School Library
1004 7th Street Northeast, Belmond, Iowa 50421

Thursday, July 16, 2020 – TENTATIVE – UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date at 7:00 P.M.

On Friday, March 20, 2020, Governor Reynolds signed a proclamation easing the rules for public meetings during the course of the COVID-19 public health emergency. The requirement that school boards have a physical meeting location where the public can congregate to listen to the meeting was temporarily suspended. During this time period, meetings must be hosted entirely through electronic means.

The meeting was Live Streamed on the school district's Facebook page: <https://www.facebook.com/BKBroncos>

Citizens wishing to speak at the hearing or address the school board could do so by calling the telephone number 641-444-4300 ext. 1061

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Sharon Barkema, Gary Berkland, Ryan Meyer, Michelle Murphy, Marc Schlichting, and Jim Swenson. Also, present Superintendent Dan Frazier, and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

Superintendent Frazier added the Employment: Personnel Resignations and Recommendations to the consent items. President McDaniel asked for a motion to approve the amended agenda. Move by Swenson; seconded by Meyer. Motion carried 7/0.

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Regular Board Meeting from June 18, 2020;
- Financial Statements;
- Bills;
- School Board Policies: Review of Board Policies 603.1 through 603.11, Educational Program;
- Rental Rates for School Facilities;
- Drivers Education Program and Fees;
- District Handbook for Certified Staff and Support Staff;
- Coach and Sponsor Assignments for the Fall 2020 Season;
 - Appointed Lyndi Skrovig and Leigh Faaborg as Volleyball Varsity Co-Head.
 - Appointed Dawn Barkema as Volleyball Varsity Assistant Coach.
 - Appointed Jenna Goeman, Michelle Smith, and Dawn Sander as Volleyball Varsity Volunteer Assistant.
 - Appointed Jason Englert as Volleyball Junior High Coach.
 - Appointed Darwin Christensen as Football Varsity Head Coach.
 - Appointed Shannon Muhlenbruch, Kyle Wilkinson, and Andrew O'Connor as Football Varsity Assistant Coaches.
 - Appointed Tyler Christensen, Greg Fisher, Jake Just, and Jason Englert as Football Varsity Volunteer Assistant.
 - Appointed Joe Perez, and Leigh Jass as Football Junior High Coaches.
 - Appointed Nikki McMurray and Krista Carlson as Football Cheer Sponsors.

- Employment: Personnel Resignations and Recommendations
 - Authorized an increase in preschool instructional position in Jacobson elementary from 1.5 to 2.0 Full-time Equivalent (FTE) teaching positions.
 - Appointed Lindsay Sampson as an elementary teacher assigned full-time to preschool at Step 5, Lane BA (\$44,848) according to the master agreement
 - Accepted the resignation of Anne Plagge as elementary school counselor.
 - Appointed Marisa Mendoza as the school counselor assigned to the elementary school on a one-year interim, non-renewable contract at Step 3, Lane MA (\$50,496) according to the master agreement with five additional extended contract days at her per diem rate for a total salary for the coming year of \$51,861.97
 - Accepted the request of Andrew O'Connor to transition into a half-time position as a para-educator.

Moved by Barkema; seconded by Berkland. Motion carried 7/0.

Reports

Superintendent Frazier updated the board on all construction projects progress. He also, mentioned to the board authorizing the air conditioning at the high school for \$18,800.00. Finally, Superintendent Frazier mentioned the National FFA magazine with Belmond students on the cover.

President McDaniel welcomed Coach Darwin Christensen addressing the board on football practices and the used of the weight room.

COVID-19 Report, Discussion, and Reopening Preparations

Superintendent Frazier commented having a summit with Iowa Specialty Hospitals and Clinics, Wright County Public Health, Eagle Grove CSD, and Clarion-Goldfield-Dows CSD in preparations and precautions to reopening schools.

Superintendent Frazier asked for approval on releasing a Public Statement on the Resumption of School on August 24. Director Berkland moved to approve the release of the Public Statement with mandatory use of mask for students, staff or any visitors at the school buildings; seconded by Barkema. Motion carried 5/2 Schlichting and Meyer voting NO.

School Activities in July

Director Barkema moved to approve to open the facilities for eSports program and weight room for football players with the use of a mask; seconded by Meyer. Motion carried 6/1 Swenson voting NO.

Superintendent will check on students interested in having prom on August 2nd.

The School Board agreed on having Elementary Summer School from July 29 – August 7, 2020.

Return to Learn Plan

Superintendent Frazier asked the board to approve the Plan to Learn Assurances as submitted.

Moved by Schlichting; seconded by Murphy. Motion carried 7/0.

First Reading of New Policies 907 and 907.R1 District Operation during Public Emergencies

Director Berkland move to delegate to the Superintendent the authority to determine whether to close school buildings during public emergencies; seconded by Schlichting. Motion carried 7/0.

There was a motion move by Director Berkland to waive second and third reading and adopt the New Policies 907 and 907.R1; seconded by Schlichting. Motion carried 7/0.

IASB Digital Conference – Leadership through a Crisis: COVID-19 and Beyond

Superintendent Frazier updated the board on the Leadership through a Crisis Conference.

Instructional Support Program Levy

Superintendent Frazier suggested starting making plans in the following year to renew the Instructional Support Program Levy.

Set Substitute Teacher Salary Rate

Superintendent recommended the board move to set the salary rate for substitute teachers at \$125 per day. Move by Barkema; seconded by Swenson. Motion carried 7/0.

First Reading of Revised Board Policy 704.3, Investments

Superintendent and Business Manager recommended the board move to select Option I of the Policy 704.3 Investments. Move by Schlichting; seconded by Swenson. Motion carried 7/0.

Finalize Legislative Priorities of the School Board

- Funding and support for mental health services in Iowa schools and across the state.
- Fund all schools on the same per-pupil amount.
- Defeat Vouchers
- Remove the arbitrary cap on Dropout/At-risk funds.
- Raise the maximum salary under IPERS from \$30,000 to \$50,000

Moved by Murphy; seconded by Barkema. Motion carried 7/0.

Report on the Actions of the State Legislature

Board discussed the actions of the State Legislature.

Key Dates for Collective Bargaining 2020-2021 and Plans for Board Development will be discuss on future meetings.

Closed Session: Superintendent Evaluation

Board went into a closed session at 9:05 P.M. under the Iowa Code Chapter 21.5(1)(i) allows for a public body such as a school board to enter closed session “To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when closed session is necessary to prevent needless and irreparable injury to that individual’s reputation and that individual request closed session.

Board came out of closed session at 9:34 P.M.

Adjourn

With no further business President McDaniel adjourned the meeting at 9:35 P.M.

Rick McDaniel, Board President

Date

Thelma Martinez, Board Secretary

Date