

BLUE VALLEY SCHOOLS

Blue Valley Unified School District No. 229

Regular Board of Education Meeting Minutes

Monday, August 11, 2025, at 5:30 PM, Board of Education Room,
Blue Valley District Office, 15020 Metcalf Ave. Overland Park, KS 66223

MEMBERS PRESENT: Jan Kessinger, Clay Norkey, Gina Knapp, Jim McMullan, Dr. Sonya Evans, Jodie Dietz.

A. OPENING ITEMS.

1. **Pledge of Allegiance.**

Officer Tim led the Board of Education in the Pledge of Allegiance.

2. **Public Comments.**

- Steve Roberts - Teacher pay

B. REGULAR AGENDA.

1. **Call the Meeting to Order.**

Board President Jan Kessinger called the meeting to order at 5:37 p.m.

2. **Approve the Regular Board of Education Meeting Agenda.**

The Board of Education motioned to approve the August 11, 2025, Regular Board of Education Meeting agenda as published.

Moved by: Gina Knapp

Seconded by: Jodie Dietz

Carried

C. **CONSENT AGENDA.**

Consent Action

Moved by: Gina Knapp

Seconded by: Clay Norkey

Carried

1. **Approve the Consent Agenda.**

Our rules of Parliamentary Procedure provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to ensure an extensive review. Items may be removed from the consent agenda at the request of any board member.

The Board of Education motioned to approve the August 11, 2025, Regular Board of Education Meeting consent agenda as published with minor edits deemed necessary by legal counsel.

Moved by: Gina Knapp

Seconded by: Clay Norkey

Carried

2. **Approve the Meeting Minutes.**

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- [07.21.25 Special Board of Education Meeting - WORKSHOP - Minutes - Html](#) 
- [07.21.25 Regular Board of Education Organizational Meeting - Minutes - Html](#) 

3. **Approve the Cash Summary Report.**

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[Month End Cash Report - June 30, 2025.pdf](#) 

4. **Approve the Claims Report, the Disbursement Report, and the Special Fund Transfers.**

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- [August 15, 2025, Claims for Payment totaling \\$ 21,466,955.36.](#) 

- [July 2025 Disbursements totaling \\$ 18,643,850.42.](#) 
- [June 2025 Special Fund Transfers totaling \\$ 23,202,951.67](#)  .

5. **Approve the Bids and Contracts.**

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Bids and contracts may not be available until the day of the Board meeting. All agreements and contracts are subject to the final approval by the Board of Education's attorney.

- [8-7-25 Large Memo.pdf](#) 

6. **Approval of the Human Resources Personnel Report and the Addendum.**

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The Human Resources Personnel Report and the Addendum may not be available until the day of the board meeting.

- [August 11, 2025 HR Personnel Report.pdf](#) 
- [Addendum August 11, 2025.pdf](#) 

7. **Approve the Science and Social Studies New Curriculum.**

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- [ES Science Curriculum 2025 \(1\).pdf](#) 
- [ES Social Studies Curriculum 2025 \(1\).pdf](#) 

8. **Approve the Finance and Operations Board Advisory Committee Appointments.**

1. Daniel Mayer - 2-year term
2. Stephanie James - 2-year term
3. Elizabeth Webb - 2-year term
4. Matt Misch - 2-year term

9. **Approve the Community Board Advisory Committee Appointments.**

1. Celia Byers - 2-year term
2. Kristin Gembala - 2-year term
3. Kimberley Kushner - 2-year term
4. Pam Shernuk - 2-year term
5. Abby O'Neill - 2-year term
6. Kelly Selznick - 2-year term

1. Jonathan Freiden - 1-year term
2. Anna Custer-Singh - 1-year term
3. Natalie Svilarich - 1-year term
4. Caroline Chaboo - 1-year term
5. Sarah Cullor - 1-year term
6. Courtney Carlson - 1-year term
7. Jennifer Glanzer - 1-year term
8. Colleen Cunningham - 1-year term
9. Julia Bernard - 1-year term
10. Renee Meares - 1-year term
11. Josh Heizman - 1-year term
12. Kelly Beeck - 1-year term
13. Jennifer Nowak - 1-year term

10. **Approve the Academic & Activities Board Advisory Committee Appointments.**

1. Adrienne Newlin – 2-year term
2. Brittany Verrette – 2-year term
3. Brooke Davids – 2-year term
4. Philon Barr-Manning – 2-year term
5. Sean Burrell – 2-year term
6. Amy Hill – 2-year term
7. Lauren Dreher – 2-year term

1. Brenna Bidwell – 1 year term
2. Kim Grosdidier– 1 year term
3. Ryan Hussey – 1 year term
4. Matt Wachel – 1 year term

11. **Designate the Official District Newspaper for Publication of School Notices for 25-26.**

- The Johnson County Post
- KC Star

12. **Approve the CAPS Board of Directors Appointment.**

- Blue Valley Board Member Jodie Dietz will serve a three-year (3) term on the CAPS Network Board of Directors expiring July 2028.

D. REPORTS AND DISCUSSION ITEMS.

1. **Board of Education Reports.** # - #
The Finance & Operations Board Advisory Committee Meeting Minutes were presented by Jeremy McFadden, CFO.
 - [FO MEETING MINUTES 8 7 2025.pdf](#) 
2. **Superintendent's Report.** # - #
 - [August 2025 Celebrations Update.pdf](#)  was presented by Superintendent Dr. Chapman.

E. ACTION ITEMS.

1. **Approve the 2025-26 Related Service Professionals Negotiated Agreement between the Board of Education and the Blue Valley National Education Association – Related Service Professionals.** # - #
 - **Person Submitting Item:** Dr. Eric Punswick, CHRO
 - **Background and Summary:** The Blue Valley Negotiations Team has reached tentative agreement for the 2025-26 Related Service Professionals Negotiated Agreement. The Blue Valley National Education Association – Related Service Professionals (BVNEA-RSP) bargained for BV Related Service Professionals.
Tentative Agreement Highlights:
 - Step movement for all returning professional employees who were on steps 1-34 in 2024-25
 - 4% increase in each cell of the Professional Employee Salary Schedule
 - Continued district-paid single health insurance premium options.
 - Additions and adjustments to the Supplemental Salary Schedule and Supplemental Positions.
 - Increase temporary leave days from 13 to 14 per contractual year.

- **Budget Source:** General Fund
- **Strategic Plan Alignment:** Empowering Exemplary Educators and Staff
- **Recommendation:** The administration recommends approval of the 2025-26 Related Service Professionals Negotiated Agreement.
- [Final.2025.SupplementalSchedule.pdf](#) 
- [Final.2025_SupChanges.docx - Google Docs.pdf](#) 
- [RSP-Final.2025 Edits.Revisions.docx - Google Docs.pdf](#) 
- [Salary Table.pdf](#) 

The Board of Education motioned to approve the 2025-26 Related Service Professionals Negotiated Agreement.

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Moved by: Gina Knapp

Seconded by: Jodie Dietz

Carried

2. **Approve the 2025-26 Professional Employee Negotiated Agreement between the Board of Education and the Blue Valley Education Association.**

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- **Person Submitting Item:** Dr. Eric Punswick, CHRO
- **Background and Summary:** The Blue Valley Negotiations Team has reached tentative agreement for the 2025-26 Professional Employee Negotiated Agreement. The Blue Valley Education Association (BVEA) bargained for BV professional employees. Tentative Agreement Highlights:
 - Step movement for all returning professional employees who were on steps 1-34 in 2024-25
 - 4% increase in each cell of the Professional Employee Salary Schedule

- Continued district-paid single health insurance premium options.
 - Additions and adjustments to the Supplemental Salary Schedule and Supplemental Positions.
 - Increase temporary leave days from 13 to 14 per contractual year.
- **Budget Source:** General Fund
 - **Strategic Plan Alignment:** Empowering Exemplary Educators and Staff
 - **Recommendation:** The administration recommends approval of the 2025-26 Professional Employee Negotiated Agreement.
 - [Final.2025.SupplementalSchedule.pdf](#) 
 - [Final.2025 Edits.Revisions.docx - Google Docs.pdf](#) 
 - [Final.2025 SupChanges.docx - Google Docs.pdf](#) 
 - [Salary Table.pdf](#) 

The Board of Education motioned to approve the 2025-26 Professional Employee Negotiated Agreement.

Moved by: Jodie Dietz

Seconded by: Clay Norkey

Carried

3. **Approve the Classified Compensation for the 2025-26 school year.**

- **Person Submitting Item:** Dr. Eric Punswick, CHRO
- **Background and Summary:** Classified compensation is reviewed, adjusted, and increased on an annual basis based on budgetary considerations. Previously, the Board of Education approved adjustments and increases to all classified wage schedules in August of

2024 for the 2024-25 academic school year. For the 2025-26 academic school year, district administration is recommending a 4% increase to the classified wage schedules.

- **Budget Source:** General Fund
- **Strategic Plan Alignment:** Empowering Exemplary Educators and Staff
- **Recommendation:** The administration recommends approval of an overall increase of 4% to the classified wage schedules for the 2025-26 academic school year.

The Board of Education motioned to approve the overall increase of 4% to the classified wage schedules for the 2025-26 academic school year.

Moved by: Jim McMullen

Seconded by: Clay Norkey

Carried

4. **Approve the Administrator Compensation for the 2025-26 school year.**

- **Person Submitting Item:** Dr. Eric Punswick, CHRO
- **Background and Summary:**
Administrator compensation is reviewed, adjusted, and increased on an annual basis based on budgetary considerations. Previously, the Board of Education approved adjustments and increases to all administrator wages in August of 2024 for the 2024-25 academic school year. For the 2025-26 academic school year, district administration is recommending a 4% overall increase for administrators.
- **Budget Source:** General Fund

- **Strategic Plan Alignment:** Empowering Exemplary Educators and Staff
- **Recommendation:** The administration recommends approval of an overall increase of 4% for administrators for the 2025-26 academic school year.

The Board of Education motioned to approve the overall increase of 4% for administrators for the 2025-26 academic school year.

Moved by: Jim McMullen

Seconded by: Jodie Dietz

Carried

5. **Approve the Publication to Exceed the Revenue Neutral Tax Rate for the 2025-26 Budget.**

- **Person Submitting Item:** Jeremy McFadden, CFO
- **Background and Summary:** In accordance with K.S.A. 79-2988, school districts must conduct a hearing to Exceed Revenue Neutral (RNR) when approving the annual budget. The RNR hearing must be held between August 20 to September 20. School districts are required to publish notices of the RNR hearing a minimum of 10 calendar days between publication and RNR hearing.
- **Budget Source:** N/A
- **Strategic Plan Alignment:**
 1. Advancing Academic Excellence & Exceptional Student Experiences – Budget allocations for effective teacher-to-pupil class ratios, program supports for performing arts, career and technical pathways, supplemental activities and athletic programs, and curriculum resources.

2. Fostering Supportive & Healthy School Communities – Budget allocations for special education, bilingual, at-risk, counselors and social workers.
3. Empowering Exemplary Educators and Staff – Budget allocations for competitive, market-aligned compensation packages and job-embedded professional development.

- **Recommendation:** Approve the Publication of Exceeding Revenue Neutral for the 2025-26 School Year.

- [Exceeding Revenue Neutral 2025-26 School Year.pdf](#) 
- [Notice of RNR Hearings - Taxpayer Statement.pdf](#) 
- [House Bill No. 2125 - Pg 5.pdf](#) 

The Board of Education motioned to approve the Publication of Exceeding Revenue Neutral for the 2025-26 School Year.

Moved by: Gina Knapp

Seconded by: Patrick Hurley

Carried

6. **Approve the Publication for the Notice of Hearing 2025-26 Budget.**

- **Person Submitting Item:** Jeremy McFadden, CFO
- **Background and Summary:** School districts must conduct an annual budget hearing prior to approving the maximum limits of the budget, the amount of tax to be levied, and an estimated tax rate. The approved budget and tax levy is due by September 20 to KSDE and by October 1 to Johnson County. School districts are required to publish notice of the budget hearing a minimum of 10 calendar days between publication and budget hearing.
- **Budget Source:** N/A

- **Strategic Plan Alignment:**

1. Advancing Academic Excellence & Exceptional Student Experiences – Budget allocations for effective teacher-to-pupil class ratios, program supports for performing arts, career and technical pathways, supplemental activities and athletic programs, and curriculum resources.
2. Fostering Supportive & Healthy School Communities – Budget allocations for special education, bilingual, at-risk, counselors and social workers.
3. Empowering Exemplary Educators and Staff – Budget allocations for competitive, market-aligned compensation packages and job-embedded professional development.

- **Recommendation:** Approve Publication for Notice of Hearing 2025-26 Budget.

- [F150--2026.pdf](#) 
- [Notice of Hearing 2025-26 Budget.pdf](#) 
- [Outstanding Debt Service - USD 229 \(as of 6.30.25\).pdf](#) 

The Board of Education motioned to approve the Publication for Notice of Hearing for the 2025-26 Budget.

Moved by: Patrick Hurley

Seconded by: Gina Knapp

Carried

F. CLOSING ITEMS.

1. **Adjournment.**

- Dr. Sonya Evans thanked our finance department and administrators for a fantastic job. She mentions she feels uncomfortable with the fact that we only have one month of reserves.

- Jodie Dietz welcomed back teachers, our staff, and students, and families.
- Clay Norkey thanked Principal Phoebe Lewis from Pleasant Ridge Middle School for inviting him to talk to staff members to pump them up as we begin the school year. He also thanked our Communications Team for the Rally in the Valley planning and pivoting after losing power in the afternoon. He felt Dr. Chapman did an excellent job at the Leawood Chamber of Commerce. He loved Sister Steele's comments after 25 years that if we do not address the social emotional issues that kids go through, we're never going to get through them, and they cannot learn. . He applauded the HR team, Carrie Myers and the BVEA team for their collaborative and transparent negotiations, and encouraged everyone to get their legislators to fully fund Special Education.
- Jan Kessinger echoed those thoughts. He felt the chamber breakfast was great. And thought Dr. Chapman really did such a great job, having been on the job just a few weeks. He said it made him proud that our board made that hire. It really reflected well on our district. He could really see the enthusiasm of the teachers at Rally in the Valley and the Onboarding event, and it's going to be a great year.

The August 11, 2025, Regular Board of Education meeting adjourned at 6:44 p.m.

Board Clerk

Anna M. Sweeney

Board President

Jan Kessinger