Minutes of Regular Meeting
Monday, June 15, 2026 4:45 PM

Cowan Education Center Board Room,
4133 Warpath, Santa Fe, TX 77510

I. MEMBERS PRESENT/ABSENT

II John Couch: Present, Eric Davenport: Present, James Grassmuck: Present, Clay Hertenberger: Present, Patrick Kelly: Present, Angie Lambert: Absent, Rusty Norman: Present.

II. OPENING OF MEETING

Mr. Norman called the meeting to order at 4:45 pm.

III. PUBLIC HEARING TO DISCUSS 2026-2027 BUDGET AND PROPOSED TAX RATE

A. Every Citizen that desires to speak to the Board concerning the 2026-2027 budget will be allowed 5 minutes to do so.CFO, Alex Sanchez, presented the 2026-2027 budget and the proposed tax rate. There were no questions from the public.

IV. EXECUTIVE SESSION, CHAPTER 551

The Board went into executive session at 5:37 pm pursuant to the following:

A. *Texas Government Code 551.071: Consultation with Board Attorney regarding all matters as authorized by law*
B. *Texas Government Code 551.072: Deliberation regarding purchase, exchange, lease or value of real property*
C. *Texas Government Code 551.074: Personnel Matters: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee*
D. *Texas Government Code 551.076: Discussing security personnel or devices or security audits, including DOJ COPS Security Audit Review*
E. *Texas Government Code 551.0761: Cybersecurity*
F. Superintendent's Evaluation and Contract

V. RECONVENE: INVOCATION AND PLEDGES

The Board reconvened to open session at 6:20 pm. Pastor Darryl Beck gave the invocation and all recited pledges.

VI. SCHOOL OFFICIALS PRESENT

Corey Click, Jenny Davenport, Ruben Espinoza, Rachel Harris, Julie Pittman, Alex Sanchez

Others Present
Norman Franzke, Darryl Beck

VII. ACTION FROM CLOSED SESSION, CHAPTER 551

There was no action taken during the 1st closed session.

A. Consider Amending the Superintendent's Contract

ACTION FROM 2ND CLOSED SESSION, CHAPTER 551
I move that the Board approve the amendments to the Superintendent's contract with the terms as discussed in Executive Session.

This motion, made by Eric Davenport and seconded by Clay Hertenberger, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

VIII. RECOGNITIONS

A. Students and Staff

There were no recognitions.

IX. PUBLIC COMMENT ON AGENDA ITEMS

No one signed up to speak at the meeting.

X. INFORMATION ITEMS

A. Monthly Reports

B. COPS Report Overview

SFISD Police Chief Ruben Espinoza gave an overview of the COPS report.

XI. CONSENT AGENDA

A. Consider and Approve Consent Agenda Items

I make a motion to approve the Consent Agenda as presented.

This motion, made by Eric Davenport and seconded by Clay Hertenberger, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

B. Minutes of May 18, 2026 and June 2, 2026

C. Accounts Payable $950,656.17

D. Budget Amendment #12

E. Joint Election Contract

F. JJAEP MOU 2026-2027

G. Transforming Lives Co-Op Day Program MOU 2026-2027

H. TEA Application for Collegiate High School Minutes for the 2026-2027 School Year

I. TEA Application for the Optional Flexible School Year Program for the 2026-2027 School Year

J. TEA Application for Staff Development Waiver for the 2026-2027 School Year

XII. REGULAR AGENDA

A. Consider and Approve Local Policy Update 127

I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 127 as presented.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

B. Consider and Approve Additions/Revisions/Deletions of Local Policies Following A Policy Review Session

I move that we approve to add, revise, and delete local policies in accordance with the proposed changes resulting from the Policy Review Session conducted on February 10 and 11, 2026.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried. II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

C. Consider and Approve White Fleet Purchases for Maintenance and Operations

I move that we approve the purchase of two additional white fleet vehicles for the Maintenance and Operations Department at a total cost not to exceed $82,000.00.

This motion, made by Patrick Kelly and seconded by Eric Davenport, Carried. II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

D. Consider and Approve Capital Fund Resolution

I move that we approve a resolution establishing a Capital Projects Fund and authorizes a transfer of $1,000,000 from the General Operating fund to the Capital Projects Fund (625).

This motion, made by James Grassmuck and seconded by Clay Hertenberger, Carried. II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

E. Consider and Approve Inflation Incentive Resolution

I move that we approve the resolution authorizing a one-time inflation incentive payment for eligible employees for the 2025-2026 school year.

This motion, made by James Grassmuck and seconded by Patrick Kelly, Carried. II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

F. Consider and Approve An Order Authorizing the Refunding of Bonds

I move that we approve the Order Authorizing the Issuance, Sale and Delivery of Santa Fe Independent School District Unlimited Tax Refunding Bonds, Series 2026, in One or More Series; Authorizing a Pricing Officer to Approve the Amount, the Interest Rates, Price, Redemption Provisions and Terms Thereof and Certain Other Procedures and Provisions Related Thereto; and Containing Other Matters Related Thereto.

This motion, made by Eric Davenport and seconded by Clay Hertenberger, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

G. Consider and Approve 2026-2027 Compensation Plan

I move that we adopt the Compensation Plan as presented for the 2026-2027 school year.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

H. Consider and Approve 2026-2027 Budgets

I move that we Adopt the 2026-2027 General Fund Budget, Nutrition Services and Debt Services budget by function as presented in the Budget Summary.

This motion, made by Patrick Kelly and seconded by Eric Davenport, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

XIII. BOARD COMMUNICATION

XIV. ADJOURNMENT

The Board adjourned the regular meeting at 7:20 pm and returned to executive session.

The Board adjourned the 2nd executive session at 8:14 pm and returned to open session.

I move to adjourn the meeting at 8:15 pm.

This motion, made by Patrick Kelly and seconded by Eric Davenport, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Absent, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

We affirm that these minutes are official, complete and correct.

_____ _____

J. R. Norman, President James Grassmuck, Secretary

Date Minutes Approved: July 20, 2026