Minutes of Regular Meeting
Monday, May 18, 2026 5:00 PM

Cowan Education Center Board Room
4133 Warpath, Santa Fe, TX 77510

I. MEMBERS PRESENT/ABSENT

II John Couch: Present, Eric Davenport: Present, James Grassmuck: Present, Clay Hertenberger: Present, Patrick Kelly: Present, Angie Lambert: Present, Rusty Norman: Present. Dr. Bott was in attendance.

II. OPENING OF MEETING

Mr. Norman called the meeting to order at 5:02 pm.

III. EXECUTIVE SESSION, CHAPTER 551

The Board recessed to closed session at 5:03 pm to discuss the following:

A. *Texas Government Code 551.071: Consultation with Board Attorney regarding all matters as authorized by law*

B. *Texas Government Code 551.072: Deliberation regarding purchase, exchange, lease or value of real property*

C. *Texas Government Code 551.074: Personnel Matters: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee*

D. *Texas Government Code 551.076: Discussing security personnel or devices or security audits*

IV. RECONVENE: INVOCATION AND PLEDGES

The Board reconvened in open session at 6:01 pm. Mr. Davenport gave the invocation and all recited pledges.

V. SCHOOL OFFICIALS PRESENT

Casey Adoor, Cherie Bowers, Corey Click, Jenny Davenport, Ruben Espinoza, Wendy Falcon, Rachel Harris, Jennifer Hulse, Stephanie Lyssy, Destini Martin, Luis Montes-Suares, Julie Pittman, Michelle Pourchot, Sara Ryan, Blake Ryder, Alex Sanchez, Nicole Sebok, Chris Wheeler

Others Present

Tyler Slawson, Elizabeth Trichel, Gina Welsh

VI. ACTION FROM CLOSED SESSION, CHAPTER 551

A. Consider and Approve Professional Contracts 2026-2027

I make a motion to approve the Superintendent's recommendations for professional contracts and related action for the 2026-2027 school year as detailed on the related pages.

This motion, made by Eric Davenport and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

VII. RECOGNITIONS

A. Students and Staff

JH Coaches Pfaff and Hernandez recognized their 7th and 8th grade girls' and boys' track teams.

Coach Ronnie Wulf recognized the varsity baseball team for making the playoffs this season.

Coach Whittington recognized the varsity softball team for making the 2nd round of playoffs.

Coach Abschneider recognized the high school track team for a great season and breaking school records.

Kubacak Elementary teacher Hannah Wilson was presented the Mirabeau B. Lamar Award of Excellence along with a $1,000 check by Mr. Mancuso and the Mason's.

Dr. Bott recognized Mrs. Pratt, Principal at CAP (Coastal Alternative Program) with a plaque. CAP will be moving this summer to a location in Dickinson ISD. Mrs. Pratt and her staff have done an outstanding job servicing students from several districts over the years here at SFISD.

CAP Principal LaDonna Pratt thanked Dr. Bott, the Board and staff for their support during their time here at Santa Fe ISD. She introduced her staff and presented Dr. Bott with a plaque.

The District recognized the Employees of the Month: Barnett, Ms. Kubicki, Mrs. Smith, Mrs. Blackwell, Mrs. Keller, Mrs. McWhirter; Kubacak, Jamie Nichols; Wollam, Jill Schultz; Junior High, Aarin Wentzel; High School, Olivia Hinojosa; Transportation, Wanda Hudson; M&O, Jose Osorio; Custodial, Sheila Davila; Administration, Brigitte Laubscher; Police, Greg Nelson; YUM Nutrition, Connie Turner

VIII. PUBLIC COMMENT ON AGENDA ITEMS
No one signed up to speak.

IX. INFORMATION ITEMS

A. Monthly Reports
B. Quarterly Investment Report - Second Quarter 2025-2026 Fiscal Year
Mr. Sanchez gave an update on the Second Quarter Investment Report.

X. CONSENT AGENDA

A. Consider and Approve Consent Agenda Items

I make a motion to approve the Consent Agenda items as presented. This motion, made by Eric Davenport and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

B. Minutes of April 20, 2026
C. Accounts Payable Report $480,600.59
D. Budget Amendment #11
E. Employee Life Insurance Benefits
F. Renewal of RediMD Health Services
G. Renewal of Student/Athletic Insurance Coverage
H. Donations
I. Resolution Delegating Hiring Authority to the Superintendent of Schools

XI. REGULAR AGENDA

A. Consider and Approve a Resolution Between the SFISD Board of Trustees and the Santa Fe Ten Memorial Foundation for the Location and Construction of a Santa Fe Ten Memorial

I make a motion that we move to approve a Resolution between the SFISD Board of Trustees, and the SF Ten Memorial Foundation as presented.

This motion, made by Patrick Kelly and seconded by Angie Lambert, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

B. Consider and Approve the Remodel of Kubacak Elementary's Security Vestibule

I move to approve Generocity Services as the JOC to remodel the security vestibule at Kubacak Elementary at a price not to exceed, $154,980.00.

This motion, made by James Grassmuck and seconded by Angie Lambert, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

C. Consider and Approve Pest Control Services for the 2026-2027 Fiscal Year

I make a motion to approve the annual contract for Bugwacker to provide pest control services at a price not to exceed, $38,000.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

D. Consider and Approve Groundskeeping Services for the 2026-2027 Fiscal Year

I move to approve the annual contract for Horticare LLC. to provide groundskeeping services at a price not to exceed, $160,906.00.

This motion, made by James Grassmuck and seconded by Patrick Kelly, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

E. Consider and Approve Custodial Supplies Provider for the 2026-2027 Fiscal Year

I move to approve the annual contract for Kleen Custodial supply, Right Lane Cleaning Systems, and Interboro Packing Corp, to provide custodial supplies at a price not to exceed, $155,000.00.

This motion, made by James Grassmuck and seconded by Patrick Kelly, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

F. Consider and Approve District Solid Waste Services for the 2026-2027 Fiscal Year

I move to approve the annual contract for Ameriwaste Inc. to provide solid waste services at a price not to exceed, $71,184.00.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

G. Consider and Approve Santa Fe ISD's Workers' Compensation Carrier

I move to approve Deep East Texas Self Insurance Fund as SFISD's Workers' Compensation provider for the 2026-2027 school year, not to exceed $147,854.00.

This motion, made by James Grassmuck and seconded by Patrick Kelly, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

H. Consider and Approve to Rescind Approval of Bus Purchase

I move to rescind the previously approved purchase of the 2026 International CE school bus.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

I. Consider and Approve the Purchase of Multiple School Buses

I move to approve the purchase of 2 school buses based on the recommendation of administration, not to exceed a total of $360,000.00.

This motion, made by Patrick Kelly and seconded by Angie Lambert, Carried. II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

J. Consider and Approve District Copier Services

I move to approve the District's copier services agreement with Platinum Copiers (Sharp) for the second year of a 36-month lease, at a monthly lease cost of $5,837.48 ($70,049.76 annually), plus $3,000.00 per

month for unlimited black and white copies ($36,000.00 annually), and $0.0395 per color copy. The total annual cost is not to exceed $125,000.00.

This motion, made by James Grassmuck and seconded by Patrick Kelly, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

K. Consider and Approve One-Year Extension for Printshop Printer Lease

I move to approve a one-year lease extension for the printshop printers for the fiscal year 2026-2027 not to exceed $33,342.00.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

L. Consider and Approve the Revisions, Removals, and Additions to the District of Innovation Plan

I move to approve the changes to the District of Innovation Plan.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

XII. BOARD COMMUNICATION

XIII. ADJOURNMENT

I move to adjourn the meeting at 7:17 pm.

This motion, made by James Grassmuck and seconded by Angie Lambert, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

We affirm that these minutes are official, complete and correct.

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J. R. Norman, President James Grassmuck, Secretary

Date Minutes Approved: June 15, 2026