Regular Meeting
Monday, February 23, 2026 5:00 PM

Cowan Education Center Board Room, 4133 Warpath,
Santa Fe, TX 77510

I. MEMBERS PRESENT/ABSENT
II John Couch: Present, Eric Davenport: Present, James Grassmuck: Present, Clay Hertenberger: Absent, Patrick Kelly: Present, Angie Lambert: Present, Rusty Norman: Present. Dr. Bott was in attendance.

II. OPENING OF MEETING
Mr. Norman called the meeting to order at 5:00 pm.

III. EXECUTIVE SESSION, CHAPTER 551
The Board recessed to closed session at 5:01 pm pursuant to the following:

A. *Texas Government Code 551.071: Consultation with Board Attorney regarding all matters as authorized by law*
B. *Texas Government Code 551.072: Deliberation regarding purchase, exchange, lease or value of real property*
C. *Texas Government Code 551.074: Personnel Matters: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee*
D. *Texas Government Code 551.076: Discussing security personnel or devices or security audits*

IV. RECONVENE: INVOCATION AND PLEDGES
The Board reconvened in open session at 6:01 pm. Pastor Greg Lackey gave the invocation and all recited the pledges with student Annabelle Flores leading the pledges.

V. SCHOOL OFFICIALS PRESENT
Casey Addor, Corey Click, Jenny Davenport, Ruben Espinoza, Wendy Falcon, Rachel Harris, Jennifer Hulse, Stephanie Lyssy, Luis Montes-Suares, Julie Pittman, Michelle Pourchot, Sara Ryan, Blake Ryder, Alex Sanchez, Nicole Sebok, Tyler Slawson, and Chris Wheeler

Others Present
Jesse Aguilera (Ideal Impact Rep), Pastor Greg Lackey, Garrett Lyssy

VI. ACTION FROM CLOSED SESSION, CHAPTER 551
There was no action from closed session.

VII. RECOGNITIONS

A. Students and Staff
Coach Harvey from SFJH recognized the 7th Grade A&B -Girls Basketball teams who finished their seasons undefeated and District Champions. Also, from the JH, Coach Schoen recognized the 8th Grade A&B -Girls Basketball teams for a great season. Coach DeWillis recognized the JH Boys Basketball team for a winning season. The team finished District play tied for 2nd place with a 6-2 record. They competed in the Division II tournament and took 1st place.

Mrs. Verdone from SFHS recognized the student trainers for all their hard work during the school year.

Athletic Director and Head Football Coach, Blake Ryder, recognized football players Jaidyn Bailey and Liam Blackmon for being named All-State football players. Being named an All-State player is the biggest accomplishment you can earn during your high school football career.

The District recognized the Communications Department. Mrs. Davenport and Mrs. Lyssy attended the TSPRA conference in Galveston last week. They submitted eight entries in the annual Star Awards Competition and all eight earned medals.

The District will be celebrating the following during the month of March: Music in Our Schools month, Athletic Training month, Theatre in Our Schools month, Social Work month, Texas Diagnostician week, Texas Public Schools week, National School Breakfast week and Maintenance Workers Appreciation day.

Employees of the Month for March are: Barnett, Stephanie Payne; Kubacak, Reese Reyna; Wollam, Kristi Parker; JH, Kayti Butler; HS, Lauren Marks; ISA, Becky Humbird; Transportation, Vashun Henry; M&O, Joe Hawkins; Custodial, Romula Benitez; Admin., Stephanie Barnett; Police, William Lambert.

VIII. PUBLIC COMMENT ON AGENDA ITEMS

No one signed up to speak at the meeting.

IX. INFORMATION ITEMS

A. Monthly Reports

B. Quarterly Investment Report - Second Quarter 2025-2026 Fiscal Years

CFO, Alex Sanchez, gave the Quarterly Investment report for the 2nd quarter of the 2025-2026 fiscal year.

C. Racial Profiling Report

Police Chief, Ruben Espinoza, presented the annual Racial Profiling report.

X. CONSENT AGENDA

A. Consider and Approve Consent Agenda Items

I move to approve all consent agenda items as presented.

This motion, made by Eric Davenport and seconded by Angie Lambert, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Absent, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

B. Minutes of January 20, 2026 and February 10, 2026

C. Accounts Payable $641,911.77

D. Budget Amendment #8

E. Music In Our Schools Month Proclamation

F. Texas Public Schools Week Proclamation

G. National School Breakfast Week Proclamation

H. Social Worker Month Proclamation

I. Purchase of New Library Books

J. Required TEA Instructional Materials Survey for 2026-2027

XI. REGULAR AGENDA

A. Consider and Approve Resolution for Compensation of Employees During Emergency Closure

I move that the Board approve the Resolution for compensation of employees for the January 2026 emergency closure for severe weather.

This motion, made by James Grassmuck and seconded by Eric Davenport, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Absent, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

B. Consider and Approve District Plan to Address Uncertified Teacher

I make a motion to approve the "District Plan to Address Uncertified Teachers" to submit to the Commissioner of Education.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Absent, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

C. Consider and Approve Resolution to Allow a Period of Prayer and Reading of the Bible or Other Religious Text in Accordance with Senate Bill 11

I make a motion to approve the Resolution to allow a period of prayer and reading of the Bible or other religious text in accordance with Senate Bill 11.

This motion, made by James Grassmuck and seconded by Angie Lambert, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Absent, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

D. Consider and Approve Property & Casualty Insurance for the 2026-2027 School Year

I move to approve the Property & Casualty Insurance for the 2026-2027 school year in the amount of $1,089,476.00.

This motion, made by James Grassmuck and seconded by Angie Lambert, Carried.

II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Absent, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

E. Consider and Approve the Purchase of Ideal Impact Software and Services to Reduce Energy Cost

I move to approve Ideal Impact's services to reduce annual utility costs.

This motion, made by Eric Davenport and seconded by Patrick Kelly, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Absent, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

F. Consider and Approve the Ideal Impact Payment Plan

I move to approve Ideal Impact's payment plan not to exceed $1,645,280.00.

This motion, made by Patrick Kelly and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Absent, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

XII. BOARD COMMUNICATION

XIII. ADJOURNMENT

I make a motion to adjourn the meeting at 6:55 pm.

This motion, made by James Grassmuck and seconded by Angie Lambert, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Absent, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 6, Nay: 0, Absent: 1

We affirm that these minutes are official, complete and correct.

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J. R. Norman, President James Grassmuck, Secretary

Date Minutes Approved: March 23, 2026