Regular Meeting
Tuesday, January 20, 2026

I. MEMBERS PRESENT/ABSENT
*Present were Rusty Norman, Eric Davenport, James Grassmuck, Patrick Kelly Clay Hertenberger, Angie Lambert, John Couch II. Dr. Bott was in attendance.*

II. OPENING OF MEETING
Mr. Norman called the meeting to order at 5:00 pm.

III. EXECUTIVE SESSION, CHAPTER 551
The Board recessed to closed session at 5:01 pm pursuant to the following:

A. *Texas Government Code 551.071: Consultation with Board Attorney regarding all matters as authorized by law*
B. *Texas Government Code 551.072: Deliberation regarding purchase, exchange, lease or value of real property*
C. *Texas Government Code 551.074: Personnel Matters: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee*
D. *Texas Government Code 551.076: Discussing security personnel or devices or security audits*
E. Superintendent's Contract

IV. RECONVENE: INVOCATION AND PLEDGES
The Board reconvened in open session at 6:00 pm. Pastor Campbell gave the invocation and all recited the pledges.

V. SCHOOL OFFICIALS PRESENT
Casey Adoor, Cherie Bowers, Corey Click, Jenny Davenport, Ruben Espinoza, Rachel Harris, Jennifer Hulse, Stephanie Lyssy, Destini Martin, Luis Montes-Suares, Julie Pittman, Michelle Pourchot, Blake Ryder, Alex Sanchez, Nicole Sebok, Chris Wheeler

Others Present
Vicky Clark, Julia Savell, Jennifer Smith and Savanna Tutt

VI. ACTION FROM CLOSED SESSION, CHAPTER 551

A. Consider and Approve Employment and/or Assignment of Personnel

I move that we employ Kyleigh Elgin for 94 days and Rachel Harris-Napoli for 79 days for the remainder of the 2025-2026 school year.

This motion, made by Eric Davenport and seconded by James Grassmuck, Carried.
*II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0*

B. Consider and Approve Superintendent's Contract

I move to extend the Superintendent's contract by one year and approve the amendments to the Superintendent's contract as presented in executive session.

This motion, made by Eric Davenport and seconded by James Grassmuck, Carried. II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

VII. RECOGNITIONS

A. Students and Staff
Mrs. Davenport announced the District would be celebrating Black History month, CTE month, Love the Bus month, National Counseling week and FFA week in February.
Employees of the Month for January are: Barnett, the ECSE Para's, Katrina Silvas and Nicole Cino;

Kubacak, Heather O'Brien; Wollam, Julia Savell; JH, Katherine Hameka; HS, Savanna Tutt; ISA, Amanda Seese; Transportation, Amanda Thumann; M&O, James Jones; Custodial, Lisset Alejo; Nutrition Services, Vicky Clark; Admin., Taylor Lunsford and Jennifer A. Smith; Police, Brittany Zepeda.

B. School Board Recognition
Dr. Bott recognized and thanked the Board of Trustees for their service to the District. The H.S. Culinary Arts students and teachers prepared a meal for them and they received cards of thanks from the campuses.

VIII. PUBLIC COMMENT ON AGENDA ITEMS
No one signed up to speak at the meeting.

IX. INFORMATION ITEMS

A. Monthly Reports
The Board received monthly report information from various departments. Dr. Bott presented information on possible reductions throughout the District for next school year. The Board will discuss these further in a Board Workshop.

B. Possible Reduction of Bus Routes and/or Daycare Routes

C. Possible Reduction of Elementary Campus Security Assistants

D. Possible Reduction of Staff Overtime Pay and Extra Duty Pay

E. Possible Reduction of Overnight Athletic Events, CTE Events, Staff Development

F. Avenues for Potential District-Wide Energy Savings

G. Teacher Intern Positions

X. CONSENT AGENDA

A. Consider and Approve Consent Agenda Items
I move to approve the Consent Agenda items as presented.
This motion, made by Eric Davenport and seconded by James Grassmuck, Carried.
*Il John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0*

B. Minutes of December 15, 2025

C. Accounts Payable $853,489.26

D. Budget Amendment #7

E. Black History Month Proclamation

F. Career and Technical Education Month Proclamation

G. National FFA Week Proclamation

H. National School Counseling Week Proclamation

XI. REGULAR AGENDA

A. Consider and Approve Student Fee Increase for the 2026–2027 School Year
I move to approve a student fee increase of 20% for the 2026-2027 school year.
This motion, made by Eric Davenport and seconded by Patrick Kelly, Carried.
*Il John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Nay, Rusty Norman: Yea Yea: 6, Nay: 1*

B. Consider and Approve the Deferment of Enrollment Fees to Parents of Collegiate HS Students
I move to approve the deferment of enrollment fees to parents of Collegiate High School students beginning with students enrolling in the 2026-2027 school year.
This motion, made by Clay Hertenberger and seconded by Eric Davenport, Carried.
*Il John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0*

C. Consider and Approve the Programmatic Change to SOAR
I move to approve the programmatic change to SOAR.
This motion, made by Angie Lambert and seconded by Clay Hertenberger, Carried.
*Il John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0*

D. Consider and Approve the Academic Calendar for the 2026-2027 School Year

I move to approve the Academic Calendar Option 1 for the 2026-2027 school year.

This motion, made by Patrick Kelly and seconded by Eric Davenport, Carried.
*II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0*

XII. BOARD COMMUNICATION

XIII. ADJOURNMENT

I move to adjourn the meeting at 7:29 pm.

This motion, made by Clay Hertenberger and seconded by James Grassmuck, Carried.
*II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0*

We affirm that these minutes are official, complete and correct.

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J. R. Norman, President James Grassmuck, Secretary

Date Minutes Approved: February 23, 2026