Regular Board Meeting
Monday, December 15, 2025

I. MEMBERS PRESENT/ABSENT
II John Couch: Present, Eric Davenport: Present, James Grassmuck: Present, Clay Hertenberger: Present, Patrick Kelly: Present, Angie Lambert: Present, Rusty Norman: Present.

II. OPENING OF MEETING
Mr. Norman opened the meeting at 4:50 pm.

III. PUBLIC HEARING
Public Hearing on the School Financial Integrity Rating System of Texas (FIRST Report)

CFO, Alex Sanchez gave a report on the School Financial Integrity Rating System of Texas (First Report). He reported that the District received an "A" rating. With no questions from the audience, the hearing ended at 5:00 pm.

IV. EXECUTIVE SESSION, CHAPTER 551
The Board recessed to closed session at 5:01 pm pursuant to the following:

A. *Texas Government Code 551.071: Consultation with Board Attorney regarding all matters as authorized by law including Board Governance*
B. *Texas Government Code 551.072: Deliberation regarding purchase, exchange, lease or value of real property*
C. *Texas Government Code 551.074: Personnel Matters: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee*
D. *Texas Government Code 551.076: Discussing security personnel or devices or security audits*

V. RECONVENE: INVOCATION AND PLEDGES
The Board reconvened in open session at 6:02 pm.
Mr. Davenport gave the invocation and all recited pledges.

VI. SCHOOL OFFICIALS PRESENT
Corey Click, Ruben Espinoza, Rachel Harris, Chrissy Healy, Jennifer Hulse, Stephanie Lyssy, Julie Pittman, Alex Sanchez, Nicole Sebok, Julia Velasquez, Chris Wheeler

Others Present:
Megan Grove, Garrett Lyssy

VII. ACTION FROM CLOSED SESSION, CHAPTER 551
I move that we employee Mari Smith for 109 days for the remainder of the 2025-2026 school year.

This motion, made by Eric Davenport and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

VIII. RECOGNITIONS

A. Students and Staff

High School Band Director, Matt Raines recognized the Pride of the Tribe Marching Band and Color Guard's contest season and the many awards they earned.

Mrs. Harris recognized Kristi Click, Coordinator of CTE Programs, for her leadership in being recognized as a CTE District of Distinction. Mrs. Click thanked the teachers that have encouraged the students to sign up for these classes and keep them interested in completing the courses.

Mrs. Lyssy announced two proclamations in January. School Board Appreciation Month and Law Enforcement Day.

Employees of the Month for December are: Barnett, the Instructional Support Team, Kelly Grenier, Brooke Palermo, Mayra Zepeda, Alyssa Avila and Hayley Doucette; Kubacak, Katie Whatley; Wollam, Shannon Shifflett; JH, Kristen Pfaff; HS Whitney Beall; ISA, Tiffanie Pitre; Transportation, Eva Castillo; M&O, Walter Nowicki; Custodial, Sheila Davila; Nutrition Services, Penny Garza; Admin., Lois Jones; Police Martha Ledesma.

IX. PUBLIC COMMENT ON AGENDA ITEMS

Mr. Tim Verden addressed the Board with regard to renaming the high school the G. C. Causey Santa Fe High School.

X. INFORMATION ITEMS

A. Monthly Reports

B. Facilities and Maintenance Update

Chris Wheeler, Director of Facilities and Maintenance, updated the Board on ongoing projects throughout the District.

C. Safety Belt Update

Alex Sanchez, CFO, updated the Board on the new law requiring school districts to have safety belts on all school buses.

D. Bilingual Program Update

Rachel Harris, Chief Academic Officer, and Chrissy Healy, Coordinator of C&I, updated the Board on the District launching a Bilingual Program beginning in the 2026–2027 school year. The program will begin with Pre-K students who qualify.

XI. CONSENT AGENDA

A. Consider and Approve Consent Agenda Items

I move to approve Consent agenda items as presented.

This motion, made by Eric Davenport and seconded by Patrick Kelly, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

B. Minutes of November 17, 2025 and December 10, 2025

C. Accounts Payable $592,238.44

D. Budget Amendment #6

E. School Board Recognition Month Proclamation

XII. REGULAR AGENDA

A. Consider and Approve the 2024-2025 Fiscal Audit Report

I move we approve the 2024-2025 Fiscal Year Audit.

This motion, made by Patrick Kelly and seconded by Angie Lambert, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

B. Consider and Approve Resolution to Deem Excess Property

I move to approve the Resolution to deem athletic helmets as excess property and allow the sale of said items.

This motion, made by Patrick Kelly and seconded by II John Couch, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

C. Consider and Approve Resolution for the Texas Public Information Act Defined Business Days

I move that the Board approve the Resolution for the Texas Public Information Act defined business days as presented.

This motion, made by Angie Lambert and seconded by Patrick Kelly, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

D. Consider and Approve the 2025-2026 List of New Library Materials

I move we approve the Library Book List for the 2025-2026 school year.

This motion, made by Patrick Kelly and seconded by II John Couch, Carried.

II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

XIII. BOARD COMMUNICATION

XIV. ADJOURNMENT

I move to adjourn the meeting at 7: 26 pm.

This motion, made by Clay Hertenberger and seconded by James Grassmuck, Carried.
II John Couch: Yea, Eric Davenport: Yea, James Grassmuck: Yea, Clay Hertenberger: Yea, Patrick Kelly: Yea, Angie Lambert: Yea, Rusty Norman: Yea Yea: 7, Nay: 0

We affirm that these minutes are official, complete and correct.

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J. R. Norman, President James Grassmuck, Secretary

Date Minutes Approved: January 20, 2026