

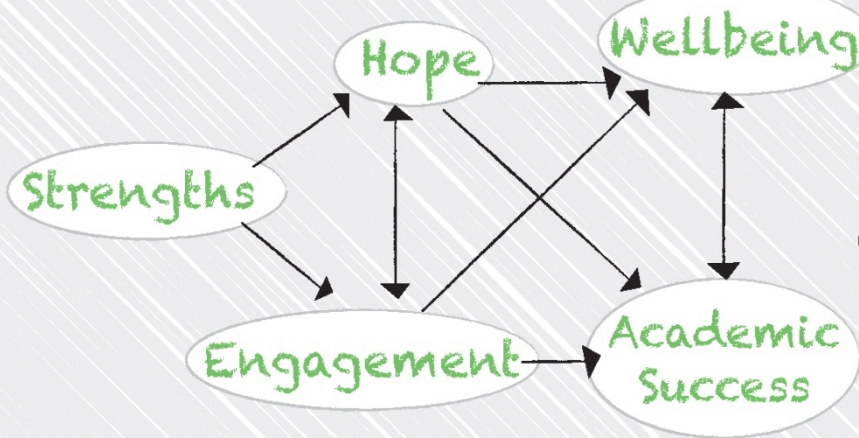
BUILDING LEADERSHIP AND ACADEMIC STRENGTHS TOGETHER



DISD Mission Statement: Empowering lifelong learners to be engaged citizens who positively impact their local and global community.



The Economics of Human Development

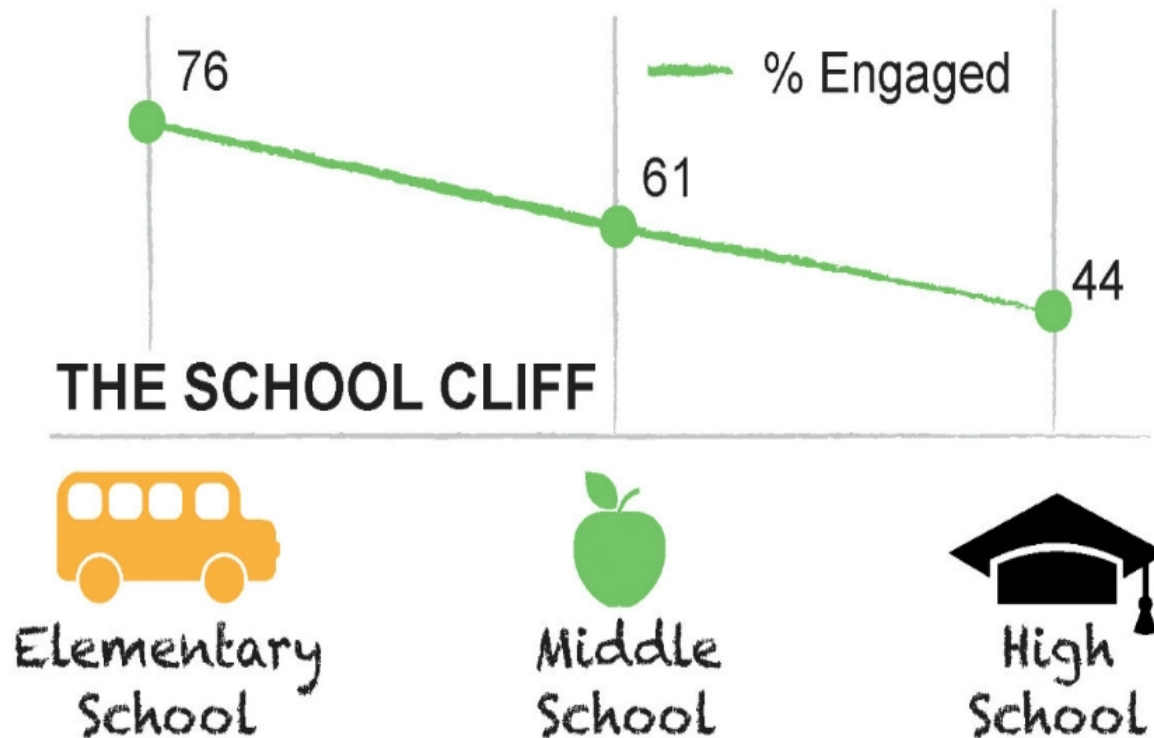


These new metrics account for **1/3** of the variance in student success.

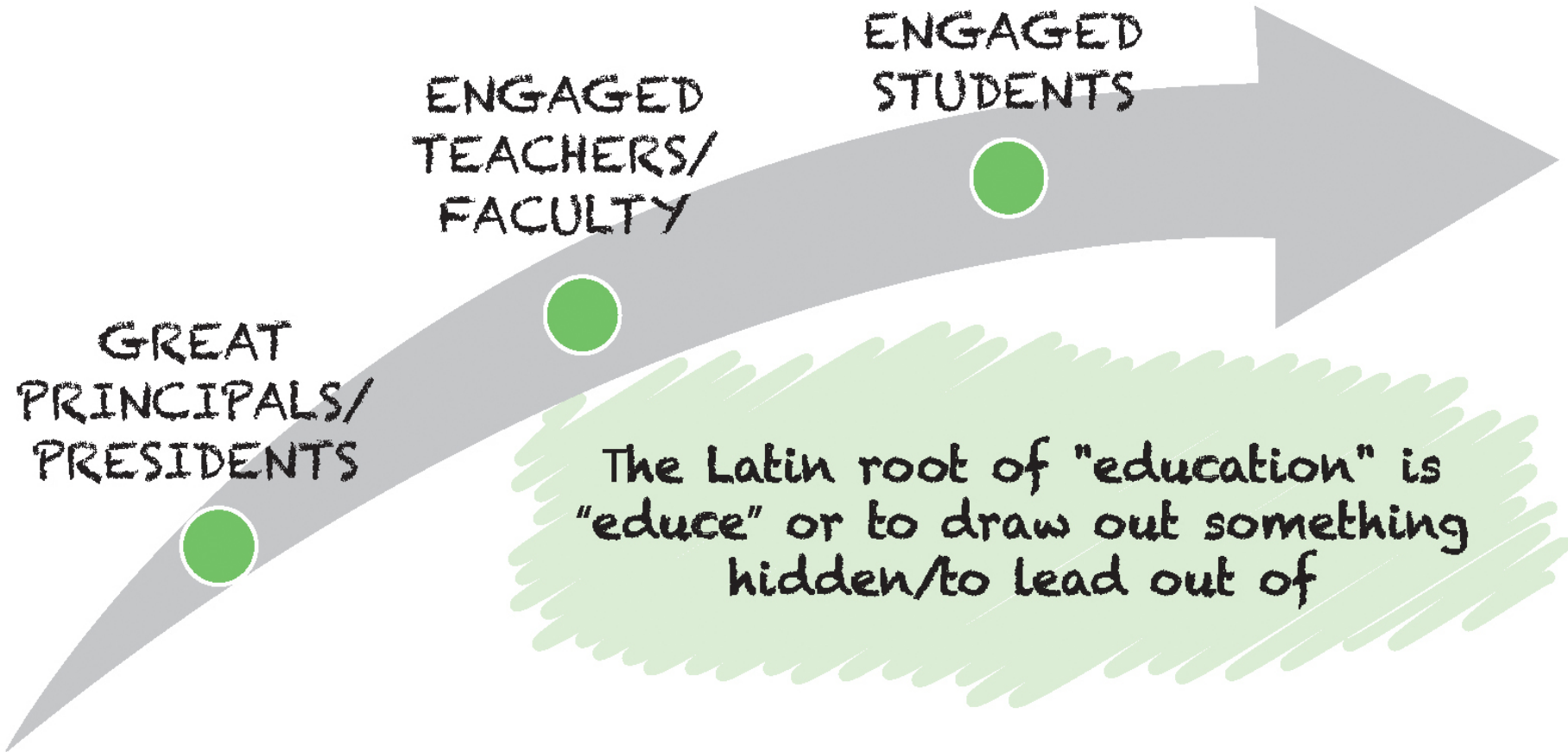
"Hope is a strategy"

Meanwhile, our students get **LESS ENGAGED** each year they are in school.

The Gallup Student Poll



The Path to SCHOOL SUCCESS



“ My school is committed to building the strengths of each student. ”

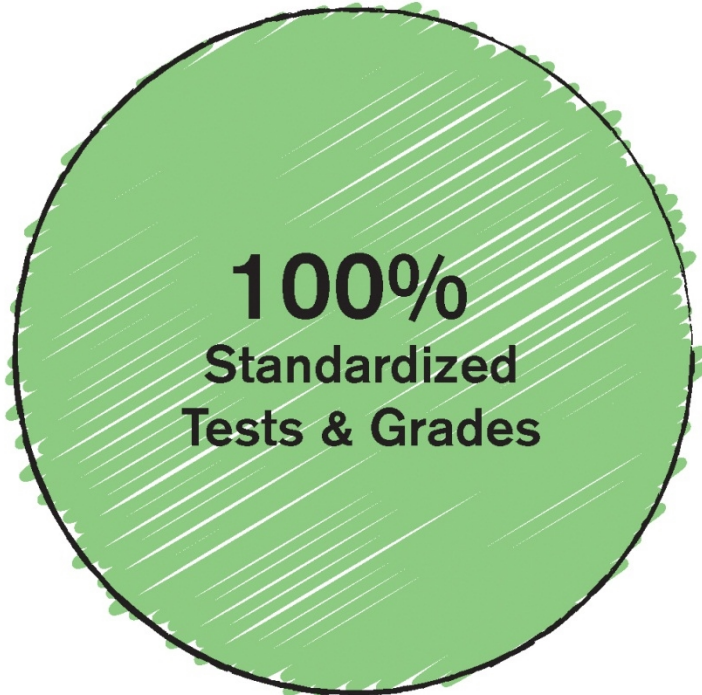
“ I have at least one teacher who makes me excited about the future. ”

Students who **STRONGLY AGREE**

30x AS LIKELY TO BE **ENGAGED** **AT SCHOOL**
AS STUDENTS WHO STRONGLY DISAGREE

New MEASURES of Success

GOOD FOR SOME



GREAT FOR ALL

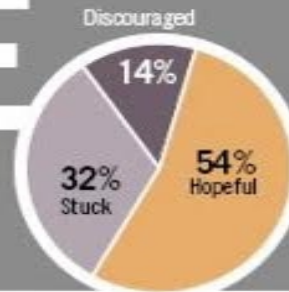


SHOW STUDENTS YOU CARE: IT MAKES A DIFFERENCE

STUDENT ATTITUDES

HOPE

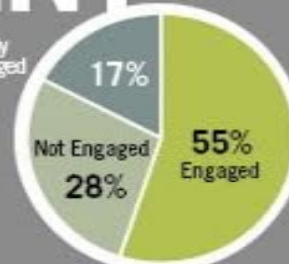
Pollsters found evidence that teachers had an impact on whether students reported being hopeful.



ENGAGEMENT

When students are "actively disengaged," their attitudes and behavior can disrupt classes for others.

Actively Disengaged



WELL-BEING

Gallup asked students to rate their current lives and their hopes for the future. Those who gave low ratings in both categories were deemed to be "suffering."

Suffering 2%



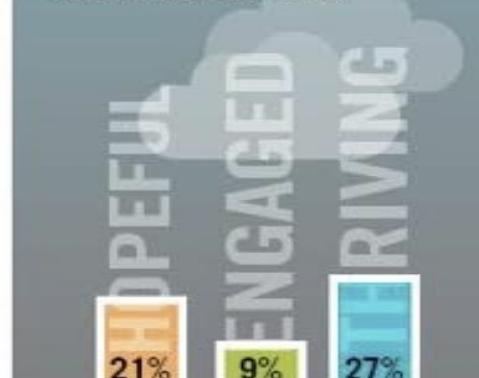
SOURCE: "State of America's Schools: The Path to Winning Again in Education," Gallup Inc.

STUDENTS REPORTING A ...

POSITIVE 'YESTERDAY' WERE:



NEGATIVE 'YESTERDAY' WERE:



EDUCATION WEEK

INTERACTIVE POLL

(SBED100)

**At Work I Have The Opportunity
To Use My Strengths Every Day.**

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

**LESS
THAN 50%**

**OF U.S. STUDENTS STRONGLY AGREE THAT
THEY GET TO DO WHAT THEY DO BEST EVERY DAY**

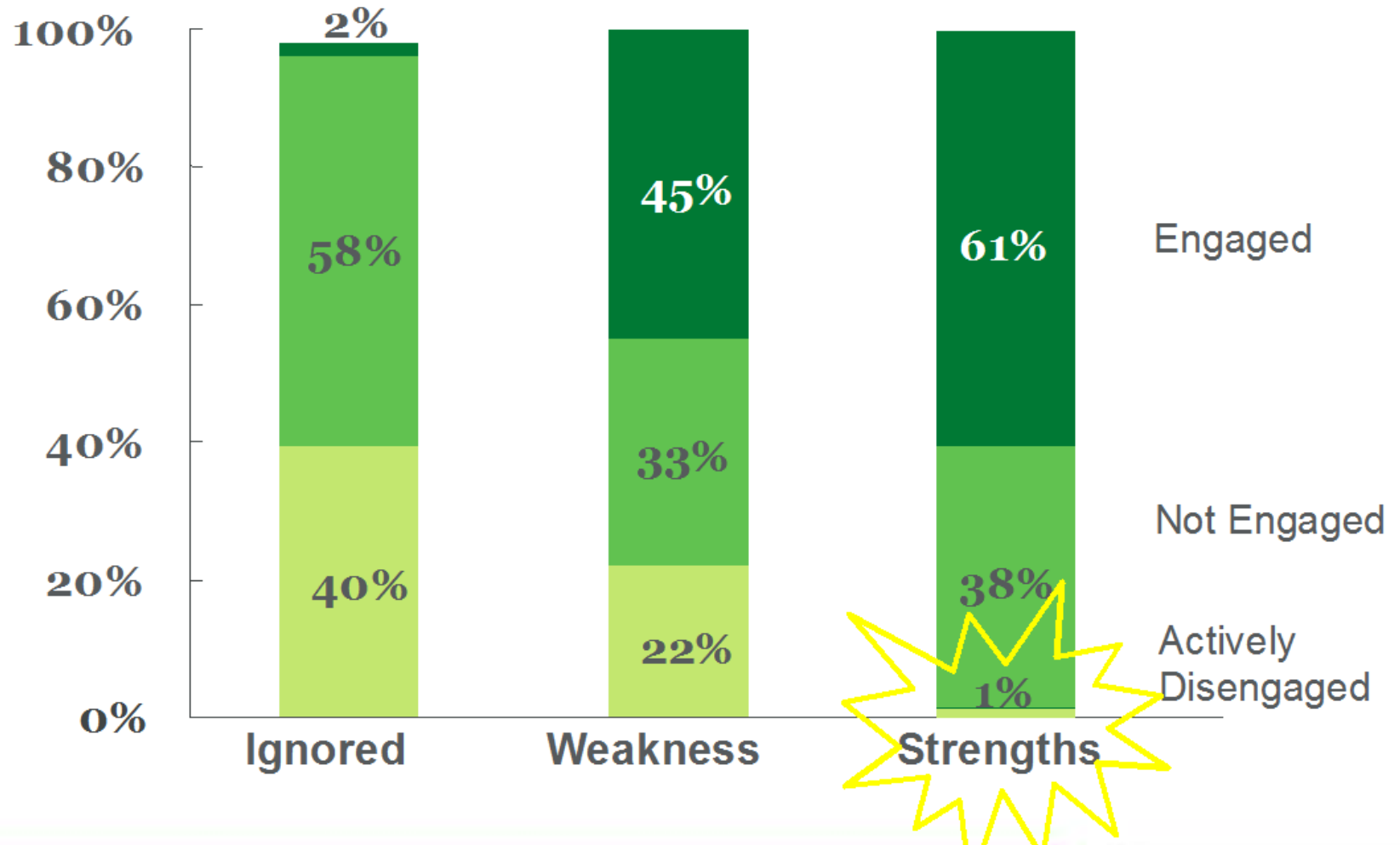


MORE THAN EIGHT IN 10 STUDENTS

who strongly agree their school is committed to building each student's strengths are engaged in school

YOUR APPROACH MATTERS

FOCUS OF MANAGER-EMPLOYEE INTERACTIONS



WHEN AN ORGANIZATION FOCUSES ON STRENGTHS

3x more **LIKELY HAPPY LIFE**

6x more **SUCCESSFUL**

8.9x more **PROFITABLE**

12.5x more **PRODUCTIVE**



MANAGERS WHO FOCUS ON
THEIR EMPLOYEES'
STRENGTHS CAN
PRACTICALLY
**ELIMINATE ACTIVE
DISENGAGEMENT.**

