

# Minutes of Regular Board Meeting on October 27, 2014

## The Board of Trustees West Orange-Cove CISD

---

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, October 27, 2014, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

### **I. Routine Business**

- A. Call To Order: Pete Amy
- B. Certification of Notice: Pete Amy
- C. Pledge of Allegiance: All
- D. Certification of Notice: Pete Amy

Board Members Present: Pete Amy, Eric Mitchell, Ruth Hancock, Rev. Hardy O'Neal, Bryan Thomas Muhammad, Sarah Jefferson Simon and Nathaniel Colbert.

Board Attorney Present: George Barron

School Personnel Present: James Colbert, Dr. Brant Graham, Dr. Wayne Guidry, Anitrea Goodwin, Melinda James, Dr. Silvia Martinez, Anthony Moten, Sherry Hardin, Dr. Tyrus Doctor, Rod Anderson. Elvis Rushing, Greg Willis & Bonnie Tegge

### **II. Audience with Patrons (limited to 5 minutes per patron)**

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

Russell Jones stated that at last week's High School football game he felt very disrespected by an employee of the district when he was told to leave a particular area that he didn't realize was for employees only.

### **III. Superintendent's Report (James Colbert)**

#### **Mr. Colbert stated the following:**

1. Three WO-S High School Choir Students: Felicia Amy, Rachael Self & Joseph Sterling have earned positions in the All-Region Choir and will perform with the choir on Nov. 18<sup>th</sup> at the Julie Rogers Theater.
2. WO-S Elementary faculty and staff will host a "Fall into Reading" Family Reading Night tomorrow night. The campus-wide even will include guest

- readers and reading stations. It will be held from 5:30 -7:p.m.
3. WO-C Ed. Foundation recently awarded over \$21,000 in grants to teachers. Grants will fund field trips, sensory rooms, learning stations, and technology.
  4. The gasoline tanks for the damaged busses have arrived. The busses will be repaired in Houston two at a time.

#### **IV. Action Items:**

##### **A. Approval of Consent Agenda Items:**

1. Budget Amendments (Melinda James)
2. Board Meeting Minutes as follows: (Bonnie Tegge)
  - a. September 22, 2014 - Called
  - b. September 29, 2014 - Regular - Public Hearing

Ruth Hancock motioned to approve the consent agenda items as presented  
Bryan Thomas Muhammad seconded the motion  
Motion passes unanimously

#### **V. Finance (Melinda James)**

##### **A. Information/Discussion Items:**

1. Financial Statements
  - a. General Operating Funds
  - b. Student Nutrition Fund
  - c. Debt Service
  - d. Check Register
  - e. Tax Collection
    - (1) Tax Collection 2013
    - (2) Tax Collection 2014
  - f. Investment Report

##### **B. Action Items:**

1. Approval of Auction for Surplus Items, Declaring all Unsold Lots as Property Having No Value and Authorizing Disposal of Such Property as Provided in Policy CI (LOCAL) (Melinda James & Greg Willis)

Bryan Thomas Muhammad motioned to approve the auction for surplus items, declaring all unsold lots as property having no value and authorizing disposal of such property as provided in policy CI(LOCAL)  
Nathaniel Colbert seconded the motion  
Motion passes unanimously

2. Approval to Change the Signatures on the Bank Accounts to the Following

Financial Institutions: First Financial, Morgan Stanley, First Public & BNY Mellon

Melinda James stated that the two names that will be added will be Myrna Cedars & Dr. Silvia Martinez

Ruth Hancock motioned to approve the changing of the signatures on bank accounts to the following financial institutions: First Financial, Morgan Stanley, First Public & BNY Mellon  
Sarah Jefferson Simon seconded the motion  
Motion passes unanimously

## **VI. Instruction**

### **A. Action Items:**

1. Approval of Head Start Impasse Procedures for Internal Disputes (Sherry Hardin)

Bryan Thomas Muhammad motioned to approve the Head Start Impasse Procedures for Internal Disputes  
Ruth Hancock seconded the motion  
Motion passes unanimously

2. Approval of Head Start Interagency Agreement (Sherry Hardin)

Nathaniel Colbert motioned to approve the Head Start Interagency Agreement  
Bryan Thomas Muhammad seconded the motion  
Motion passes unanimously

3. Approval of Head Start Annual Report for 2013/2014 (Sherry Hardin)

Ruth Hancock motioned to approve the Head Start Annual Report for 2013/14  
Nathaniel Colbert seconded the motion  
Motion passes unanimously

4. Approval of district and Campus Improvement Plans for 2014/2015 (Dr. Silvia Martinez)

- a. North ELC Campus Improvement Plan 2014/2015
- b. West Orange-Stark Elementary Campus Improvement Plan 2014/2015
- c. West Orange-Stark Middle School Campus Improvement Plan 2014/2015
- d. West Orange-Stark High School Campus Improvement Plan 2014/2015
- e. West Orange-Cove District Improvement Plan 2014/2015

Ruth Hancock motioned to approve the campus and district plans for

2014/15 as presented  
Bryan Thomas Muhammad seconded the motion  
Motion passes unanimously

5. Approval of the Targeted Improvement Plans (Dr. Wayne Guidry)

- a. North ELC
- b. West Orange-Stark Elementary
- c. West Orange-Stark Middle School

Nathaniel Colbert motioned to approve the Targeted Improvement Plans as presented  
Ruth Hancock seconded the motion  
Motion passes unanimously

Board convened to closed session at 6:14 p.m.  
Board convened to open session at 8:08 p.m.

VII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

- 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

B. Teachers and Administrators (Tex.Gov't Code 551.074)

- 1. Discussion of Selection/Employment
- 2. Reassignment and Resignations
- 3. Discussion of Evaluation
- 4. Discipline
- 5. Duties
- 6. Discussion of Termination

- 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.

C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

F. Deliberate the Appointment of an Interim Superintendent

VIII. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

**IX. Personnel (Anitrea Goodwin)**

**A. Action Items:**

1. Approval of Contractual Staff

Ruth Hancock motioned to approve the contractual staff as presented  
Rev. Hardy O'Neal seconded the motion  
Motion passes unanimously

2. Approval of Substitutes

Ruth Hancock motioned to approve the substitutes as presented  
Rev. Hardy O'Neal seconded the motion  
Motion passes unanimously

**B. Information Items:**

1. Resignations

X. Adjourn: 8:11 p.m.