

Action Sheet

MEETING DATE: February 18, 2026

AGENDA ITEM: Discuss and Consider campus leadership incentive plan for campus improvement and performance for the 2025-26 academic school year.

On November 20, 2024, the Galveston ISD Board of Trustees approved the attached Campus Leadership Improvement plan incentivizing student performance in alignment with Goal 5 of the District Improvement Plan. The goal states “Galveston ISD will increase the number of A or B campuses based on state accountability scores from four to nine by 2027”.

Campus administrators have requested clarification/revision to the existing incentive plan to award A and B campuses, notwithstanding prior accountability scores, as acknowledgement of achieving the Board’s goal.

RECOMMENDATION: I move the Board of Trustees approve the “Raise the Grade” Leadership Incentive Proposal as modified and applied to the 2025-26 academic school year.



Matthew Neighbors Ed. D.
Superintendent



Jeff Martello
Chief Financial Officer