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## BOARD AGENDA ITEM

Information/Discussion\_\_\_\_\_

Future Action\_\_\_\_\_

Action \_\_ \_ x \_\_ \_

Item: Kent ISD Strategic Plan

Submitted by: Ron Houtman

Date: 7/10/2025

Recommended by: Dr. Ron Gorman

Board Meeting Date: 7/21/2025

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### RECOMMENDATION

It is recommended that the board approve the adoption of LEAD 2.0, the updated Kent ISD strategic plan. This refreshed plan builds on the foundation established in LEAD 1.0. It continues our focus on Leadership in Education, Advocacy, and Development, while incorporating the feedback, lessons learned, and progress made since the plan's original implementation in 2022. LEAD 2.0 outlines renewed strategic goals with measurable and actionable objectives that will guide our organization through the next phase of our collective work.

### BACKGROUND

The original LEAD strategic plan was adopted in February 2022 following extensive stakeholder input and collaborative planning. Over the past three years, Kent ISD has made significant strides in aligning our work to the goals outlined in that plan.

As part of our continuous improvement process, the LEAD 2.0 update was developed through stakeholder engagement, data analysis, and strategic alignment sessions. Staff, community partners, district leaders, and other stakeholders contributed to the development of updated goals and strategies that reflect the evolving needs of our learners, workforce, and community.

The LEAD 2.0 plan reinforces our commitment to transparency, equity, innovation, and excellence while sharpening our focus on priority areas that emerged during the past implementation cycle. It includes refined strategic goals and introduces updated metrics for tracking progress.

Regular progress updates will be presented to the board, and department-level work plans, along with staff ownership of key strategies, will support implementation.