

Indicators highlighted are
not on master calendar.



Mission

The Tupelo Public School District serves the community by engaging each student in an excellent education that develops skills and citizenship needed for success in a global society.

2013-2014 District Goals

- 1. Increase student achievement across the District**
- 2. Provide a safe, secure and orderly environment in all schools**
- 3. Attract and retain all stakeholders**
- 4. Maintain sound financial stability**

Goal 1: Increase student achievement across the District

Measureable Indicators

- a. The District's Quality Distribution Index (QDI) state ranking will increase.
- b. The District will be rated "B".
- c. All schools will have high-performing QDI scores.
- d. The graduation rate will increase.
- e. The average daily attendance, as defined by the state, will increase or be higher than the state.
- f. ACT scores will increase above the state's average and core scores will be above national average.
- g. The percentage of students scoring minimal and basic on state tests will decrease.
- h. The percentage of students scoring proficient and advanced will increase.
- i. The percentage of students with a passing score on state tests will increase.
- j. The District will meet growth.
- k. The percentage of second-graders on grade level will improve.

- l. Tupelo High School will have National Merit finalists, semi-finalists, recipients of commendation, and National Achievement Scholars.
- m. Academically at-risk 12th graders will be identified and mentored on a regular basis.

Goal 2: Provide a safe, secure and orderly environment in all schools

Measureable Indicators

- a. A baseline safety and security assessment score will be established addressing the comprehensive needs of the District.
- b. The District's crisis plan will be approved annually by the state.
- c. The District will establish a tracking system of Workers' Compensation claims and incidences.
- d. Discipline referrals will be reduced across the District.
- e. Discipline practices will reflect that teachers and faculty are supported.

Goal 3: Attract and retain all stakeholders*

Measureable Indicators

- a. Average daily attendance among teachers and students will be above the state average.
- b. The employee wellness membership will be comprised of least 12% of the District's workforce.
- c. The employee annual health screenings will be offered on an annual basis.
- d. Surveys will be conducted among all stakeholders (students, teachers and parents) on a regular basis.

Goal 4: Maintain sound financial stability

Measureable Indicators

- a. A reserve of 15% of the state and local budgets will remain in the District's fund balance.
- b. Student enrollment, withdrawals, and average daily attendance will be monitored and reported regularly.
- c. The superintendent and assistant superintendents will conduct and pass required state and federal audits.

***The following reports will be made to the Board on an annual basis:**

- A summary of results from employee exit interviews
- A report of recruitment and hiring practices
- A summary of major discipline infractions