



## **Mission**

*The Tupelo Public School District serves the community by engaging each student in an excellent education that develops skills and citizenship needed for success in a global society.*

## **2013-2014 District Goals**

- 1. Increase student achievement across the District**
- 2. Provide a safe, secure and orderly environment in all schools**
- 3. Attract and retain all stakeholders**
- 4. Maintain sound financial stability**

### **Goal 1: Increase student achievement across the District**

#### ***Measureable Indicators***

- a. The District's Quality Distribution Index (QDI) state ranking will increase.
- b. The District will be rated "B".
- c. All schools will have high-performing QDI scores.
- d. The graduation rate will increase.
- e. The average daily attendance, as defined by the state, will increase or be higher than the state.
- f. ACT scores will increase above the state's average and core scores will be above national average.
- g. The percentage of students scoring minimal and basic on state tests will decrease.
- h. The percentage of students scoring proficient and advanced will increase.
- i. The percentage of students with a passing score on state tests will increase.
- j. The District will meet growth.
- k. The percentage of second-graders on grade level will improve.

- l. Tupelo High School will have National Merit semi-finalists and recipients of commendation.
- m. Academically at-risk 12<sup>th</sup> graders will be identified and mentored on a regular basis.

**Goal 2: Provide a safe, secure and orderly environment in all schools**

***Measureable Indicators***

- a. A baseline safety and security assessment score will be established addressing the comprehensive needs of the District.
- b. The District's crisis plan will be approved annually by the state.
- c. The District will establish a tracking system of Workers' Compensation claims and incidences.
- d. Discipline referrals will be reduced across the District.

**Goal 3: Attract and retain all stakeholders\***

***Measureable Indicators***

- a. Average daily attendance among teachers will be above the state average.
- b. The employee wellness membership will be comprised of least 12% of the District's workforce.
- c. The employee annual health screenings will be offered on an annual basis.

**Goal 4: Maintain sound financial stability**

***Measureable Indicators***

- a. A reserve of 15% of the state and local budgets will remain in the District's fund balance.
- b. Student enrollment, withdrawals, and average daily attendance will be monitored and reported regularly.
- c. The superintendent and assistant superintendents will conduct and pass required state and federal audits.

**\*The following reports will be made to the Board on an annual basis:**

A summary of results from employee exit interviews

A report of recruitment and hiring practices

A summary of major discipline infractions