

Minutes of Regular Meeting

The Board of Trustees Big Spring Independent School District

A Regular meeting of the Board of Trustees of Big Spring Independent School District was held February 10, 2025, beginning at 5:15 PM in the High School Board Room, 707 E. 11th Place, Big Spring, TX 79720.

Members Present: Fabian Serrano, Tom Olague, Jesse Salazar, Julie Harris, Alton McGruder

Members Absent: Tonya Becker, Trent Trinidad

Administration Present: Jay McWilliams, Jeff Perez, Dana Scott, Susan Bryan, Melissa Tarbet

Recording Secretary: Charlotte Childress

News Media Present: KBST Media

Others: Treena Foster, Jessica Enriquez, Barbra Roberson, Kristin Tubb, Carman Wommack, Patsy Sanchez, Holly Barfield, Brad Froman, Debra Olague, Mike Ritchey, Gina McWilliams, Maira Garviz, Stacie Del Angel, Becky Otto, Rosie Lopez, Misty Henson, Kim Young, Jim Wommack, Elissa Bancroft

1. **Opening of Meeting** – Fabian Serrano opened the meeting at 5:15 pm and declared it in open session.

- A. Prayer
- B. Pledge

2. **Public Comments** – There were no public comments.

Tex. Gov't Code §551.007(b):

“A governmental body shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item.”
Thus, a governmental body might adopt a rule consistent with “subsection 551.007(b)’s requirements by having a single public comment period at the beginning of an open meeting to address all items on the agenda.”

3. **Special Recognition** – There was no special recognition..

4. **Consent Agenda**

A. Approve Minutes

- 1. January 13, 2025 Board Minutes - Regular Meeting

B. Financial Reports

Motion was made by Julie Harris to approve the Consent Agenda as presented. Tom Olague seconded the motion. Motion carried 5-0.

Motion #6087
Approve Consent Agenda

5. **Action Items**

A. School Board Trustee Election Order and Appointments for the May 3, 2025 Election

(La Orden de la Elección De Oficiales del Distrito Escolar y Citas para el día 3 de mayo de 2025 Elección)

Motion was made by Tom Olague to approve the School Board Trustee Election Order and Appointments for the May 3, 2025 Election. Alton McGruder seconded the motion. Motion carried 5-0.

Motion #6088
Order Trustee Election

B. Consider Approval of the 2025-2026 School Calendar

Motion was made by Julie Harris to approve the 2025-2026 School Calendar as presented. Alton McGruder seconded the motion. Motion carried 5-0.

Motion #6089
Approve 25-26 School Calendar

C. Review Policy Update 124 (LEGAL) Policies and Act on (LOCAL) Policies

CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

CDA(LOCAL): OTHER REVENUES - INVESTMENTS

CY(LOCAL): INTELLECTUAL PROPERTY

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

Motion was made by Tom Olague that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service according to the Instruction Sheet for TASB Localized Policy Manual Update 124. Alton McGruder seconded the motion. Motion carried 5-0.

CLOSED SESSION under Texas Government Code 551.074:

(For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee)

Board of Trustees entered into CLOSED SESSION 551.074 at 5:27 pm.

OPEN MEETING reconvened at 7:03 pm.

No Action Taken

D. Consider Approval of Employment Recommendations

The following personnel have been hired for the 2024-2025 school year at the salary schedule adopted by the Board of Trustees:

PROCTOR, BRANDON: CTE Teacher, Big Spring High School; Local Certification; 1 year (s) of experience.

SEYMORE, KYLER: Secondary Teacher, Big Spring Junior High School; Non-Certified; 0 year (s) of experience.

Motion was made by Julie Harris to approve the employment recommendations. Alton McGruder seconded the motion. Motion carried 5-0.

Motion #6090
Approve New Hires

E. Consider Approval of Employment Recommendations for Administrators, Directors, and Coordinators
Persons listed immediately below are recommended for employment for the 2025-2026 school year, subject to assignment.

Name Certified Administrator

Holly Barfield Principal, DAEP
Treena Foster Principal, Marcy Elementary School
Kristen Tubb Principal, Washington Elementary School
Carman Wommack Principal, Moss Elementary School
Brad Froman Principal, Big Spring Junior High School
Patsy Sanchez Principal, Big Spring Intermediate
Rhonda Mills Assistant Principal, Big Spring High School
Jordan Horton Assistant Principal, Big Spring High School
Elissa Bancroft Assistant Principal, Big Spring High School
Pamela Taylor Assistant Principal, Big Spring Junior High School
Kristen Willis Dean of Instruction
Jessica Enriquez Assistant Principal, Marcy Elementary School
Barbra Roberson Assistant Principal, Marcy Elementary School
Carolyn Botts Assistant Principal, Washington Elementary School
Samantha Hyatt Assistant Principal, Moss Elementary School
Casandra DeLaCruz Assistant Principal, Big Spring Intermediate School
Brett Ramsey Assistant Principal, Runnels
James Wommack Director of School Safety and Security
Gina Slover Director of Special Education
Stacie Del Angel Director of Federal Programs
Rick Smith Truancy and Threat Assessment
Rebecca Otto Director of Curriculum

Name Non-Certified Administrator

Judith Rodriguez Food Services Liaison
Eddie Castillo Director of Maintenance and Transportation
Jamie Scott Director of Technology
Daniel Hoard Associate Technology Director
Jessica Diaz PEIMS Coordinator

Persons listed below are recommended for **contract extensions through the 2026-2027** school year:

Name Certified Administrator

Susan Bryan Chief Financial Officer
Melissa Tarbet Director of Business Services
Mike Ritchey Principal, Big Spring High School
Cannon McWilliams Athletic Director
Dana Scott Assistant Superintendent of Academics and Assessment
Jeffrey Perez Assistant Superintendent of Operations

Motion was made by Julie Harris to approve the contracts for Administrators, Directors, and Coordinators as presented. Alton McGruder seconded the motion. Motion carried 4-1, with Tom Olague dissenting.

Motion #6091
Approve Admin Contracts

F. Discussion/Approval of Personnel Issues Including:

Employment, Resignations, Reassignment, Duties, Performance Problems, and Evaluations -

Possible CLOSED SESSION under Texas Government Code 551.074:

(For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee)

There was no further Closed Session or Action taken.

No Action Taken

6. Superintendent's Report

- A. Resignations and Retirements - None
- B. Enrollment Report – Student enrollment on February 7, 2025 was 3315.
- C. District Updates
- D. Special Meeting – February 24, 2025 for the Superintendent's Annual Evaluation.

7. Adjournment

Motion was made by Julie Harris to adjourn. Fabian Serrano adjourned the meeting at 7:13 pm.

Date: March 17, 2025

Board President, Fabian Serrano

Board Secretary, Tom Olague