

TERMINATION OF EMPLOYMENT

**DF
(LOCAL)**

**Board's Designee for
Certain Termination
Actions**

The Superintendent shall serve as the Board's designee to suspend a contract employee without pay, provide written notice that the person's contract is void, and terminate employment as soon as practicable when the District:

1. **Receives notice that an individual's certificate has been revoked by the State Board for Educator Certification (SBEC) for reasons that require immediate action by the District; or**
2. **Becomes aware that a contract employee has been convicted of or has received deferred adjudication for a felony offense.**

[See also DFAA, DFBA, and DFCA, as appropriate.]