

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JUNE 12, 2018, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Mike Adkins, Roy Garcia, Carolyn Gonzalez, David Harwell, Ann McClarty, Brian Moersch, David Morris

Others: Mike Atkins, Robert Bleisch, David Winter, Omega Loera, Lisa Wills, Elaine Smith, Andrea Martin, Albessa Chavez, Annette Macias, Dr. Tracy Canter, Nancy Vanley, Debbie Bynum, Ruth Campbell, Nancy Herrera, Cynthia McNabb, Mary Franco

24197 **Meeting Called to Order:** Carol Gregg, Board President, called the Board of Trustees Meeting to order at 6:02 p.m. [6:02 – 6:03 p.m.]

24198 **Citizen’s Request to Address the Board of Trustees – Texas State Representative Brooks Landgraf:** Representative Landgraf expressed his appreciation for being allowed to address the Board. He asked the Board what they would like for him to address during the next legislative session, which begins in 2019. (Board responses were: more money, fewer regulations, reduce the amount of testing & associated cost, and stop trying to take away local control of school districts) [6:03 – 6:34 p.m.] Other: 31 minutes

No action required.

24199 **Discussion of Request for Approval of Reorganization of Board of Trustees Naming President, Vice-President, and Secretary:** Superintendent Tom Crowe presented this item for discussion. Texas Education Code, Section 11.061(C) requires that each school board “organize at the first meeting after the election and qualification of trustees”. Trustees will submit nominations for the official voting ballot. [6:34 – 6:34 p.m.] Other: 1 minutes

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24200 **Discussion of Board Student Outcome Goal 1 and Goal Progress Measure 1- 4:** Assistant Superintendent of Elementary Operations Ann McClarty presented

this item for discussion. Student Outcome Goal 1: The number of IR campuses will decrease from eight to zero by the end of the 2019-2020 school year. Goal Progress Measure (GPM) 1-4: E.K. Downing will not be designated as an IR campus by the end of the 2019-2020 school year. Students in Tier 3 instruction who move to Tier 2 instruction will increase from 154 to 250 by the end of 2019-2020 school year. Students in Tier 2 instruction who move to Tier 1 instruction will increase from 198 to 250 by the end of the 2019-2020 school year.

Tier I (the highest level) increased by 113 students, while Tier 3 (the lowest level) decreased by 122 students. [6:34 – 6:39 p.m.] [Vision – Student Outcome Goal Monitoring: 5 minutes](#)

No action required.

24201 **Discussion of Board Student Outcome Goal 1 and Goal Progress Measure**

1-5: Assistant Superintendent of Secondary Operations Roy Garcia presented this item for discussion. Student Outcome Goal 1: The number of IR campuses will decrease from eight to zero by the end of the 2019-2020 school year. Goal Progress Measure (GPM) 1-5: Bonham Middle School will not be designated as IR campus by the end of the 2019-2020 school year. District benchmarks will increase from an overall average of 47% to an overall average of 58% by the end of the 2019-20 school year.

Annual Targets

End of School Year 2017-2018: 5

End of School Year 2018-2019: 3

End of School Year 2019-2020: 0

The final data is not yet available. [6:39 – 6:43 p.m.] [Vision – Student Outcome Goal Monitoring: 4 minutes](#)

No action required.

24202 **Discussion of Board Student Outcome Goal 3 and Goal Progress Measure**

3-1: Assistant Superintendent of Secondary Operations Roy Garcia presented this item for discussion. Student Outcome Goal 3: The percentage of high school graduates will increase from the 86% to 92% by the end of the 2019-2020 school year.

Annual Targets

End of School Year 2017-2018: 88%

End of School Year 2018-2019: 90%

End of School Year 2019-2020: 92%

Goal Progress Measure 3-1: The percent of first year freshman leaving the 9th grade with an Algebra 1 credit will increase from 70% to 85% by the end of the SY 2020. This will be monitored by the 2nd six weeks grade, 1st semester grade, and 5th six weeks grade.

Annual Targets

End of School Year 2017-2018: 75%

End of School Year 2018-2019: 80%

End of School Year 2019-2020: 85%

The end of school year 2017-2018 target of 75% was surpassed by students achieving 77.9%. [6:43 – 6:45 p.m.] [Vision – Student Outcome Goal Monitoring: 2 minutes](#)

No action required.

24203 **Discussion of Board Constraints 2 and Constraint Progress Measure 2-1:**

Trustees discussed Board Constraint 2: The Superintendent shall not allow a principal to remain on an IR campus for more than 3 years, and that principal may not remain as an administrator in the District. Constraint Progress Measure 2-1: School Year 2017-2018 6 principals.

Trustees will be provided with an update once the test scores and ratings become available. [6:45 – 6:46 p.m.] [Vision – Board Constraints Monitoring: 1 minute](#)

No action required.

24204 **Discussion of Board Self Constraint 3:**

Board Self Constraints are limitations the Board of Trustees places on its own members' actions. Trustees discussed Board Self Constraint 3: The Board shall not perform any responsibilities delegated to the Superintendent. Board President Carol Gregg requested an email be sent (by Chief of Staff Brian Moersch) to Trustees to obtain their feedback on Board Self Constraint 3. [6:46 – 6:47 p.m.] [Vision – Board Constraints Monitoring: 1 minute](#)

No action required.

24205 **Discussion of Request for Approval of Memorandum of Understanding between Ector County ISD and Odessa College: OCTECHS:**

Assistant Superintendent for Secondary Education Roy Garcia presented this item for discussion. OCTECHS has completed its third year of operation. OCTECHS allows students to earn both a high school diploma as well as a post-secondary credential simultaneously. The students will be able to earn a stackable credential that includes Level II certificates, at least 60 credit hours toward an Associate of Applied Science (AAS) degree. [6:48 – 6:48 p.m.] [Other: 1 minute](#)

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24206 **Discussion of Request for Approval of Odessa High School Showgirls Out-of-State Travel to Honolulu, Hawaii:** Assistant Superintendent for Secondary Education Roy Garcia presented this item for discussion. The Odessa High School Showgirls are requesting permission for approximately 26 students to travel to Honolulu, Hawaii. The group will travel March 13-18, 2019. The team will tour and compete in the Crowd Pleasers Contest. [6:49 – 6:49 p.m.] Other: 1 minute

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24207 **Discussion of Request for Approval of Budget Amendment #4:** Director of Finance Albessa Chavez presented this item for discussion. This is the final amendment and serves to close out the budget for the school year. [6:49 – 6:57 p.m.] Other: 8 minutes

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24208 **Discussion of Request for Approval of Adoption of 2018-2019 Official Budget:** Chief Financial Officer David Harwell presented this item for discussion. Trustees are legally required to adopt the General Fund, Food Service Fund and the Debt Service Fund by July 1. All public notice requirements have been met. The General Fund budget reflects an increase of \$26 million, *this includes potential revenue of more than \$11.4 million from a successful Tax Ratification Election.* NOTE: This proposed budget does not contain any raises for employees. It does include the Retention Incentive for those positions that qualify for one. The Board of Trustees are scheduled to vote on this budget at a meeting on June 26, 2018 at 6:00 p.m. [6:57 – 7:17 p.m.] Other: 20 minutes

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24209 **Discussion of Request for Approval of Resolution Committing Fund Balance in Accordance with GASB 54:** Chief Financial Officer David Harwell presented this item. In accordance with GASB 54, the District's highest level of decision making authority must identify areas for committed fund balance prior to year-end, with the ability to determine the exact amounts at a subsequent date. Trustees will be asked to commit portions of its June 30, 2018, General Fund Balance by way of resolution as follows: [7:18 – 7:20 p.m.] Other: 2 minutes

- Capital Projects
- Major Maintenance Expenditures
- Campus Discretionary Funds
- Future Self Insurance Expenditures

- Technology Infrastructure and Computers
- Student Activity Funds
- Special Revenue Funds

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24210 **Discussion of Request for Approval of Adoption of a Resolution Authorizing Issuance of \$20,000,000 Maintenance Tax Notes Pursuant to Section 45.108, Texas Education Code:** Chief Financial Officer David Harwell presented this item for discussion. Issuing Maintenance Tax Notes would create a source of revenue to help cover operating costs in the coming months. The purpose of the adoption of a resolution, is to avoid use of long term investments for operating costs and to provide a ready source of additional funding as needed. It is similar to a business line of credit; a short-term loan to be paid back as soon as possible. This would be the same solution used last fall. [7:20 – 7:25 p.m.] Other: 5 minutes

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24211 **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item as required by Board Policy CH (Local). This amendment includes a number of food service items. [7:25 – 7:26 p.m.] Other: 1 minute

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24212 **Discussion of Request for Approval of 2016 Insurance Roof Removal and Replacement for Cavazos Elementary, Frost TEC (TECH Center/Welding), Maintenance & Transportation (M&O Bldgs.) and George H.W. Bush New Tech Odessa (TECH Center/Career):** Chief Operations Officer David Morris presented this item for discussion. These buildings were damaged in the hailstorm in 2016. The bids are not in yet. [7:26 – 7:27 p.m.] Other: 1 minute

24213 **Discussion of Request for Approval of 2018-2019 School Year T-TESS and T-PESS Appraisal Calendars and Timelines:** Assistant Superintendent of Curriculum & Instruction Carolyn Gonzalez presented this item for discussion. Each year the Board is to review and accept an appraisal calendar and timeline for the current year. [7:28 – 7:29 p.m.] Other: 1 minute

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24214 **Discussion of Request for Approval of 2018-2019 Gale Pond Alamo T-TESS Appraisal Calendar and Timelines:** Assistant Superintendent of Curriculum & Instruction Carolyn Gonzalez presented this item for discussion. Each year the Board is to review and accept an appraisal calendar and timeline for the current year. [7:29 – 7:29 p.m.] Other: 1 minute

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24215 **Discussion of Request for Approval of Contract between Ector County ISD and the College Board:** Assistant Superintendent of Curriculum and Instruction Carolyn Gonzalez presented this item for discussion. Through this contract the College Board shall make available to the District, the College Board exams, products, and services related to the College Board's College Readiness and Success System. [7:29 – 7:30 p.m.] Other: 1 minute

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

24216 **Discussion of Request for Approval to Change Board Work/Study and Regular Board Meeting Dates for November 2018 and January, March, and July 2019:** Superintendent Tom Crowe presented this item for discussion. Trustees were asked to consider moving the November 2018 and January, March, and July 2019 Board Work/Study and Regular Board meeting dates as follows: [7:30 – 7:30 p.m.] Other: 1 minute

- Regular Board Meeting – Change from November 20, 2018 to November 27, 2018 due to Thanksgiving Holiday/Teacher PD Exchange Day
- Board Work/Study – Change from January 8, 2019 to January 15, 2019 due to Winter Break.
- Regular Board Meeting – Change from January 15, 2019 to January 22, 2019 due to Winter Break.
- Board Work/Study – Change from March 12, 2019 to March 5, 2019 due to Spring Break.
- Regular Board Meeting – Change from March 19, 2019 to March 26, 2019 due to Spring Break.
- Board Work/Study – Change from July 9, 2019 to July 16, 2019 due to the July 1-5, 2018 District closure.
- Regular Board Meeting – Change from July 16, 2019 to July 23, 2019 due to the July 1-5, 2019 District closure.

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

- 24217** **Discussion of Request for Approval of Agreement for Consulting Services – Independent Contractor between Ector County ISD and N2 Learning, LC:** Chief of Staff Brian Moersch presented this item for discussion. The purpose of this agreement is to provide training for District leaders based on the document 'Creating a Vision for Public Education in Texas'. The goal of this training is to broaden the vision of our educational leaders for the future of ECISD. To date three groups of District leaders have gone through the training. [7:30 – 7:32 p.m.] Other: 2 minutes

No action required.

(This item will be presented for Board approval at the June 26, 2018 meeting.)

- 24218** **Request for Approval of Board Policy ELA(Local) Campus or Program Charters: Partnership Charters:** Moved by Abalos, seconded by Woodall to approve Board Policy ELA(Local) Campus or Program Charters: Partnership Charters as presented. [7:32 – 7:38 p.m.] Structure - Voting: 6 minutes

Motion unanimously approved.

- 24219** **Request for Approval of Modifications to the Charter Performance Contract with Ector Success Academy Network:** Moved by Brown, seconded by Woodall to approve Modifications to the Charter Performance Contract with Ector Success Academy Network as presented. [7:38 – 7:42 p.m.] Structure - Voting: 4 minutes

Motion unanimously approved.

- 24220** **Discussion of Process to begin Superintendent Search:** Board President presented this item for discussion. Trustees briefly discussed the process of beginning a superintendent search. Superintendent Tom Crowe announced his intentions to retire effective in December 2018. [7:43 – 7:49 p.m.] Other: 6 minutes

No action required.

- 24221** **Request for Approval for Human Resources Department to Prepare Form of Request for Proposal for Superintendent Search Firm to be Approved by the Board at an Upcoming Meeting:** Moved by Woodall, seconded by Brown to approve Human Resources Department to prepare form of Request for Proposal for Superintendent Search Firm to be approved by the Board at an upcoming meeting as presented. [7:49 – 7:49 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24222 **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

24223 **Information Items:** The Financials, Purchasing Report and the Routine Personnel Report were provided to the Board of Trustees.

No action required.

24224 **Adjournment:** Board President Carol Gregg adjourned the Board meeting at 7:50 p.m.

Board President
Carol Gregg

Board Secretary
Donna C. Smith

LSG Time Use Tracker Totals (107 minutes)

Structure – Voting: 11 minutes

Vision – Constraint Monitoring: 2 minutes

Vision – Student Outcome Goal Monitoring: 11 minutes

Other – 83 minutes