

**Superintendent Goals
2009/2010**

- I. Promote curriculum development that will provide the opportunity for students to demonstrate exemplary performance in all areas.

Superintendent Priority Performance Goal: Research and recommend an advanced academic program for Jr. High.

Plan by January 2010

Superintendent Priority Performance Goal: Develop a plan that will provide resources, staff development and accountability for improving performance in Math and Science at all campuses.

Plan by July 21, 2009

- II. Recommend, develop, and support a competent staff and uphold high expectations of professionalism, accountability and ethics.

Superintendent Priority Performance Goal: Develop a detailed plan that outlines incentives for students and teachers for the Advanced Placement Program.

Plan by May 29, 2009

Superintendent Priority Performance Goal: Develop a salary schedule that rewards teachers for approved Masters Degrees and /or high needs areas.

Plan by July 21, 2009

Superintendent Priority Performance Goal: Develop a set of goals with each Principal, Administrator, and Director emphasizing student achievement, accountability, professionalism, and ethics.

Plan by January 2010

- III. Promote alliance within the community, business and other entities.
- IV. Ensure that DISD funds are managed in the appropriate Manner.

Superintendent Priority Performance Goal: Successful submission of the financial audit to the Texas Education Agency with no repeat exceptions.

Submitted by January 31, 2010

V. Communicate effectively with the Board, Staff and Community:

Superintendent Priority Performance Goal: Implement a regular informal communication to all board members and staff.

Begin by May 1, 2009