

Summary of Edina Public School District Year End Superintendent Evaluation

Dr. Stacie Stanley

6/20/2023

SCHOOL BOARD'S SUMMARY OF CONCLUSIONS*	
Goal 1: Provide leadership to improve and enhance the student learning in Edina Public Schools.	Dr. Stanley is incredibly student-focused with a knowledge about educational guidance that is deep. This is evidenced through the leadership she has shown as she continues to guide Edina Public Schools through various district-wide initiatives. Dr. Stanley has provided leadership to school sites in guiding their continuous improvement work.
Goal 2: Provides oversight of ethical and inclusive leadership.	Dr. Stanley has done an excellent job of engaging with various stakeholder groups throughout the Edina community. She has built partnerships and trust with stakeholders through timely and effective communication. She consistently looks for ways to engage and involve stakeholders from historically marginalized groups. Dr. Stanley has demonstrated strong decision-making skills in both challenging and day-to-day situations.
Goal 3: Provide leadership to improve and enhance district culture and climate.	Dr. Stanley has brought an increased focus on improving and enhancing the district's culture and climate. She has consistent talking points and strong engagement techniques that she utilizes when working with her cabinet and district leadership teams. She holds herself and those around her to high standards and uses various data points to improve district and site-level culture and climate. It is recognized that this is ongoing work.
Goal 4: Provide oversight in the development of strategy for enrollment management including resident student retention.	Dr. Stanley has identified several strategies for enrollment management and student retention including developing a robust marketing plan targeting children from birth-12th grade. She is working on developing and elevating innovative programming and pathways within the district. This will be an ongoing area of focus and one that involves working with our City of Edina partners.
<p>A. General Comments:</p> <p>Dr. Stanley displays many strengths and the board feels that she has met or exceeded each of her goals for the 2022-2023 year. Some of her greatest strengths include her ability to set high standards for herself and those she works with while employing great empathy towards individuals. She is able to build authentic and genuine relationships with various stakeholders and then through consistency and her own insistence on high standards earns the trust of those stakeholders. She embraces collecting and analyzing data to really focus on student achievement and the whole child. Dr. Stanley is an effective leader and leans into empowering others on her cabinet team to develop their leadership skills.</p> <p>Dr. Stanley and the board continue to grow in their work together. This will be an ongoing effort and includes, but is not limited to, finding ways to incorporating educator voice in our processes and further refining the timeline and process of board/superintendent work.</p>	



Evaluation Period: 7/1/22 to 6/30/23

Superintendent's Signature: [Signature] Date: 7/12/23

School Board Chair's Signature: [Signature] Date: 7/12/23

*Pursuant with M.S.13D.05,Subd. 3(a), the school board may close a meeting to evaluate the performance of an individual who is subject to its authority. At its next open meeting, the school board shall summarize its conclusions regarding the evaluation.