



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 12, 2018**

TITLE: Study of Proposed Revisions to Governing Board Policies GCF-ED - Professional Staff Hiring; GDF-EE - Support Staff Hiring; GCCC-ED - Professional/Support Staff Leaves of Absence Without Pay; IHAMC - HIV/AIDS Education, and JLC - Student Health Services and Requirements

BACKGROUND:

The periodic revision of state and federal law often necessitates the corresponding revision of Governing Board policies. This item is presented to permit the Board to review proposed revisions to the following Policies:

GCF-ED - Professional Staff Hiring*

GDF-EE - Support Staff Hiring*

Changes to I-9 requirements made by the U.S. Citizenship and Immigration Services (USCIS) necessitate a revised version of Form I-9, Employment Eligibility Verification.

1. Section I has been modified to require “other last names used” rather than “other names used.”
2. Additionally, this publication states that “Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.”
3. Section 2: Employer or Authorized Representative Review and Verification, includes language directing “Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment.”

GCCC-ED - Professional/Support Staff Leaves of Absence Without Pay*

Minor changes are proposed to delete the obsolete date and redundant wording in the first sentence.

IHAMC - HIV/AIDS Education is recommended for deletion in its entirety as it provides only a reference to existing Policy IHAMB (Family Life Education).

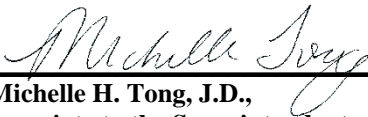
JLC - Student Health Services and Requirements is recommended for revision to conform to the same bloodborne pathogen language set forth in the policy documents discussed in the meet and confer process.

* Amphitheater Education Association reviewed the proposed changes to these personnel policies and notified Administration that it does not oppose the proposed revisions.

RECOMMENDATION:

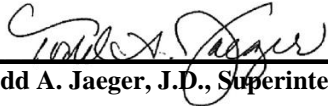
These policy revisions are presented for the Board’s initial study and will be presented at a later meeting for adoption.

INITIATED BY:



Michelle H. Tong, J.D.,
Associate to the Superintendent and General Counsel

Date: June 4, 2018



Todd A. Jaeger, J.D., Superintendent