



Board of Trustees Agenda Item

Date	February 23, 2026
Agenda Item	Strategic Plan Update - Talent
Policy Reference	BQ, BQA
Strategic Goal	Talent
Department	Human Resources

Recommendation: Discussion of the Strategic Plan for Talent to include an update on measurable goals for 2025-26.

Summary: The BISD Strategic Plan for Talent is a roadmap to fulfilling the mission and vision, grounded in our beliefs and core values. It guides Human Resources' efforts as we work together to deliver upon our promise that 100% of Boerne ISD employee experience will prioritize opportunities to perform at and aspire to the highest level of professional performance growth by 2028.

Rationale: Status update regarding the 2023-2028 Strategic Plan for Talent.

Recommended by: Dr. Kristin Craft, Superintendent

Submitted by: Jill Rhodes Pruin, Chief Human Resources Officer

Suggested Motion: Information only