

The Board of Trustees of Denton Independent School District, State of Texas, met in a Agenda Setting meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, August 4, 2009 at 12:19 PM. The meeting was called to order by vice-president Mia Price who announced that a quorum was present.

Board Members Present: Harris, Price, Ramsey, Rodriguez, Smith and Stafford

Board Members Absent: Alexander

Arrived Late:

Left Early:

School Personnel Present: Braswell, Wilson and Stevenson

Others: Randy Stout, Attorney

Consider Motion by Glenna Harris and seconded by Rudy Rodriguez

Approval of

Salary Increases and Equity

Adjustments for 2009-2010

To approve the following Superintendent's recommendations:

Bachelors Degree – Set the beginning salary at \$46,600 and guarantee each teacher a minimum 2% increase to the 2008-2009 salary and ensure that no teacher receives less than a \$1,000 + step increase from the prior year.

Masters Degree – Set the beginning salary at \$48,350 and guarantee each teacher a minimum 2% increase to the 2008-2009 salary and ensure that no teacher receives less than a \$1,000 + step increase from the prior year.

Doctorate Degree – Set the beginning salary at \$50,100 and guarantee each teacher a minimum 2% increase to the 2008-2009 salary and ensure that no teacher receives less than a \$1,000 + step increase from the prior year.

Paraprofessional, Operations employees are provided a midpoint increase of 3% while ensuring that no increase is less than 3% or \$600.

Exempt employees are provided a 2.5% midpoint increase for staff in pay grades 1-4 while ensuring that no increase is less than 2.5%, and to provide a 2 % midpoint increase for all exempt staff in pay grades 5-9 while ensuring that no increase in less than 2%. The district would increase the current wage class midpoints at all levels

by 3% which would increase the new hire rates accordingly.

The use of \$250,000 in the budget for equity adjustments as submitted.

The motion passed unanimously of Board members present and voting.

Matters Related to Personnel: Resignations, Employment, Position

Motion by Curtis Ramsey and seconded by Jeanetta Smith

To approve personnel matters (new hires and resignations) as submitted.

The motion passed unanimously of Board members present and voting.

Approval of Leaves of Absence

There were no Leaves to approve.

Closed Session

The Board convened into Closed Session at 12:26 pm

Open Session

The Board reconvened into Open Session at 1:08 pm

Agenda Setting

The Board reviewed their quarterly calendar and items to be placed on their upcoming board meetings in April

Agenda Setting

The Board continued with their Agenda Setting meeting with the review of items to be placed on the agenda of their August 11th and August 25th board meetings and reviewed their quarterly calendar.

Adjournment:

The meeting adjourned at 1:45 pm.

President

Secretary