

Duluth Promise

Committee of the Whole - April 8, 2025

OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

OUR CORE VALUES

Learning



Developing a love of learning through life-long inquiry.

Excellence



Having high standards for all through accountability, integrity and authenticity.

Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

Collaboration



Working in partnership with staff, families, students and community.

Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

What is the Duluth Promise?

The Duluth Promise is a coalition of educational institutions and workforce partners committed to building a strong local workforce. We focus on creating clear pathways to employment in high-demand fields.

We are beginning our efforts with a focus on healthcare, manufacturing and business services.

What challenges will we address?

- Shrinking Workforce - Duluth's labor force is decreasing, impacting the ability of businesses to find skilled workers
- Skills Gap - There is a disconnect between the skills taught in educational institutions and those required by employers
- Retention Issues - Graduates often leave the area, leading to a loss of talent and economic potential

How will the Duluth Promise address this?

The Duluth Promise offers a comprehensive approach to workforce development by aligning educational pathways with industry needs. Our coalition ensures students receive relevant training and support to succeed in high-demand fields.

Benefits include:

- Strategic Partnerships - Linking education and employers
- Stackable Credentials - Making education accessible, relevant, and supportive of lifelong learning and career advancement
- Community Engagement - Connecting students to the community, encouraging them to stay and contribute to economic growth

Next Steps

Questions