

Agenda Topic: Casual Substitute Pay Rates for 2026-2027
Meeting Date: August 18, 2026
Contact Person: Kenyatta McCarty

Background:

Human Resources is recommending the following substitute rates of pay for the support areas listed below for the 2026-2027 school year (effective September 1, 2026):

	<u>Rates/Hour</u>
Clerical Support Staff	\$17.00
Custodial Staff	\$17.00
Nutrition Assistant Staff	\$17.00
Paraprofessional Staff	\$16.00
Special Ed Paraprofessional w/ ParaPro	\$18.00
Health Assistant Staff	\$17.00
Technology Assistant	\$15.00
Student Worker	\$14.00
Teachers – Homebound Staff	\$27.00
Teachers – Substitute Staff (Teachers on Call)	\$185.00/day
	\$95.00/half day
<i>Building Sub* (Kelly Education)</i>	\$200.00/day

Interpreters (OEE)	\$25.00/hour
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Recommendation:

It is recommended that the board approve the substitute rates of pay for the 2026-2027 school year as presented.

 X Action Required

 Informational – No Board Action Requested