

Superintendent Evaluation 2016-2017

Academic Achievement Goals

1. Please explain the instructional practices and the use of current curriculum to increase reading scores. What assessments are used to determine the student reading scores and why is this assessment the best for our students?
2. The math goal of having 56% of 8th grade students passing Algebra I, has been a goal for several years. This has been a challenging goal to meet, please outline the Professional Development provided to help teacher improve their instructional practice in the subject area of mathematics.
3. Graduation rates have been climbing over the past 8 years. Please outline the causes for this increase. What improvements to the educational experience does Parkrose need to implement for the graduation rate to grow by 3% this coming year.
4. Parkrose high school students earned 1,000 more dual enrollment credits than the previous school year. What has changed to increase Credit Attainment by our 9th grade students? How does this change compare to efforts in the past, why has it been more successful? How can the Board support you in achieving this goal?

Culture Goals

5. Please explain the impact of the anti-bullying plan, “Stop, Talk, Walk”, Restorative Justice and Peacemakers has had on student, staff and district culture. Has a 10% reduction in referrals in bullying been achieved?
6. Can you give a specific example of the use of the Equity Lens to change the district’s budgeting priorities? Can you give a specific example of how the equity lens has been used to change how the district approaches policy creation and implementation?

Superintendent Goals

7. Please outline the impact of the Evaluation Process and Critical Issues Based Leadership training has on the academic achievement of our students, and Principals as Instructional Leaders at their schools?

Reflection

8. Please share with us two items from this year that you are the proudest of and tell us why. Also share two things that you wish you could have done better this year and tell us why.