

Southwest Independent School District
Board of Trustees
Minutes of Regular Meeting
July 15, 2025
6:00 p.m.

A regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, July 15, 2025, beginning at 6:00 PM in the Central Office Building No. 800, 11914 Dragon Lane, San Antonio, Texas.

The following Trustees were present: *Jose Diaz, Daniel Carrillo, James Sullivan, Ida Sudolcan, Florinda Bernal, and Sylvester Vasquez Jr.*

The following Trustees were absent: *James Gonzalez*

I. Call meeting to order

The meeting was called to order at 6:00 p.m. by Board President, Sylvester Vasquez Jr.

II. Invocation and Pledges to Allegiance

Roger Campos gave the invocation and led the Pledge of Allegiance and Texas Pledge.

III. Recognitions

Southwest High School and Career and Technical Education student, Hunter Douglass, was recognized for his remarkable success in HOSA – Future Health Professionals organization.

IV. Public general comments and/or comments related to posted agenda items.

There were no public comments for this meeting.

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Public hearing of June 17, 2025

V.A.2. Regular meeting of June 17, 2025

V.B. Board amendment

V.C. Consider approval of workers' compensation provider Interlocal Participation Agreement TASB Risk Management Fund - Workers' Compensation.

V.D. Consider approval of the 2025-2026 Optional Flexible School Day Program (OFSDP) for secondary schools.

V.E. Consider approval of the District Staff Development Plan for required training sessions.

V.F. Consider approval of the 2025-2026 Student Code of Conduct.

V.G. Consider approval of the 2025-2026 memorandum of understanding between the Bexar County Juvenile Board and Southwest Independent School District.

V.H. Consider approval of Communities In Schools of San Antonio for the 2025-2026 school year.

Board action: *Discussion was held to table item V.F of the consent agenda for a future Board meeting. Mrs. Sudolcan moved to approve the consent agenda with the exception of item V.F. Mr. Carrillo seconded the motion. All members present voted in favor; the motion carried.*

VI. Items of Information

VI.A. Construction update

Presentations were provided on Bob Hope Elementary, Southwest Elementary, Elm Creek Elementary, and Kriewald Road School of the Arts renovation projects; construction of Alvarado Elementary, Central Office, and districtwide fencing.

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over \$50,000

VI.H. Budget Update

Scott Stephens provided information on Title funds, Compensation Plan, and Tax Rate.

VI.I. 2025-2026 SWISD Employee Handbook

This item was tabled for discussion at a future Board meeting.

VI.J. 2025-2026 Student & Parent Handbook

This item was tabled for discussion at a future Board meeting.

VI.K. First Read of House Bill 1481 Cell Phone Policy

This item was tabled for discussion at a future Board meeting.

VII. Administration & Human Resources

No items under this section

VIII. Business & Finance

VIII.A. Consider approval of 2025-2026 Compensation Plan.

Board action: *Mr. Sullivan moved to approve the 2025-2026 Compensation Plan as presented. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

VIII.B. Consider approval of purchase of surveillance cameras.

Board action: *Mrs. Sudolcan moved to approve the purchase of surveillance cameras as presented. Mr. Carrillo seconded the motion. All members present voted in favor; the motion carried.*

VIII.C. Consider endorsement of TASB Board of Directors nomination.

Board action: *Mr. Carrillo moved to endorse Richard Sena of Boerne ISD Board of Trustees to serve on the TASB Board of Directors, Region 20, Position D, for the 2025-2028 term. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

VIII.D. Consider approval of re-installation of playground at Bob Hope Elementary.

Board action: *Mr. Carrillo moved to approve the re-installation of the playground at Bob Hope Elementary as presented. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

VIII.E. Consider approval of playground at Alvarado Elementary

Board action: *Mr. Carrillo moved to approve Park Place Recreation Designs for the Alvarado Elementary playground as presented. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

VIII.F. Consider approval of change order #1 for the Southwest Legacy High School Addition Project.

Board action: *Mr. Sullivan moved to approve Change Order #1 for the Southwest Legacy High School addition project as presented. Mrs. Bernal seconded the motion. All members present voted in favor; the motion carried.*

IX. Curriculum & Instruction
No items under this section

X. Special Programs
No items under this section

XI. Closed session
As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146 the Board would convene in closed session at 7:09 p.m.

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XI.B. Pursuant to Texas Government Code 551.071, attorney consultation regarding legal issues related to public complaint grievances.

XI.C. Pursuant to Texas Government Code 551.071 and 551.0821, deliberation and consultation with school attorney regarding pending special education complaint filed on behalf of a *Student*, Before a Texas Education Agency Investigator; TEA Complaint No. 202528264.

XII. Convene in open session and take appropriate action on items discussed in closed session.

The board reconvened in open session at 8:14 p.m. and took the following action:

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

Board action: *Mrs. Sudolcan moved to approve the Superintendent's recommendations as discussed in closed session. Mrs. Bernal seconded the motion. All members present voted in favor; the motion carried.*

XII.B. Consideration and possible action concerning pending special education complaint filed on behalf of a *Student*, Before a Texas Education Agency Investigator; TEA Complaint No. 202528264.

No action was taken on the above item.

XIII. Other business

Superintendent Dr. Ball reminded the Board of the 2025-26 Convocation and the New Teacher Luncheon, and provided them information regarding a special celebration for Dr. Segura.

XIV. Adjournment

There being no further business, the meeting adjourned at 8:15 p.m.

Presiding Officer

Secretary