

**Meeting of the Board of Trustees**  
**GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
Baytown, Texas

September 9, 2024

**REGULAR BOARD MEETING**

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a School Board meeting on Monday, September 9, 2024, 6:01 p.m. at the Administration Building with the following Board members present.

**PRESENT:** Mrs. Helen Berrott-Tims, President; Mrs. Tiffany Guy, Vice President; Mr. James “Jim” Campisi, Secretary; Mr. Jessie Martinez, Assistant Secretary; and Mr. Richard Clem

**ABSENT:** Mr. Mercedes Renteria, III, Assistant Secretary; and Mr. Howard Sampson

**OPENING EXERCISES**

The opening exercises for the September 9, 2024, Board of Trustees meeting was presented. Board Member Richard Clem led the prayer. The pledges of allegiance to the American and Texas flags were led by Board Assistant Secretary Jessie Martinez.

**RECOGNITIONS AND ACKNOWLEDGEMENTS**

**Harris County Department of Education (HCDE) Safe & Secure Schools**

A token of appreciation from Harris County Department of Education was presented to Assistant Superintendent of Operations Services Dr. Anthony Price and Director of Safe and Secure Schools Robert Marquez for the Safe & Secure Schools Program continued partnership.

**GYO Clinical Intern Teacher Celebration**

The Human Resources Department recognized the following Clinical Student Teachers for successful completion of their internship and employment as full-time teachers in GCCISD.

Two long-term employees who were awarded TEA’s “Grow Your Own” grant to assist them in completing their bachelor’s degree and teacher certification. We are proud to report that 100% of our first GYO Cohorts have graduated and will continue to serve the students of GCCISD as teachers.

1. Clarissa Gonazlez began her career in GCCISD in 2021 as a daily substitute at Alamo Elementary. She then worked as a paraprofessional in the Newcomer Academy at Alamo Elementary from 2021-2024. This year, she is teaching 4<sup>th</sup> grade ELA and Social Studies at Alamo Elementary. Clarissa received \$18,000 to complete her Bachelor’s degree at the University of Houston-Clear Lake.

2. Madison Rivardo has worked in GCCISD since 2016. She began as a Pre-K paraprofessional at DeZavala Elementary from 2016-2022 and then at Liles Early Learning Academy from 2022-2024. She has now returned to DeZavala Elementary as a kindergarten teacher. Madison received \$18,000 to complete her Bachelor's degree at the University of Houston-Clear Lake.

The following participated in our “Grow Our Own” Clinical Teachers program last school year and are now in full-time teaching positions throughout our District for the 2024-2025 academic year:

- Margaretta Beroo – 2nd Grade, Alamo Elementary
- Khiabet Cuadra – 2nd Grade Dual Language, Ashbel Smith Elementary
- Hymish Cyril – FOCUS, Ashbel Smith Elementary
- Jessica Gonzalez – 2nd Grade, Ashbel Smith Elementary
- Jennifer Valadez – Kindergarten, Ashbel Smith Elementary
- Brienne Schrull – 1st Grade, Austin Elementary
- Baylea Goard – Kindergarten, Clark Elementary
- Katelyn Jenkins – 5th Grade Science and Social Studies, Clark Elementary
- Sabrina Baca – 1<sup>st</sup> Grade, Crockett Elementary
- Jaqueline Navarro – 4<sup>th</sup> Grade Dual Language, Crockett Elementary
- Carmen Orozco – 1st Grade Dual Language, Crockett Elementary
- Victoria Cleavinger – 1st Grade, De Zavala Elementary
- Vanessa Cantu – 1st Grade, De Zavala Elementary
- Jaidyn Coffman – 7<sup>th</sup> Grade ELA, Gentry Junior
- Madelyn Billetter – Geometry, Goose Creek Memorial High School
- Alli Green – College Prep Math, Goose Creek Memorial High School
- Ingrid Cortez – 1st Grade Dual Language, Lamar Elementary
- Ashley McInerney – 3rd Grade ELA and Social Studies, Pumphrey Elementary
- Sandy Alvarenga – Life Skills, Travis Elementary
- Emma Davis – 5<sup>th</sup> Grade Math, Victoria Walker Elementary

### **Cedar Bayou Junior School Medical Assistance Recognition**

Assistant Superintendent of Operations Services Dr. Anthony Price recognized first responders, school principal, and nurse for their fast reaction to the medical event.

### **America's Healthiest Schools Recognitions**

Healthy Community School Coordinator Amanda Kennington and Healthy Community Special Projects Specialist Lori Rumfield honored **10** schools for receiving the prestigious America's Healthiest School Award (Carver, San Jacinto, Bañuelos, Pumphrey, Crockett, Highlands Elementary, Ashbel Smith, IMPACT, Harlem, and Alamo). Each school was presented with an award banner.

**CITIZENS PARTICIPATION**

Kayren Dyer addressed the Board of Trustees regarding renting athletic facilities.

**APPROVAL OF MINUTES**

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE AUGUST 5, 2024, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for motion.

**DISCUSSION ITEM**

**Superintendent’s Report**

**1. Early Childhood Update**

Deputy Superintendent of Curriculum and Instruction Susan Jackson, Academic Dean at Pumphrey ELA Marissa Phillips, and Coordinator for Early Childhood Christi Lackey, presented an update on the Early Childhood Program.

**2. 2024-2025 District and Campus Improvement Plans**

Deputy Superintendent of Curriculum and Instruction Susan Jackson, Director of Elementary C&I Livia Callahan, Director of Secondary C&I Dr. Ellen Akers, Associate Director for ELA & Library Programs Sarah Flusche, and Associate Director for Mathematics Angela Cornelius presented the District and Campus Improvement Plans.

**ACTION ITEMS**

**9506. CONSIDERATION OF DISCUSSION AND POSSIBLE ACTION TO APPROVE FOREIGN TRADE ZONE TAX EQUIVALENCY AND CONTRIBUTION AGREEMENT WITH DIXIE CULLEN INTERESTS, INC., AND PURSUANT TO SUCH AGREEMENT, AUTHORIZE SUPERINTENDENT TO ISSUE LETTER OF NON-OPPOSITION TO U.S. FOREIGN TRADE BOARD**

Mrs. Guy moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE THE FOREIGN TRADE ZONE TAX EQUIVALENCY AND CONTRIBUTION AGREEMENT AND ISSUE LETTER OF NON-OPPOSITION BETWEEN GOOSE CREEK CISD (DISTRICT) AND DIXIE CULLEN INTERESTE (OPERATOR).** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for motion.

**9507. CONSIDERATION OF CONSENT AGENDA**

- 1. 2024-2025 District and Campus Improvement Plans (DIP and CIP’s) [Under Separate Cover]**
- 2. Donation from Chevron Phillips Via Goose Creek CISD Education Foundation Designated Grant**
- 3. Donation from ExxonMobil Via Cybergrants for San Jacinto Elementary School**
- 4. School Health Advisory Council (SHAC) Member Appointments**

- 5. Proposed 2024-2025 Remote Homebound Instruction Waiver**
- 6. Final Option to Extend Competitive Sealed Proposal (CSP) #20-020 for Audiological/Audiometric Equipment, Supplies, and Related Services**
- 7. Second Option to Extend Request for Proposal (RFP) #22-006 for Annual Fire Extinguisher & Kitchen System Inspection and Related Services**

Mr. Clem moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE AGENDA ITEMS ONE THROUGH SEVEN AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for motion.

- 1. 2024-2025 District and Campus Improvement Plans (DIP and CIP's) [Under Separate Cover]**  
The Board approved the 2024-2025 District and Campus Improvement Plans (DIP and CIP's) as presented.
- 2. Donation from Chevron Phillips Via Goose Creek CISD Education Foundation Designated Grant**  
The Board approved the donation from Goose Creek CISD Education Foundation on behalf of Chevron Phillips for Partners in Education in the amount of \$12,500.
- 3. Donation from ExxonMobil Via Cybergrants for San Jacinto Elementary School**  
The Board approved the donation from ExxonMobil via Cybergrants in the amount of \$5,000.00
- 4. School Health Advisory Council (SHAC) Member Appointments**  
The Board approved the appointment of the proposed members for the School Health Advisory Council for the 2024-2025 school year as presented.
- 5. Proposed 2024-2025 Remote Homebound Instruction Waiver**  
The Board approved to delegate the authority to the Superintendent to approve individual remote homebound instruction waivers for students who are medically fragile and meet all requirements of the General Education Homebound or Special Education Homebound program except for in-person instruction from the homebound teacher.
- 6. Final Option to Extend Competitive Sealed Proposal (CSP) #20-020 for Audiological/Audiometric Equipment, Supplies, and Related Services**  
The Board approved the final extension of CSP #20-020 for audiological/audiometric equipment, supplies, and related services for (1) additional year.
- 7. Second Option to Extend Request for Proposal (RFP) #22-006 for Annual Fire Extinguisher & Kitchen System Inspection and Related Services**  
The Board approved the second extension option award of RFP #22-006 to Harbor Fire Protection, Inc. (primary) and Advantage Interests Inc. (secondary) with a one-year term with the option to extend for three additional one-year terms.

## **9508. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS**

### **FUTURE BOARD AGENDA ITEMS**

- Shotten length of Student Improvements Report presentations
- Youth Programs (what are surrounding districts doing)
- GC23 Progress Report

### **BOARD TRAINING**

- TASA/TASB Convention Sept. 27-29, 2024

### **BOARD MEETINGS**

- September 30, 2024, Regular Board Meeting

### **CLOSED MEETING**

At approximately 7:51 p.m., President Helen Berrott-Tims recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Openning Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee; and 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.”

### **Board Reconvenes into Regular Session**

At approximately 10:09 a.m., the Board reconvened into Regular Session with President Helen Berrott-Tims presiding. No action was taken while in Closed Session.

## **9509. CONSIDERATION OF PERSONNEL**

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE TWENTY-ONE (21) ELECTIONS AND NINE (9) RESIGNATIONS AS PRESENTED AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for the motion.

### Superintendent Approved Elections:

1. Jessica Almanza, teacher, assigned to Ross S. Sterling High School.
2. Michael Augustine, teacher, assigned to Cedar Bayou Junior School.
3. Danielle Bailey, teacher, assigned to Goose Creek Memorial High School.

4. Sarah Bridges, teacher, assigned to Bañuelos Elementary School.
5. Gina Collier, teacher, assigned to Lamar Elementary School.
6. Ingrid Cortez, teacher, assigned to Lamar Elementary School.
7. Marisabel Ellis, teacher, assigned to Goose Creek Memorial High School.
8. Layla Ford, teacher, assigned to Intervention Programs.
9. Vernon Gradney, teacher, assigned to Ross S. Sterling High School.
10. Jasmine Haymon, teacher, assigned to Ashbel Smith Elementary School.
11. Ulises Heredia, teacher, assigned to Ross S. Sterling High School.
12. Byron Hoffman, teacher, assigned to Impact Early College High School.
13. Zsa Zsa Jenkins, teacher, assigned to Horace Mann Junior School.
14. Samantha Nino, teacher, assigned to Goose Creek Memorial High School.
15. Kerry Rice, teacher, assigned to Cedar Bayou Junior School.
16. Lane Sherman, teacher, assigned to Intervention Programs.
17. Meleny Silva, teacher, assigned to Clark Elementary School.
18. Leslie Smith, teacher, assigned to Gentry Junior School.
19. John Treybig, teacher, assigned to Robert E. Lee High School.
20. Phillip Velarde, teacher, assigned to Cedar Bayou Junior School.
21. Dalaina Villarreal, teacher, assigned to Victoria Walker Elementary School.

Accepted Resignations and Retirements:

1. **Kenneth Castille**, JROTC SMI instructor at Robert E. Lee High School, resigned effective August 18, 2024.
2. **April Ghormley**, fifth grade teacher at George Washington Carver Elementary School, is resigning effective September 20, 2024.
3. **Catherine Hall**, kindergarten teacher at George Washington Carver Elementary School, resigned effective August 16, 2025.
4. **Brianna Lee**, elementary technology integration specialist, resigned effective August 9, 2024.
5. **Crystal Mayer**, special education – behavior support teacher at Lorenzo De Zavala Elementary School, is resigning effective September 30, 2024.
6. **Perla Olmos**, assistant principal at Horace Mann Junior School, resigned effective September 9, 2024.
7. **Patrick Robinson**, special education - SILC teacher at William B. Travis Elementary School, resigned effective August 30, 2024.
8. **Erica Salas**, diagnostician, resigned effective August 26, 2024.

9. **Michelle Sholders**, assistant principal at George H. Gentry Junior School, is retiring effective December 31, 2024. Ms. Sholders is in her 3<sup>rd</sup> year of experience with the District.

Administrative Elections:

Junior School Assistant Principal

Mrs. Guy and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF ELIZABETH THOMAS AS ASSISTANT PRINCIPAL AT HORACE MANN JUNIOR SCHOOL**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for the motion.

Chief of Police

Mr. Campisi moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF STEWART RUSSELL AS CHIEF OF POLICE**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for the motion.

Secondary Language Arts Specialist

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF JENNIFER THORNE AS A SECONDARY LANGUAGE ARTS SPECIALIST**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for the motion.

Speech Language Arts Specialist

Mrs. Guy moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF AHTZIRI PEREZ AS A SPEECH LANGUAGE PATHOLOGIST ASSISTANT**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for the motion.

**9510. CONSIDERATION, DISCUSSION AND POSSIBLE ACTION REGARDING PENDING LITIGATION OF FORMER GCCISD POLICE OFFICER AND RELATED MATTERS**

Skipped this item.

**9511. CONSIDERATION OF PURCHASE OF REAL ESTATE**

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE PURCHASE OF 15 ACRES OF UNDEVELOPED REAL ESTATE SITUATED ALONG THE WESTERN SIDE OF NORTH MAIN, APPROXIMATELY 2500' NORTH OF EAST WALLISVILLE ROAD FROM THE CITY OF BAYTOWN IN THE AMOUNT OF \$340,000**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for the motion.

**9512. CONSIDERATION OF SALE OF A 4,960 ACRE TRACT LOCATED ON THE EAST SIDE OF CARVER ELEMENTARY, TO THE CITY OF BAYTOWN PRUSUANT TO SECTION 272.001 OF TEXAS LOCAL GOVERNMENT CODE**

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE CONVEYANCE OF A 4.960 ACRE TRACT OF LAND SITUATED IN THE HARVEY WHITING SURVEY, ABSTRACT NO. 840, AND AS DEPICTED ON EXHIBIT A ATTACHED HERETO, AND TO AUTHORIZE THE BOARD PRESIDENT TO EXECUTE (i) A SPECIAL WARRANTY DEED AND (ii) SUCH OTHER AND FURTHER DOCUMENTS AS NECESSARY TO CONSUMATE THE APPROVED CONVEYANCE.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, and Mr. Clem voting for the motion.

**ADJOURNMENT**

Board President Helen Berrott-Tims adjourned the regular Board meeting at 10:13 p.m.