

**Consider approval of Targeted Intervention and Turn Around Plans for the 2025-2026
School Year
November 17, 2025**

1. Board Goal: Domain 2: Well Supported Staff

2. Background:

The Targeted Improvement Plan (TIP) and Turnaround Action Plan (TAP) are required by the Texas Education Agency for campuses identified through the state accountability system as needing additional support to improve student outcomes. These plans outline the campus's data-informed goals, root causes, and evidence-based strategies designed to accelerate progress in academic achievement, instructional quality, and leadership effectiveness. Each plan reflects collaboration among campus leaders, teachers, and district staff to ensure alignment with the district's strategic priorities, board goals, and implementation of high-quality instructional materials (HQIM).

3. Process:

The process for Board approval of Targeted Improvement Plans (TIP) and Turnaround Action Plans (TAP) ensures alignment between campus goals, district priorities, and TEA requirements. Each campus leadership team collaborates with the Chief Instructional Officer to analyze accountability data, identify root causes, and develop measurable action steps grounded in HQIM internalization practices. Draft plans are reviewed and calibrated by the CIO for accuracy, funding alignment, and compliance before submission to the Superintendent and Board of Trustees. Once approved, the signed plans are submitted to TEA through ISAM, shared publicly, and progress-monitored through district accountability systems to ensure ongoing implementation and results.

4. Fiscal Impact:

None

5. Recommendation:

It is recommended that the Board approve the Targeted Intervention and Turn Around Plans for the 2025-2026 School Year.

6. Action Required:

Board Action Required

7. Contact Person:

Amy Graeber, CIO

Targeted Intervention Plan (TIP) LINKS

[Dalton Elementary](#)

[Uvalde High School](#)

Turn Around Plan (TAP) LINKS

[Legacy Elementary](#)

[Morales Junior High](#)