

1 **Browning Public Schools**

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3 Policy # **5336**

4 Policy Name: *Overtime/Classified Employees*

5 *Regulation:*

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7 **Overtime/Classified Employees**

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9 Classified employees who work more than forty (40) hours in a given work week may receive overtime pay of one
10 and one-half (1 ½) times the normal hourly rate times all hours worked in excess of forty (40) hours in any work
11 week. No overtime is authorized for any classified employee without the specific approval of the supervisor, except
12 as the Superintendent shall otherwise prescribe.

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14 Under Montana law and the Federal Fair Labor Standards Act, a classified employee may not volunteer for school
15 related activities with the District outside of the forty (40) hour work week.

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17 A non-exempt employee who works overtime without authorization may be subject to disciplinary action.

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21 **Legal Reference:** 29 USC 201, et seq. Fair Labor Standards Act

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24 **Policy History:**

25 Adopted on: 1/10/17

26 Amended on:

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