



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: August 17, 2026

Agenda Section: Consent

Agenda Item Title: Eagles Flight

From: Dr. Jennifer Gutierrez, Deputy Superintendent

Additional Presenters if Applicable: Rosemary Morales, Director of Guidance and Counseling

Description: Eagles Flight serves as a community support initiative dedicated to supplying essential resources—including apparel and nutritional sustenance—to underserved youth, senior citizens, and families experiencing financial hardship within the San Antonio Southside area. In support of these efforts, SSAISD shall offer designated facilities at the CARE Zone at no expense, facilitating the storage of contributed goods and the dissemination of food and clothing to those in need.

Historical Data: SSAISD has approved an MOU with Eagles Flight November, 2023.

Recommendation: Approve the MOU between SSAISD and Eagles Flight.

Purchasing Director and Approval Date: N/A

Funding Budget Code and Amount: N/A

Goal 4: SSAISD will build strong partnerships with families, communities, and businesses to advance student success.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into effective **July 1, 2026** ("Effective Date"), by and between **Eagle's Flight Advocacy & Outreach**, a Texas nonprofit corporation ("Eagle's Flight"), and **South San Antonio Independent School District** ("SSAISD" or "School District"), located at **5622 Ray Ellison Boulevard, San Antonio, Texas 78242**.

RECITALS

WHEREAS, Eagle's Flight Advocacy & Outreach operates charitable programs that provide food, clothing, baby items, and other essential resources to individuals and families in need, including students and their families; and

WHEREAS, Eagle's Flight desires to assist students and families within the School District by providing access to such resources and support services; and

WHEREAS, the School District desires to collaborate with Eagle's Flight to ensure that students and families experiencing economic hardship have access to these resources; and

WHEREAS, the parties wish to establish a cooperative relationship to coordinate services and support for students and families within the School District.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

Section 1. Eagle's Flight Responsibilities

Eagle's Flight shall:

1. Provide food, clothing, baby items, hygiene products, and other donated resources, as available, for distribution through the School District's designated pantry or resource center.
2. Replenish donated items as inventory and resources permit.
3. Coordinate deliveries and donation pick-ups with the School District's designated liaison.
4. Provide services at no cost to the School District or to students and families receiving assistance.

Section 2. School District Responsibilities

The School District shall:

1. Provide an appropriate space within the School District for the storage and distribution of donated items.
2. Ensure that donated items are stored in a safe and secure manner.
3. Designate a School District employee to serve as the primary liaison between the School District and Eagle's Flight.
4. Assist in coordinating distributions and community outreach efforts.
5. Provide volunteers, when available, and secure suitable locations for larger food distribution events.

Section 3. Mutual Responsibilities

The parties agree to:

1. Work collaboratively to schedule food distributions, donation deliveries, and special events.
2. Maintain open communication regarding program needs, inventory levels, and distribution schedules.
3. Promote the partnership in a manner that supports the mission and goals of both organizations.
4. Ensure that all services are provided in a respectful and nondiscriminatory manner.

Section 4. Confidentiality

Eagle's Flight agrees to maintain the confidentiality of all student and family information received through this partnership and shall not disclose any personally identifiable information, including names, addresses, ethnicity, economic status, or other confidential information, except as required by law.

Notwithstanding the foregoing, Eagle's Flight may utilize non-identifying and aggregated data for statistical reporting, grant applications, funding requests, program evaluation, and other purposes related to its charitable mission.

Both parties agree to comply with all applicable federal and state laws regarding confidentiality and privacy, including the Family Educational Rights and Privacy Act (FERPA), where applicable.

Section 5. Independent Contractor and Limited Liability

The parties acknowledge that Eagle's Flight is acting as an independent contractor and not as an employee, agent, or representative of the School District.

Each party shall be responsible for its own acts, omissions, employees, volunteers, and agents. Neither party shall be liable for the acts or omissions of the other party.

To the extent permitted by law, the School District shall hold harmless Eagle's Flight from claims, damages, losses, or expenses arising from the School District's negligence, misconduct, or breach of this MOU. Likewise, Eagle's Flight shall be responsible for claims arising from its own gross negligence or willful misconduct.

Nothing contained in this MOU shall be construed as a waiver of any governmental immunity, sovereign immunity, or other legal protections available to the School District under Texas law.

Section 6. Notices

All notices required under this MOU shall be in writing and shall be deemed delivered when personally delivered, sent by electronic mail with confirmation of receipt, or sent by nationally recognized overnight delivery service to the following addresses:

Eagle's Flight Advocacy & Outreach

Attn: Pamela Allen, Chief Executive Officer
26520 Fire Dance
Boerne, Texas 78006
Email: pamela@eaglesflightsa.com

South San Antonio Independent School District

Attn: Superintendent
5622 Ray Ellison Boulevard
San Antonio, Texas 78242
Email: _____

Section 7. Term and Termination

This MOU shall commence on **July 1, 2026**, and remain in effect through **June 30, 2027**, unless earlier terminated as provided herein.

This MOU may be terminated:

1. By mutual written agreement of both parties; or
2. By either party upon thirty (30) days' written notice to the other party.

Upon termination, both parties shall cooperate in an orderly transition of any remaining donated resources and ongoing services.

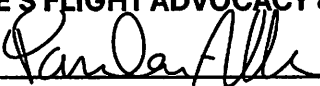
Section 8. Entire Agreement

This MOU constitutes the entire agreement between the parties concerning the subject matter herein and supersedes all prior discussions, understandings, and agreements relating thereto.

This MOU may only be amended or modified by a written instrument signed by authorized representatives of both parties.

SIGNATURES

EAGLE'S FLIGHT ADVOCACY & OUTREACH

By: 

Pamela Allen

Chief Executive Officer

Date: 06/24/2026

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

By: _____

Name: _____

Title: _____

Date: _____