



Outlook

Re: Support Staff Concern

From Mark Gruen <mgruen@lewalt.k12.mn.us>

Date Mon 7/20/2026 9:21 AM

To Cory Hanson <chanson@lewalt.k12.mn.us>; Sara Daley <sdaley@lewalt.k12.mn.us>; Amber Pasche <apasche@lewalt.k12.mn.us>; Daniel Kreidermacher <dkreidermacher@lewalt.k12.mn.us>

Cc Julie Grant <jgrant@lewalt.k12.mn.us>; Jennifer Wilbur <jwilbur@lewalt.k12.mn.us>

Thank you Cory.

Mark

Mark Gruen
Superintendent
507-522-3401

From: Cory Hanson <chanson@lewalt.k12.mn.us>

Sent: Friday, July 17, 2026 9:04 AM

To: Sara Daley <sdaley@lewalt.k12.mn.us>; Amber Pasche <apasche@lewalt.k12.mn.us>; Daniel Kreidermacher <dkreidermacher@lewalt.k12.mn.us>

Cc: Mark Gruen <mgruen@lewalt.k12.mn.us>; Julie Grant <jgrant@lewalt.k12.mn.us>; Jennifer Wilbur <jwilbur@lewalt.k12.mn.us>

Subject: Support Staff Concern

Good Morning All,

I know that I was able to talk to Sara and Dan on Monday night about an issue brought to our attention regarding the support staff handbook. As you remember, your committee recommended approval last June of the 25-27 handbook and the board approved it. In December, an amendment to up pay and add an increase for the PFMLA was brought to the board and approved. The handbook for support staff was not updated online since the December meeting.

Last week, Cardinal Club staff reached out saying that their payrolls were wrong. Jennifer worked on a list and Jennifer and I went through all the changes since June and then again in December and sent Linda the information with keeping Julie in the loop. Linda noted that it was still incorrect and we could not figure out how. She sent a picture of a page from the handbook that had the addendum from December but the payscale was completely different, hence the problem.

The board sets wages, so we thought the 25-27 handbook is what was being followed and calculated off of that. In digging in dropbox, a revised handbook had been started and had the addendum in it. The pay scale was different than the board approved one. It turns out that the non-approved handbook had been shared and that is what the most recent staff were offered. From the new food service employee to the most recent cardinal club staff, all were quoted at the higher non-existent rates because that is the book they were provided.

The new salary schedule goes against the board amendment as it stated that student worker rates remained the same which should have been \$13 dollars. The new one has the rate at \$15 and clarifies a new rate for food service, assistant secretary and para starting.

None of the rates are out of line, and the admin team feels like we are obligated to pay at the rate they were offered. However, we also know this is a board issue and the increases will add up to a couple of thousand dollars for the five or so employees it impacts dating back to January where these numbers have been applied.

After speaking to Brei, Mark and I just wanted to make sure the committee knows. It would be our intent with the committee's approval that we bring the new, non-approved payscale to the board for approval in August. If you would want to meet prior, we can do this as well. We need to do some corrections as we (business office) have been paying based on the approved items.

What do you think?

Dr. Cory Hanson
Principal
Lewiston-Altura High School
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