

# Minutes of Regular Meeting October 28, 2024

## Hays CISD Board of Trustees

---

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisd.net](http://www.hayscisd.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 28, 2024 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Board Vice President Byron Severance and Board Secretary Vanessa Petrea.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters pursuant to Tx. Gov't Code Section 551.071, and to discuss the purchase, exchange, lease, or value of real property pursuant to Tx. Gov't Code Section 551.072.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:25 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Johnny Flores lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Geoff Seibel read the Hays CISD Board of Trustees Social Contract.

### SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an enrollment update of 23,660 with an attendance rate of 94.6%. Dr. Wright then spoke regarding the Hays High School Marching Band's upcoming trip to the UIL State Marching Contest on November 4, 2024 at 8:15pm at the Alamodome in San Antonio. The Johnson High School Marching Band will compete in Area marching contest on Saturday, November 2, 2024 at Hero Stadium in San Antonio. Johnson HS Volleyball is currently 1<sup>st</sup> place in their district while Hays HS Volleyball is currently 3<sup>rd</sup> place in their district. Dr. Wright referenced the upcoming student break from November 1<sup>st</sup> through 5<sup>th</sup>. Staff will participate in professional development on November 4<sup>th</sup> and 5<sup>th</sup>. Dr. Wright noted that he has implemented a meeting moratorium from November 22<sup>nd</sup> through January 7<sup>th</sup> for no after school campus or departmental meetings during that time. There were no questions from the Board of Trustees regarding this agenda item.

### PUBLIC HEARING of the Hays CISD 2023-2024 Financial Integrity Rating System of Texas

Board President Raul Vela introduced the agenda item. There was no one from the public present requesting to address the Board of Trustees for this Public Hearing. Randy Rau, Chief Financial Officer, presented slides to the Board of Trustees and responded to feedback and questions from Trustee Geoff Seibel. There were no other questions from the Board.

#### PUBLIC HEARING of the Proposed Amendments to the Hays CISD Compensation Plan

Board President Raul Vela introduced the agenda item. There was no one present from the public requesting to address the Board of Trustees for this Public Hearing. Christina Courson, Chief Human Resources Officer, read a document to the Board per legal requirements of this hearing. There were no questions from the Board of Trustees regarding this agenda item.

#### PUBLIC FORUM

There was no one present from the public wishing to address the Board of Trustees.

#### CAMPUS RECOGNITION – Tobias Elementary School

Board President Raul Vela introduced this item. Dr. Michael Watson, Deputy Academic Officer, introduced Tobias ES Principal Melissa English. Ms. English and Jenne Brachle, Assistant Principal, along with students Charlie, Brooklyn, Owen, Autumn and Belle, addressed the Board of Trustees and presented slides. Ms. English engaged in conversation with the Board based on feedback and questions from Trustees Geoff Seibel, Esperanza Orosco, Courtney Runkle, Johnny Flores, and Board President Raul Vela. Dr. Eric Wright also spoke during this agenda item. After the presentation the group posed for photographs with the Board.

#### PUBLIC FORUM #1 – Draft Attendance Zone Maps

Board President Raul Vela introduced this agenda item. There was no one present from the public wishing to address the Board of Trustees during this public forum.

#### ATTENDANCE ZONE MAPS

Board President Raul Vela introduced this agenda item. Tim Savoy, Chief Communication Officer, addressed the Board of Trustees to provide an update in the zoning map process. Mr. Savoy stated that he will likely bring a map to the Board for final vote in December. There were no questions from the Board of Trustees regarding this agenda item.

#### CONSENT AGENDA

Board President Raul Vela introduced this agenda item, and read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed with a vote of 5-0.

#### Minutes of Board of Trustees Meetings

There were no questions from the Board of Trustees regarding this agenda item.

#### Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

#### ACTION ITEMS

##### Consideration and possible approval of the purchase and installation of Bi-Directional Amplifiers and Distributed Antenna Systems at 21 HCISD locations – Motive Infrastructure Solutions

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase and installation of bi-directional amplifiers and distributed antenna systems by Motive Infrastructure Solutions at twenty-one Hays CISD locations for a grant-funded amount not to exceed \$1,848,110.36, as presented. Trustee Courtney Runkle moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed with a vote of 5-0.

Consideration and possible adoption of Proposed Revisions to the Hays CISD Compensation Plan for the 2024-2025 School Year

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Compensation Plan for the 2024-2025 School Year, as presented. Trustee Courtney Runkle moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of Class Size Waiver(s) for K4 Capacity Incentive

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve Class Size Waiver(s) for K4 Capacity Incentive, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. Christina Courson, Chief Human Resources Officer, provided information to the Board regarding additional waivers necessary. Trustee Esperanza Orosco moved to amend the motion and Geoff Seibel seconded. The motion to amend passed with a vote of 5-0. Mr. Vela read the amended motion that the Hays CISD Board of Trustees approve Class Size Waiver(s) for K4 Capacity Incentive, as discussed. Esperanza Orosco moved and Courtney Runkle seconded the motion. Mr. Seibel and Ms. Orosco asked questions for which Ms. Courson responded. There was no further discussion, and the motion passed with a vote of 5-0.

Consideration and possible approval of the adoption of the 2024-2025 District Improvement Plan Containing District Performance Objectives and Student Performance Goals

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the 2024-2025 District Improvement Plan, containing district Performance Objectives and Student Performance Goals, as presented. Trustee Courtney Runkle moved and Trustee Geoff Seibel seconded the motion. Derek McDaniel, Director of Curriculum & Instruction responded to feedback and questions from Trustee Esperanza Orosco. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible grant of a non-exclusive permanent utility easement and temporary access and workplace easement for County Line Special Utility District at the marigold Subdivision near Uhland Elementary School

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees grant a non-exclusive permanent utility easement and temporary access and workspace easement to County Line Special Utility District at the Marigold Subdivision near Uhland Elementary, and authorize the Board President and Superintendent to execute documents necessary and convenient to complete the transaction, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of Schematic Design for 2023 Bond Bid Package 12 Projects and Middle School Renovations and Additions

Board President Raul Vela introduced the agenda item and read the suggested motion that the Board of Trustees approve the schematic design and cost associated for 2023 Bond Bid Package 12 Projects and middle school renovations and additions, as presented. Trustee Johnny Flores moved and Trustee Geoff Seibel seconded the motion. Max Cleaver, Chief Operations Officer, responded to feedback and questions from Trustees Geoff Seibel and Courtney Runkle. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the Standard Maintenance Cycle Repair of the Athletic Track at Hays High School and Johnson High School – Beynon, a Tarkett Sports Company

Board President Raul Vela introduced the agenda item and read the suggested motion that the Board of Trustees approve the standard maintenance cycle repair of the athletic track from Beynon, a Tarkett Sports Company, at Hays High School and Johnson High School, for a 2017 Bond-interest funded amount not to exceed \$400,075, as presented. Trustee Johnny Flores moved and Trustee Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible adoption of the instrument to be used to evaluate the Superintendent

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the Superintendent Evaluation Instrument, as presented. Trustee Esperanza Orosco moved and Trustee Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

#### INFORMATION ITEM

First Reading of proposed revisions to Board Policy DEAB (Local) – Comp Plan: Wage & Hour Laws

Board President Raul Vela introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board of Trustees to provide detail regarding the proposed policy revisions. Ms. Courson engaged in conversation with the Board based on feedback and questions from Trustee Johnny Flores, Trustee Esperanza Orosco, and Board President Raul Vela.

Update on District Safety & Security Initiatives

There were no questions from the Board of Trustees regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

There were no questions from the Board of Trustees regarding this agenda item.

Financial Statements

This information will be presented at the October 28, 2024 Board meeting.

#### REQUESTS FOR INFORMATION

There were no requests for information from the Board of Trustees.

#### RECAP OF QUESTIONS

There was no recap of questions from the Board of Trustees.

#### ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Tuesday, November 12, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 7:37 PM.