



Board of Education Meeting
Wednesday, January 7, 2026

Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Taylor Rouillard, Tier 2 SPED Elementary Teacher, Katherine Johnson Education Center, effective for the 2025-2026 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$59,497.

Hala Alrikabi, Tier 2 ECSE B-3 Teacher, Quarryview Education Center, effective for the 2025-2026 school year, Lane BA+30, Pay Level 3 (185 days of a full-time contract) with a salary of \$59,041.

Rehire

Julie Swenson, Tier 1 CTE Cosmetology Teacher, Apollo and Tech High School, effective for the 2025-2026 school year, Lane BA, Pay Level 8 (185 days of a .80 FTE contract) with a salary of \$43,776.

Amin Hashi, Tier 1 World Language - Somali for Heritage Speakers Teacher, Tech High School, effective for the 2025-2026 school year, Lane BA, Pay Level 3 (185 days of a .60 FTE contract) with a salary of \$30,444.60.

Jane Daffinrud, Tier 1 Homebound Tutor, Katherine Johnson Education Center, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Nathan Hackensack, Tier 2 SPED ASD/DCD Teacher, Apollo and Tech High School, effective for the 2025-2026 school year, Lane BA+10, Pay Level 2 (185 days of a .70 FTE contract) with a salary of \$36,210.30.

Kelli Dahl, Tier 1 SPED DD Teacher, Oak Hill Community School, effective for the 2025-2026 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$59,497.

Yordy Camacho, Tier 1 Somali Immersion Kindergarten Teacher, Westwood Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Louis Lorentz, Tier 1 SPED DD Teacher, Talahi Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Erin Gerdes, Tier 1 CTE Business Teacher, Tech High School, effective for the 2025-2026 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Extended Contract

Justin Kilanowski, Mathematics Teacher, Apollo High School, effective December 1, 2025 through February 27, 2026, Lane MA+40, Pay Level 6 (.2 FTE of a full-time contract). Mr. Kilanowski's salary for this assignment will be \$4,868.55.

Leave of Absence

Stephanie Olson, Social Studies Teacher, Tech High School, effective March 23, 2026 through June 1, 2026.

Brett Larson, El Teacher, South Junior High School, effective December 8, 2025 through January 2, 2026.

Katherine Opsahl, Media Specialist, Westwood Elementary School, effective January 5, 2026 through April 10, 2026.

David Wright, Grade 3 Teacher, Westwood Elementary School, effective December 1, 2025 through December 16, 2025.

Retirement

Jeffrey Olson, Physical Education Teacher, Oak Hill Community School, effective January 9, 2026, after 32 years of service in District 742.

Anita Boster, Band Teacher, South Junior High School, effective December 23, 2025, after 34 years of service in District 742. Ms. Boster was previously on a leave of absence.

NON-LICENSED STAFF

New Hire

Hibo Hussein, Student Support Paraeducator, Tech High School, effective December 22, 2025, at an hourly rate of \$16.50.

Rahma Abdi, Early Childhood SPED Instructional Paraeducator, Quarryview Education Center, effective December 22, 2025, at an hourly rate of \$18.50.

Deanna Will, SPED Instructional Paraeducator, Tech High School, effective January 5, 2026, at an hourly rate of \$18.50.

Jody Randolph, SPED Instructional Paraeducator, Discovery Community School, effective December 18, 2025, at an hourly rate of \$18.50.

Kate Legg, SPED Instructional Paraeducator, Roosevelt Education Center/Journey, effective January 5, 2026, at an hourly rate of \$18.50.

Marabeth Toenjes, SPED Instructional Paraeducator, Talahi Community School, effective January 5, 2026, at an hourly rate of \$18.50.

Halla Omar, SPED Instructional Paraeducator, Quarryview Education Center, effective December 22, 2025, at an hourly rate of \$18.50.

Rebecca Owens, Instructional Paraeducator, South Junior High School, effective December 11, 2025, at an hourly rate of \$18.50.

Michael Gardner, Substitute Custodian, District Wide, effective December 11, 2025, at an hourly rate of \$16.25.

Hindi Awale, Student Support Paraeducator, Madison Elementary School, effective December 8, 2025, at an hourly rate of \$16.50.

Kate Schlenker-Vance, Clerical Class I (10-Month), Madison Elementary School, effective December 8, 2025, at an hourly rate of \$16.72.

Jeremiah Biggar, Student Support Paraeducator, Westwood Elementary School, effective December 1, 2025, at an hourly rate of \$16.50.

Fadumo Ashkir, Student Support Paraeducator, Madison Elementary School, effective December 1, 2025, at an hourly rate of \$16.50.

Chantelle Merrell, Custodian, Katherine Johnson Education Center, effective November 21, 2025, at an hourly rate of \$16.85.

Misty Peterson, American Indian Education Cultural Liaison, District Administration Office, effective November 21, 2025, at an hourly rate of \$25.50.

John Sobiech, Assistant Engineer, District Wide, effective November 17, 2025, at an hourly rate of \$20.91.

Leave of Absence

Tiffany Daniels, Family Access & Community Liaison, District Administration Office, effective December 1, 2025 through January 2, 2026.

Annabel Anderson, SPED Instructional Paraeducator, Oak Hill Community School, effective October 13, 2025, extending through March 20, 2026.

William Trebtoske, Head Carpenter, District Services Building, effective December 9, 2025 through January 19, 2026.

Donald Trebtoske, Groundskeeper, Apollo High School, effective January 8, 2026 through April 3, 2026.

Position Eliminated

Ruqayah Abuhadid, SPED Behavior Resource Specialist, Kennedy Community School, effective November 28, 2025.

Resignation

Tara Maish, Interpreter, Discovery Community School, effective January 14, 2026.

Susan Ross, Clerical Class I (10-Month), District Administration Office, effective December 5, 2025.

Alexis Drew, SPED Instructional Paraeducator, Discovery Community School, effective November 25, 2025.

Cody Hagen, Student Support Paraeducator, Tech High School, effective December 15, 2025. Mr. Hagen was previously on a leave of absence.

Haredo Jimale, SPED Instructional Paraeducator, Madison Elementary School, effective December 4, 2025.

Keith Anderson, Kitchen Helper, Tech High School, effective December 8, 2025.

Betty Andrade Cumbe, Student Support Paraeducator, Oak Hill Community School, effective November 28, 2025. Ms. Andrade Cumbe was previously on a leave of absence.

Foos Suadal, SPED Transportation Instructional Paraeducator, District Services Building, effective November 18, 2025.

Amina Shire, SPED Early Childhood Instructional Paraeducator, Quarryview Education Center, effective November 13, 2025.

Morgan Freese, Behavior Resource Specialist, South Junior High School, effective November 21, 2025.

Termination

Amino Ali, SPED Instructional Paraeducator, Talahi Community School, effective December 17, 2025.