

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: Kaufman ISD

County-District Number (CDN): 129903

Superintendent/CEO Name: Dr. Joshua Garcia

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

The following policies and procedures were added to the 2026-2027 Employee handbook. Every employee is sent a copy of the 2026-2027 Employee Handbook and a signed receipt is kept on file.

Prohibition on Diversity, Equity, and Inclusion Policies DF, DH

Except as required by state or federal law, district employees are prohibited from engaging in diversity, equity, and inclusion activities, including assigning diversity, equity, and inclusion duties to any person. Any employee who intentionally or knowingly engages in or assigns diversity, equity, and inclusion duties to another person will be subject to appropriate discipline, including termination of employment.

Prohibited Classroom Instruction Policies DF, DH

District employees are prohibited from engaging in an act prohibited by Education Code 28.0022 (Certain Instructional Requirements and Prohibitions). Any district employee intentionally or knowingly engaging in or assigning to another individual activities related to controversial topics described in Education Code 28.0022 is subject to disciplinary action, including termination of employment.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☒ Yes ☐ No

If yes, describe or attach a copy of the changes below.

Board policy DF and DH were updated to reflect the changes.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ _____

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: August 3, 2026

Meeting notice was posted on LEA website at least seven days in advance: ☒ Yes ☐ No

Public testimony opportunity provided during meeting: ☒ Yes ☐ No

Certification approved by majority vote: ☒ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20____.

Notary Public, State of Texas



To the Administrator Addressed

Commissioner Mike Morath

1701 North Congress Avenue • Austin, Texas 78701-1494 • 512 463-9734 • 512 463-9838 FAX • tea.texas.gov

DATE:	May 14, 2026
SUBJECT:	Senate Bill 12: Annual Certification of Compliance with Certain Laws
CATEGORY:	Certification Submission Compliance
NEXT STEPS:	Review guidance and initiate local action to prepare and submit the required certification

Overview

This communication provides guidance on the new requirement for school districts and open-enrollment charter schools to annually certify compliance with specified laws under [Texas Education Code \(TEC\), §39.008](#), as established by Senate Bill (SB) 12, 89th Texas Legislature.

School systems should take the following actions to ensure timely compliance with this new requirement:

- review local policies and procedures to ensure alignment with [TEC, §§11.005](#) (Prohibition on Diversity, Equity, and Inclusion Duties) and [28.0022](#) (Certain Instructional Requirements and Prohibitions);
- document how district or school employees and contractors were notified of these policies and procedures;
- compile descriptions of any changes made to existing policies, programs, procedures, or trainings that were altered to comply with these statutes, as well as any cost savings the district gained based on these actions;
- prepare a certification of compliance that includes all required statutory components for board approval; and
- beginning in July, submit the board-approved certification electronically through AskTED no later than September 30.

Certification Requirements

Beginning with the 2026-27 school year, each school system must submit a board-approved certification of compliance to the Texas Education Agency (TEA) no later than September 30 of each school year. Pursuant to TEC, §39.008, the annual certification must:

- be approved by a majority vote of the board of trustees or governing body at a public meeting that includes an opportunity for public testimony and for which notice was posted on the school system's website at least seven days before the meeting;
- be submitted electronically to TEA; and
- include the required information outlined in TEC, §39.008(b)(2).

To assist school systems in preparing a certification of compliance, TEA is providing a [Compliance Certification Template](#). School systems may complete this template electronically as a fillable PDF. If additional space is needed, additional pages may be attached, as appropriate, or a [Word version](#) of the template is also available. Use of the template is optional; however, it is designed to help ensure that submitted certifications include all required components outlined in statute.

Submission Through AskTED

To support this process, TEA will collect these certifications from school systems through the AskTED application. From July to September 2026, school systems may access the file upload portal by selecting the “Local Policy Certification” tab in AskTED. Each school system will be expected to answer three yes/no questions and upload a board-approved certification document in PDF format that addresses all applicable statutory requirements. If multiple documents are required, they must be consolidated into a single PDF for the submission.

TEA will post each certification received on the agency’s website, as required by statute.

Contact Information

If you have questions regarding this letter, please email generalinquiry@tea.texas.gov.

If you need assistance with the AskTED submission process, please contact your district's AskTED administrator. If you need assistance identifying your AskTED administrator or accessing AskTED, email AskTED@tea.texas.gov.

Charter schools needing assistance with AskTED may contact the TEA Charter School Authorizing Division at CharterAskTED@tea.texas.gov.